

Changes in the composition of the Management Board of Bank BGŻ BNP Paribas S.A.

current report no. 12/2017

date: 2 June 2017

The Management Board of Bank BGŻ BNP Paribas S.A. (the "Bank") hereby discloses that on 2 June 2017 **Mr. Francois Benaroya** submitted his resignation from the function of the Vice President of the Bank, effective 30 September 2017. The reason for his resignation is a change of the function within the BNP Paribas Group.

The Management Board also announces that at a meeting held on 2 June 2017, the Bank's Supervisory Board appointed **Mr. Przemysław Furlepa** to the post of the Vice President of the Bank's Management Board, effective 1 October 2017 till the end of the current joint three-year term of office as referred to in Article 21 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and experience of the newly appointed Member of the Bank's Management Board.

Education

2013-2014	Uniwersytet Jagielloński, Kraków (Jagiellonian University) Post graduate-studies: Criminal and fiscal law
1999-2000	Szkoła Główna Handlowa, Warszawa (Warsaw School of Economics)
	Post graduate-studies: Finances of companies
1995-1996	Gdańska Akademia Bankowa, Gdańsk (Gdańsk Bank Academy)
	Post graduate-studies: Finance and Banking
1989-1993	Akademia Ekonomiczna, Katowice (present: University of Economics, Katowice) MA studies: Marketing and Management (specialization: Investment)

Professional Experience

ING Bank Śląski S.A.

- 2017- Executive Director, Retail Banking Managing Digital Banking and Entrepreneurs Segment
- 2013-2016 Executive Director, Retail Banking Managing Customer Relations, Segments and Internet Banking
- 2010-2012 Sales and Quality Development Department Director
- 2007-2009 Retail Sales Department Director
- 2005-2006 Regional Retail Director, Gliwice
- 2002-2004 Regional Retail Director, Katowice

Alpinus S.A. (turned into HiMountain)

2001-2002 Financial Director / Board Member

ING Bank Śląski S.A.

- 1998-2001 Deputy Director of the Corporate Customer Department
- 1997-1998 Market Manager of a corporate customer Corporate Customer Department
- 1996-1997 Head of the Small and Medium-Sized Enterprises Team
- 1994-1996 Inspector Controlling Department

Wydawnictwo Papierów Wartościowych (consultancy company on capital market)

1993-1994 Analyses Team Director

Statements

Mr. Przemysław Furlepa represents that he neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Mr. Przemysław Furlepa has not been entered into the Register of Insolvent Debtors.

Mr. Przemysław Furlepa meets requirements of Art. 22aa of the Banking Law Act dated 29 August 1997 (as amended).

<u>Legal basis</u>

§5 section 1 point 21 and 22, and §27 and §28 of the Ordinance of the Minister of Finance dated February 19, 2009 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (consolidated text: Journal of Laws of 2014 No. 33, item 133).