Organisational Chart of Head Office of Bank BGŻ BNP Paribas S.A.

					President of the Management Board					
	Vice President, of the Management Board, Retail and Business Banking Area	Vice President of the Management Board, Personal Finance Banking Area	Member of the Management Board SME and Agro Banking Area	Vice President of the Management Board, Corporate Banking Area	Vice President of the Management Board, CIB Banking Area	Vice President of the Mangement Board, HR Area	Vice President of the Manegement Board, Operations & Business Support Area	Vice President of the Management Board, Risk Area	Vice President of the Management Board, Finance Area	Vice President of the Management Board, Strategy and Bank Transformation Area –
Internal Audit Line	Sales Department	PF Automotive Line	SME Sales Network Line	Network Corporate Banking Line	Global Markets Line	Learning & Development Department	Operations Line	Leasing Risk Department	Financial Accounting Line	Transformation Line
Compliance & Frau Prevention Line	d Marketing (Individual) Line	PF Marketing & Development Line	SME Offer and Segment Development Department	Multinational, Large Corporate, Public Sector & Institutions Line	CIB Strategic Clients Line	Change Management & Digital Transformation Team	IT Line	Intensive Care & Recovery Corporate Department	Accounting Control Department	Innovation Department
Communication Lin	e Marketing (Micro) Line	PF Finance & Planification Department	Business Analysis & Commercial Decision makers Department	Credit Decision Department in Corporate Banking	CIB Support Department	Career Management Department	Organization & Project Management Line	Intensive Care & Recovery SME Department	Management Accounting & Capital Management Division	Petrus Coordination Bureau
Legal Line	Retail Banking Planification Department	PF Operations Line	Agro Experts Department	Business Development & Organization Line		Compensation, Benefits and Reporting Department	Central Procurement Department	Risk Retail Line	Tax Department	
Business Compliane Project Office	ce Digital/Mobile Line	Consumer Finance Sales Line	Agro Products Department	Specialized Financing Line		Payroll & Administration Department	Real Estate and Administration Department	Credit Officers CIB/ Corporate/ SME Agriculture Line	ALM Treasury Line	
The Economic, Industry & Agricultu Markets Research Department		PF Integration Line	Public Programs & Innovation Bureau	Cash Management Line		Industrial Relations, Compliance & HR Risks Department	Security & BCP Department	Financial & Counterparty Risk Department		
	Quality and Retail Projects Department			Leasing Department			Operational Permanent Control Department	Credit Control & Monitoring Bureau		
	Brokerage House			Corporate Agro Department				Risk Anticipation & Solutions Line		
	(reporting directly to Vice President of the Management Board)			Capital Development Bureau				Operational Risk & Control		