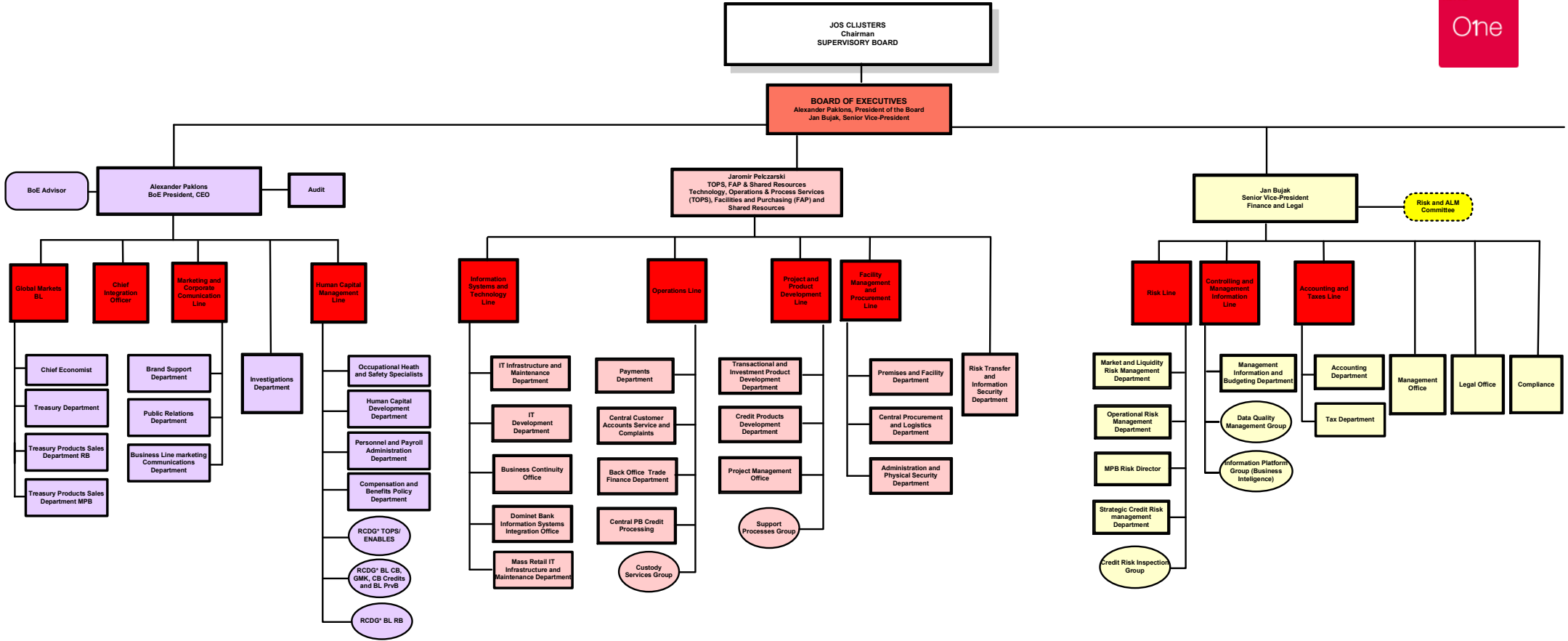


Organizational chart Fortis Bank Polska SA
as at June 30, 2009 (Page one)



*Recruitment and Career Development Group

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