



Changes in the composition of the Management Board of Bank BGŻ BNP Paribas S.A.

current report no. 16/2016

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The Management Board of Bank BGŻ BNP Paribas S.A. (the "Bank") hereby discloses, that on 21 April 2016 Mr. **Jean-Philippe Stephane Rodes** submitted his resignation from the function of the Vice President and member of the Management Board of the Bank effective 31 July 2016. The reason for his resignation is planned assumption of new responsibilities within BNP Paribas Group.

The Management Board also informs that the Supervisory Board of the Bank in a meeting held on 21 April 2016 appointed Mr. **Jerzy Śledziwski** to the Bank's Management Board, to the position of Vice President of the Management Board of Bank BGŻ BNP Paribas S.A., effective 1 August 2016 till the end of the current joint three-year term of office as referred to in Article 21 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and experience of newly appointed member of the Bank's Management Board:

Curriculum Vitae of Jerzy Śledziwski

Education: Graduate of Warsaw University of Technology – Civil Engineering Faculty and Warsaw School of Economics, Postgraduate in Managerial Studies and participant of the Advance Management Program - IESE Business School University of Navarra.

Work experience:

BZ WBK S.A. (BZWBK)

- Since March 2014, Mr. Śledziwski was the Head of Sales Strategy and Product Sales Area in the Corporate Banking Line of BZWBK.
- From July 2013 to February 2014, he was the Head of Corporate Banking Department Central Area of BZWBK; throughout 2013, he had one of key roles in the merger of Corporate Banking areas of both banks.
- Additionally, from Q2 2013 Mr. Śledziwski was a Member of the Supervisory Board of BZWBK Leasing and BZWBK Leasing Finance, Member of the Supervisory Board of BZWBK Faktor, Member of the Bank Credit Committee, Member of the Credit Policy Forum and Marketing Forum of BZWBK.

Kredyt Bank S.A.

- From May 2011 till the merger between BZWBK and Kredyt Bank in early 2013, he was the Vice President of the Management Board responsible for Enterprise Banking area servicing SME and Corporate customers in Kredyt Bank.
- From January 2009 to May 2011, Mr. Śledziwski was initially responsible for the creation of the SME business line as the Head of SME Area and from Q4 2009, he was the Head of Corporate and SME Banking Networks Department.
- Additionally, he was a Member and then the Chairman of the Kredyt Lease Supervisory Board, Member of the KBC Autolease Polska Supervisory Board and Member of the Bank Credit Committee.

Citibank Poland S.A./Bank Handlowy S.A.

- From January 2005 to December 2008, he was the President of the Management Board of Handlowy Leasing (and till the merger, the President of Citileasing), and Managing Director of the Asset Finance Department in Bank Handlowy.
- In the years 2001–2004, he was the National Cross Sell Manager after the merger of Bank Handlowy and Citibank Poland, and the Head of the Sales Department in the Enterprise Banking Line.
- From May 2002 to 2004, he was a Member of the Supervisory Board of Handlowy Leasing.
- In the years 1998–2000 he worked at Citibank Poland SA as the Sales Manager Transportation Sector, Regional Sales Manager, Cross Sell Manager.

Mr. Jerzy Śledziewski represents that he will terminate his existing employment contract with BZ WBK S.A., as of the end of July 2016. He neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Mr. Jerzy Śledziewski has not been entered into the Register of Insolvent Debtors.

Legal basis:

§5 section 1 points 21 and 22, and §27 and §28 of the Ordinance of the Minister of Finance dated February 19, 2009 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (consolidated text: Journal of Laws of 2014 No. 33, item 133).