

Current Report 03/2004



Change in the composition of the Bank's Board of Executives

Pursuant to §5, item 1, sub-item 31 and §37 of the Council of Ministers Ordinance dated October 16, 2001 regarding current and periodical information disclosed by issuers of securities (Journal of Laws No. 139/2001, item 1569 and No. 31/2002, item 280), the Board of Executives of Fortis Bank Polska S.A. would like to inform you that the Supervisory Board at its meeting held on April 27, 2004 appointed **Mr Bartosz Chytła** as Vice-President of the Board of Executives and Head of Retail Banking Business Line effective May 1, 2004.

Mr Bartosz Chytła (31), a graduate of the Management and Marketing Faculty at the University of Mining and Metallurgy (AGH) in Kraków (1997). In 2000, he received an Executive MBA degree of Ecole Nationale des Ponts et Chaussées in Paris and University of Bristol. He started his professional career with Excogito Systems as ERP Systems consultant (management support systems) in 1995. He joined Fortis Bank Polska S.A. (then First Polish-American Bank) in 1996, first as a specialist in New Product Development Team, later promoted to the position of the Team manager. In 2000 he took over as deputy director in Business Development Department, and from April 2003 director of Business Development and Communication Department. Since November 2003, as Head of Retail banking Business Line, he has supervised the units responsible for market development, sales support as well as branches and personal banking sub-branches. In December 2003 he was appointed to the Supervisory Board of Fortis Securities Polska S.A. He is not involved in any activities in competition to those conducted by the Bank.

Effective May 01, 2004, the Board of Executives of Fortis Bank Polska SA will operate in the following composition:

Name	Position
Ronald Richardson	President of the Board
Jan Bujak	Vice-President, Chief Financial Officer
Bartosz Chytła	Vice-President, Head of RB business line (Retail Banking)
Jean-Luc Deguel	Vice-President, Head of CB business line (Commercial Banking)
Jaromir Pelczarski	Vice-President, Head of Operations and Support Services
Koen Verhoeven	Vice-President, Head of Credits