

Selected facts from the **2015** social report  
of the **BGŻ BNP Paribas Bank**



## Our economic responsibility



We operate in line with the 11 rules of the **Code of Ethics**.



**12 650 free accounts for social organizations** within the Lider Social Package.



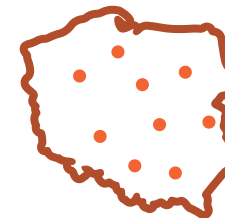
**Every third loan in the agricultural sector** has been ensured by our Bank.



**6/10 Customers declare they are “definitely satisfied”** with the services of our Bank.



We have distinguished 6 clients in the **“Innovative Customer”** competition.



We have organized **800 meetings** between our experts and the customers.



## Our social responsibility

**79%**

of employees are **satisfied**  
with their workplace.

**97,6%**

of our workers are  
**full-time employees.**

**60%**

of managers are **women.**

**50+**

Every 7<sup>th</sup> employee  
is **over 50 years old.**

**5 600**

of us use **private**  
**medical care packages.**



We have been awarded  
the **Top Employer** certificate.





## Our civic responsibility



**650 scholarships** funded within the **Klasa Program**.



We have trained **3 500 students** in the field of finances.



We have supported the development of 50 children from day care facilities within the **Dream Up** program.



We have awarded **565 grants** for local organizations.



**1 620 employees** have engaged in **volunteering**.



Each employee has **1 free day** for **volunteering**.



## Our environmental responsibility



We have introduced a **CSR monitoring mechanism for socially and environmentally vulnerable sectors.**



We have reduced the use of paper by **2%.**

**40%**

40% of **biogas plants** use our services.



We have covered a distance of **70 thousand km** within our CSR activities.



Our CO<sub>2</sub> emissions per employee have **decreased by nearly 30%.**



**95%** of our suppliers have signed the **CSR declaration.**



**100%** of our branches is equipped with **LED lighting.**