Enclosure to Supervisory Board Resolution No 73/2026
dated 14 October 2026

BNP PARIBAS BANK POLSKA SPÓŁKA AKCYJNA
BY-LAWS OF THE SUPERVISORY BOARD

§ 1.

1. The Supervisory Board of BNP Paribas Bank Polska S.A. (hereinafter referred to as "**the Supervisory Board**" or "**the Board**") exercises ongoing supervision over all areas of the activity of BNP Paribas Bank Polska S.A. ("**the Bank**").
2. The competences of the Supervisory Board are stipulated in the provisions of the Banking Law, Commercial Companies Code, and other legal regulations and provisions of the Articles of Association of the Bank ("**the Articles of Association**").
3. The Supervisory Board acts pursuant to the by-laws ("**the By-laws**") adopted by the Board itself.

§ 2.

1. The Supervisory Board is composed of the members appointed by the General Shareholders Meeting by secret voting.
2. The number of the Supervisory Board members is determined by the General Shareholders Meeting, taking into account the provisions of the Articles of Association. At least half of the Bank's Supervisory Board members should know the Polish banking market well, i.e. they should have a good command of Polish and have the proper business experience on the Polish market.
3. The Supervisory Board elects the Chairperson and the Deputy Chairpersons from among its members.

§ 3.

At least two (2) members of the Supervisory Board should be independent members. The independent members of the Supervisory Board should not have connections with the Bank, its shareholders or employees in a way that could significantly influence, or give rise to a justified assumption of influencing, their ability to take impartial decisions. Criteria of independence of such a Supervisory Board member are specified in the Bank's Articles of Association in detail.

§ 4.

1. Within 7 days following appointment as a member of the Supervisory Board, such a member shall present to the Chairperson of the Supervisory Board and to the President of the Management Board a declaration on his/her connections with the shareholder holding shares that entitle to exercise at least 5% of total votes at the General Meeting. The above requirement relates to economic, family or other connections that could influence the position of such a member of the Supervisory Board on a matter being resolved by the Supervisory Board.
2. The declaration referred to in para. 1 is subject to an update during the term of office of such a Supervisory Board member.
3. The information referred to in para. 1 shall be posted by the Bank on its website.

§ 5.

1. The term of office of the Supervisory Board members is five years. The term of office of the Supervisory Board members is a joint term. The term of office shall be calculated in financial years (the first financial year of the term of office is each time the financial year in which the service on the Board began, even if this happened in the course of the financial year).
2. The mandates of the Supervisory Board members expire upon the end of their term of office as of the day of the General Shareholders Meeting which approves the financial report for the last full financial year of their office. The mandate of the Supervisory Board member appointed before the end of the given Supervisory Board's term of office expires simultaneously with the expiry of mandates of other Supervisory Board members.
3. Apart from the case described in para. 2, the mandates of the Supervisory Board members expire:
   1) in the case of the resignation of a Board member from office, as of the day of notifying the Supervisory Board thereof,
   2) in the case of the removal of a Board member by the General Shareholders Meeting,
   3) in the case of the death of a Board member.
4. When due to the expiry of mandates of some Supervisory Board members or when the General Shareholders Meeting cannot appoint one or more Supervisory Board members, the number of the Supervisory Board members is lower than the one specified in the resolution of the General Shareholders Meeting appointing the Bank's Supervisory Board members, but not lower than five (5), the Supervisory Board may adopt effective resolutions until its composition is supplemented. In such a case, the Management Board immediately convenes the General Shareholders Meeting in order to supplement the composition of the Supervisory Board. If the number of independent Supervisory Board members is lower than indicated in § 3 and the number of Supervisory Board members is not lower than five (5), the Supervisory Board is able to adopt effective resolutions until its composition is supplemented with the appropriate number of independent members. In such a case, the Management Board immediately convenes the General Shareholders Meeting in order to supplement the composition of the Supervisory Board by an appropriate number of independent members.
5. A member of the Supervisory Board should not resign from his/her function in a situation where this could influence the ability of the Supervisory Board to act, including to pass resolutions.
6. The Supervisory Board member may be reappointed to the Supervisory Board; however, for not more than four consecutive terms of office, and not earlier than a year before the expiry of the current term of office.

§ 6.

1. Subject to para. 2 below, the Board members may perform their duties exclusively in person.
2. A Supervisory Board member may participate in the adoption of the Board's resolutions by casting his/her vote in writing via another Supervisory Board member. The vote cast in writing may not refer to the matters added to the agenda at a meeting of the Supervisory Board, or to the issues mentioned in § 16 para. 5 of the By-laws.
3. The Supervisory Board members should actively participate in meetings and other works of the Board. In his/her action, each Supervisory Board member should consider the Bank's interest and the independence of opinions and judgements. Each member of the Supervisory Board should be guided by the Bank's interests in their conduct and should make assessments on the basis of their own independent judgement, objective and substantive arguments, and make decisions in accordance with these assessments.
4. When a Supervisory Board member cannot attend a meeting, s/he is obliged to notify the Supervisory Board Chairperson thereof, stating the reasons for the absence.

§ 7.

1. The Supervisory Board performs its duties collectively; however, it may delegate its members to perform individually certain supervisory activities, determining principles for the execution of such supervision. When the Supervisory Board is appointed by way of voting in separate blocks, each block may delegate one member from among the members selected by that block to perform constantly and individually supervisory activities.
2. In order to execute its duties, i.e. to supervise the entire scope of the Bank's activity, the Supervisory Board has the right, in particular:
    1) to verify all documents in the Bank,
    2) to review the Bank's assets,
    3) to demand that the Management Board, proxies, persons employed by the Bank under a contract of employment or performing certain activities for the Bank on a regular basis under a contract for specific work, a contract of mandate or any other contract of a similar nature prepare or submit any information, documents, reports or explanations concerning the Bank, in particular its operations or assets; such demand may also concern information, reports or explanations in the possession of the company's body or an obligated person concerning the Bank's subsidiary and affiliated companies.
3. The information, documents, reports or explanations referred to in para. 2 sub-para. 3 shall be provided to the Supervisory Board immediately and no later than within two weeks from the date of submission of the demand to the company's body or obligated person, unless a longer time limit is specified in the demand.

4. The Supervisory Board members delegated to perform individually specified supervisory activities or to perform permanently and individually supervisory activities receive remuneration in the amount determined by the General Shareholders Meeting. The delegated Supervisory Board member should provide the Supervisory Board with information on undertaken supervisory activities and their results at least once in each quarter of the fiscal year.
5. The delegation of Supervisory Board members to individually perform certain supervisory activities shall not relieve Supervisory Board members of their responsibility for exercising supervision at the Bank.
6. The delegation, as well as the manner, scope and mode of its performance, shall be determined by the Supervisory Board on a case-by-case basis.
7. The Supervisory Board member may be delegated to temporarily, for a period not longer than 3 months, perform duties of the Management Board member who has been dismissed, has resigned or is unable to perform her/his duties for other reasons.

§ 8.

1. The Board appoints from among its members the Bank's Audit Committee, Risk Committee, Remuneration Committee, Nomination Committee, and Technology Committee. If necessary, the Board may also appoint other committees. Committees perform consulting and advisory functions for the Board. Upon appointing a committee, the Board determines its tasks and rules of operation.
2. The Supervisory Board members may be at the same time members of more than one committee appointed by the Board.
3. The Executive Director of the Internal Audit Line and the Executive Director of the Compliance Line are guaranteed direct contact with the Supervisory Board members.
4. Supervisory Board committees should provide the Supervisory Board with information on undertaken supervisory activities and their results at least once in each quarter of the fiscal year.

§ 9.

1. The mission of the Audit Committee is to support the Board in fulfilling its supervisory duties, and in particular providing assistance to the Board in order to monitor the internal control system, the management of risk and assets of the Bank, and the integrity of financial information, as well as in supervising and assessing the internal and external audit functions and the compliance function.
2. The Audit Committee is composed of at least three (3) Supervisory Board members.
3. The majority of the Audit Committee members shall fulfil the conditions of independence stipulated in the Act on Statutory Auditors, Audit Firms and Public Oversight, and at least one of them shall possess knowledge and skills in accountancy or financial statements auditing or sustainability reporting attestation. The above independence requirement is deemed satisfied if the terms and conditions set forth in this paragraph are fulfilled by the persons specified in § 16 para. 4 of the Articles of Association.

4. The detailed scope of activity and mode of operation of the Audit Committee is specified in its by-laws adopted by the Supervisory Board.

§ 10.

1. The mission of the Risk Committee is to support the Supervisory Board in the fulfilment of its supervisory duties in the risk management area.
2. The Risk Committee is composed of at least three (3) Supervisory Board members.
3. The detailed scope and mode of activity of the Risk Committee is determined in its by-laws adopted by the Supervisory Board.

§ 11.

1. The mission of the Remuneration Committee is to support the Supervisory Board in its supervisory duties in the area of human resources management through the monitoring and supervision of key processes, especially, human resources policy, employee professional development and remuneration policy.
2. The Remuneration Committee is composed of at least three (3) Supervisory Board members.
3. The Supervisory Board may appoint the permanent advisor to the Remuneration Committee – with the right to take part in the Committee's meetings - who shall be a representative of the BNP Paribas Group.
4. The detailed scope of activity and mode of operation of the Remuneration Committee is specified in its by-laws adopted by the Supervisory Board.

§ 12.

1. The mission of the Nomination Committee is to support the Supervisory Board in its supervisory duties in the area of human resources management, especially within the scope of the nomination and assessment of candidates for Management Board members and/or candidates for Supervisory Board members in terms of their alignment with the competence profile.
2. The Nomination Committee is composed of at least three (3) Supervisory Board members.
3. The detailed scope of activity and mode of operation of the Nomination Committee is specified in its by-laws adopted by the Supervisory Board.

§ 12a.

1. The mission of the Technology Committee is to support the Supervisory Board in its supervisory duties regarding information and communication technology, including cybersecurity (ICT), and technological innovations.
2. The Technology Committee is composed of at least three (3) Supervisory Board members.
3. The detailed scope of activity and mode of operation of the Technology Committee is specified in its by-laws adopted by the Supervisory Board.

§ 13.

1. A member of the Supervisory Board shall be obliged to keep secret any information obtained in the course of performing his/her supervisory duties, including after the expiration of his or her mandate.
2. In particular, information constituting - under applicable provisions of law - a business secret, state secret, banking secret and trade secret shall be kept confidential.
3. A Supervisory Board member is also obliged to protect documents provided to him/her, which are the subject of the Board's works, from access by unauthorised persons.

§ 14.

1. The Supervisory Board members bear liability towards the Bank for any damage caused by their action or omission contrary to law or the Articles of Association, unless they are not at fault for such damage. In the performance of their duties, the Supervisory Board members should exercise due diligence arising from the professional character of their activity and be loyal towards the Bank.
2. A member of the Supervisory Board is not in breach of the duty of diligence arising from the professional nature of his or her activities if, proceeding in a manner loyal to the Bank, he or she acts within the limits of reasonable economic risk, including acting on the basis of information, analyses and opinions that should be taken into account under the circumstances in making a careful assessment.

§ 15.

1. The competencies of the Supervisory Board, beyond the rights and duties stipulated in legal regulations and pursuant to the provisions of the Articles of Association, include:
    1) adoption of resolutions on:
        a) the annual financial plan of the Bank,
        b) appointing and recalling the Bank's Management Board members,
        c) approval of making equity investments by the Bank, if the value of such an investment (understood as the purchase price or sale price of a specific asset) exceeds the equivalent of PLN 40,000,000 (forty million), except entering into securities underwriting agreements, whereas the term "equity investment" should be understood as the purchase and sale of shares/interest, joining and withdrawal from commercial law companies,
        d) expression of consent to the acquisition or disposal of real estate, a share in real estate or perpetual usufruct, if their value amounts at least to PLN 10,000,000 (ten million), provided, however, that the resolution of the Supervisory Board is not required when the acquisition or disposal of real estate, an interest in real estate or the perpetual usufruct right is related to the satisfaction of the Bank's claims against its debtor, securing the Bank's receivables, or is subject to a lease agreement (*umowa leasingu*), in which the Bank is the financing party, including in particular any acquisition in the performance of the lease agreement, disposal after the termination of the lease term or during the same, as well as disposal after the termination of the lease agreement concerning particular real estate, an interest in real

estate or the perpetual usufruct right, regardless of the value of such real estate, the interest therein or the perpetual usufruct right,

e) approving motions of the Bank's Management Board on the establishment of its branch abroad,
f) adopting regulations for granting loans, cash loans, bank guarantees or suretyships for members of the Bank's bodies, persons in managerial positions and entities related to them in terms of the organisation and capital,
g) selecting the audit firm to audit the Bank's financial statements, consolidated financial statements of the Bank's Group, and to attest to sustainability reporting,
h) specifying principles of remuneration and the amount of remuneration of the Management Board members,
i) approval of the Bank's management strategy prepared by the Management Board,
j) expressing consent to perform an activity, the purpose of which is to incur a liability or dispose of assets of which the total value in relation to one entity exceeds 10% of the shareholders' equity, excluding the banking operations mentioned in § 5 para. 2 of the Articles of Association, the operations mentioned in § 6 item 3 of the Articles of Association, and the contracting of lombard loans,
k) expressing consent to making transactions with the Bank's related entities which may not be classified jointly as typical transactions conducted as part of the current activities of the Bank, concluded on arm's length terms,
l) establishment of the consolidated text of the Articles of Association immediately after the conclusion of a General Meeting which adopted amendments to the Articles of Association, and the introduction of other editorial amendments specified in the General Meeting's resolution,
m) expressing consent to the appointment and dismissal of the Managing Director of the Internal Audit Line and the Managing Director of the Compliance Line,
n) approving the amounts of fixed and variable remuneration of the manager of the internal audit unit,
o) approval of the procedure for the appointment and removal of the Management Board members,
p) approval of the key function identification policy prepared by the Management Board,
q) approval of the By-laws of the Management Board,
r) adoption of the Rules of participation in the General Meeting by using electronic means of communication,
s) approval of strategies, policies, or other internal regulations of the Bank developed by the Management Board, provided that this is required by law or recommendations of the Polish Financial Supervision Authority, in particular regarding the internal control system, the risk management system, including ICT risk and environmental, social, and corporate governance (ESG) risk.

2) exercising constant supervision over the Bank's operations, and in particular:

a) evaluation of the Management Board report on the Bank's activity, including sustainability reporting and the Bank's financial statements for the previous financial year, in terms of their compliance with the books and documents, as well as the state of facts, and the evaluation of the Management Board's motions concerning the division of profit or loss coverage,
b) evaluation of the report on the activity, including sustainability reporting and financial statements for the previous financial year for the Bank's Group, in terms of their compliance with the books and documents, as well as the state of facts,
c) suspension – for important reasons – of individual or all members of the Management Board in their duties,
d) delegation of Supervisory Board members for a period not longer than three months to temporarily perform the duties of Management Board members who have been recalled, have submitted their resignation or cannot perform their functions for other reasons,
e) submission of the annual written report on the results of the evaluation mentioned in items a), b) and f) of this clause to the General Shareholders Meeting,
f) supervision over the implementation of the internal control system and evaluation of the adequacy and efficiency of the Bank's internal control system,
g) monitoring the implementation of the financial plan,
h) assessment of the adequacy and effectiveness of the functioning of internal governance at the Bank,
i) examination of the Management Board's information on the results of the assessment of compliance with the principles of ethics,
j) examination of the Management Board's information on the performance of outsourcing agreements in terms of their compliance with the Bank's internal rules and regulations, as well as the quality and timeliness of outsourced activities.
k) supervision of the risk management system,
l) supervision over the application of the remuneration policy and regular assessment of its impact on the Bank's management method,
m) supervision of compliance with the Bank's policies,
n) approval of the rules for changing the organisational structure,
o) monitoring whether the Bank's management strategy and risk management strategy (specifying, int. al., the risk appetite) and the resulting policies and procedures are being implemented in a consistent manner and whether the strategic goals are being achieved in line with the Bank's long-term financial interest, including with the need to meet prudential requirements pertaining to own funds and liquidity,
p) supervision of the fulfilment of recommendations issued by the unit responsible for risk management,
q) giving the Management Board member responsible for risk supervision the possibility, at his/her request, to immediately access the Supervisory Board or the Risk Committee,
r) approval of each and every disclosure in line with the disclosure policy,

s) supervision and monitoring of the adequacy and effectiveness of the implementation of the AML/CFT policy (strategy) and procedures, taking into account the specificity of the ML/FT risk types, the supervised entity, and causing remedial actions and measures to be taken that are adequate to the irregularities identified, as well as reviewing AMLRO activity reports on a regular basis and assessing the effectiveness of AML/CFT activities at least annually, taking into account the conclusions of the internal control system, including audit,
t) approval of the report on findings regarding the assessment of ICT-related risk,
u) approval of the report on the review of the ICT-related risk management framework.

2. The Supervisory Board gives an opinion on any motions and matters requiring a resolution of the General Shareholders Meeting, except for draft resolutions on organisational and formal matters. The Supervisory Board members participate in the General Shareholders Meetings. Failure to deliver the opinion by the Supervisory Board does not limit the right of the Management Board to convene a General Shareholders Meeting or to include the individual issues in the agenda of the Meeting.
3. The Supervisory Board represents the Bank in agreements and disputes with the Bank's Management Board members, acting via two (2) members authorised by the Board.

§ 16.

1. The decisions of the Board are taken in the form of resolutions.
2. In order for a resolution of the Supervisory Board to be effective, it is required that all of the members of the Supervisory Board be notified in writing and at least half of the Supervisory Board members are present at the meeting, including the Chairperson or Deputy Chairperson. If, due to the absence of the Chairperson and the Deputy Chairperson at a Supervisory Board meeting, the Supervisory Board is not able to pass effective resolutions, another Supervisory Board meeting shall be convened with the same agenda while maintaining the fourteen-day notice period. The appropriate notice will be sent immediately after the end of the first Supervisory Board meeting. At the next Supervisory Board meeting, the presence of the Chairperson or the Deputy Chairperson is not necessary to pass effective resolutions by the Supervisory Board.
3. The Supervisory Board adopts resolutions by a simple majority of votes. The requirement of a simple majority of votes is fulfilled when the number of votes "for" is higher than the number of votes "against". When the number of votes cast in favour of a given resolution is equal to the sum of votes against, then the Chairperson of the Supervisory Board has a casting vote.
4. Resolutions on the matters defined in § 15 para. 1 item 1 letter k) of the By-laws are effectively passed, when the majority of the independent Supervisory Board members vote in favour of these resolutions.
5. The Supervisory Board shall inform the Polish Financial Supervision Authority of including on the agenda an item concerning:

a) removal of the President of the Management Board,
b) removal of a Management Board member supervising the management of risk material to the Bank's operations or entrustment of his/her duties to another Management Board member, together with the reasons for the proposed decision.

6. The Supervisory Board shall communicate the foregoing information to the Polish Financial Supervision Authority immediately and well in advance, so as to give the PFSA sufficient time to review the information and issue its opinion in this respect, before the Supervisory Board adopts the relevant resolution.

7. If a conflict of interest of the Bank and a member of the Supervisory Board, his/her spouse, next of kin, relatives to the 2nd degree and persons to whom s/he is personally related arises, the member of the Supervisory Board shall disclose such conflict of interest, abstain from participating in the consideration of such cases, including the decision-making process (and leave the meeting), and this fact shall be recorded in the minutes.

§ 17.

1. The resolutions of the Supervisory Board may be adopted in writing, without convening a meeting. A draft resolution should be presented to all the Supervisory Board members so that they may review its content and immediately cast a vote “for” its adoption, “against” its adoption or “abstain” from voting. The Chairperson may specify the date on which the members of the Board shall cast their votes in the matter concerned.
2. The resolutions of the Supervisory Board may also be adopted through means of direct remote communication, in particular by telephone, audio-visual and electronic means of communication. All the members should be notified of the content of the proposed resolution, the date when it should be adopted and the means of direct remote communication in order to pass the resolution.
3. To adopt resolutions in the modes described in this paragraph, the provisions of § 16 paras. 3 through 4 of the By-laws are applied respectively.
4. The resolutions referring to appointing, recalling and suspending the Management Board members cannot be adopted pursuant to the procedure specified in this paragraph.

§ 18.

1. The resolutions of the Supervisory Board are adopted by open voting. At the request of a Supervisory Board member, the Chairperson orders a secret voting.

§ 19.

1. The Chairperson of the Supervisory Board:
   1) manages the works of the Supervisory Board,
   2) ensures the proper organisation of the work of the Supervisory Board, in particular the convening of its meetings,

3) represents the Supervisory Board outside the Bank and before other bodies of the Bank, including individual members of the Management Board,

4) takes the initiative to adopt resolutions in accordance with the procedure specified in § 16 of the By-laws,

5) brings forward initiatives and motions addressed to the Supervisory Board,

6) determines detailed principles of ordering and executing works, expertise, research and opinions for the purpose of the Supervisory Board,

7) interprets the provisions of these By-laws,

8) determines the organisation and principles of the Board's service and supervises its execution,

9) takes other actions arising from these By-laws.

2. In the case of absence of the Chairperson of the Supervisory Board, his/her rights and responsibilities defined in the By-laws are carried out by the Deputy Chairperson of the Supervisory Board indicated by the Chairperson. If such an indication is lacking, the Chairperson's rights and responsibilities are carried out by the Deputy Chairperson senior in age.

§ 20.

An issue is submitted to a meeting of the Supervisory Board upon being included in the agenda of the meeting.

§ 21.

1. The Chairperson of the Supervisory Board calls the meetings of the Supervisory Board.
2. The meetings of the Supervisory Board are convened as necessary, no less frequently, however, than once in every quarter of the fiscal year.
3. The Chairperson of the Supervisory Board has the responsibility to convene a meeting at a written request of the Management Board or a member of the Supervisory Board, no later than within two weeks from the date of receipt of the request. The request of the Management Board or a member of the Supervisory Board should include the proposed agenda of the meeting.
4. If the Chairman of the Supervisory Board fails to convene a meeting pursuant to para. 3, the applicant may convene the meeting of the Supervisory Board independently, specifying the date and time, place and proposed agenda thereof.
5. If necessary, the Chairperson invites Management Board members, advisors, experts or other relevant persons to participate in the meeting, without the right to vote.
6. The Chairperson informs the President of the Bank's Management Board about the date and place of the meeting of the Supervisory Board.
7. The meetings of the Supervisory Board may also be held by using means of distance communication. Participation in a meeting of the Supervisory Board by using means of distance communication requires one or more Supervisory Board members to connect with the person chairing the Supervisory Board meeting via telephone, the Internet or

other links enabling the identification of the participants in the Supervisory Board meeting by using such means of distance communication. The person chairing the Supervisory Board meeting reads out the content of a resolution or sends it in electronic form to all members of the Supervisory Board participating in the meeting. Thereupon, the participants, one by one, vote for or against the resolution. In such a case, the minutes are signed on behalf of a participant attending the Supervisory Board meeting via means of distance communication by the person chairing the Supervisory Board meeting, with a notation regarding the manner of their participation.

8. The intention to participate in a Supervisory Board meeting by using means of distance communication shall be notified to the Chairperson no later than 3 (three) days before the set date of the meeting. The notification can be made in writing or by e-mail.

§ 22.

1. A written invitation to a Supervisory Board meeting should be sent to all Board members and other invited persons at least fourteen days before the proposed date of the meeting. The invitation should include the date, time and place of the meeting, the proposed agenda thereof and the manner of using the means of distance communication.
2. Motions and materials directed to the Supervisory Board are delivered at least seven days before the scheduled date of the Supervisory Board meeting by electronic mail and/or an electronic platform dedicated to the handling of the Supervisory Board meetings. In justified cases, the Chairperson may give consent to shorten the above deadline for the delivery of documents.
3. With the reservation of paras. 1 and 2, notifications, materials and other documents for the Supervisory Board members are delivered to the addresses submitted by them to the Board Office or to the electronic mail addresses provided for this purpose by the Supervisory Board members.

§ 23.

The first meeting of the newly appointed Supervisory Board is convened and opened by the President of the Management Board or the newly elected member of the Supervisory Board senior in age.

§ 24.

1. The Supervisory Board meetings are held at the seat of the Bank.
2. The Chairperson may specify another place for a Supervisory Board meeting than the one specified in para. 1.

§ 25.

1. The Chairperson of the Supervisory Board chairs the meetings of the Supervisory Board. The Chairperson of the Supervisory Board presents the proposed agenda of the meeting and puts it to a vote. Once the meeting agenda is accepted, the Chairperson opens and chairs discussions on individual items on the agenda and ensures that the discussion is conducted on the basis of an accurate understanding of the matter by the participants, and allows them to express and discuss divergent views.

2. The agenda may be extended upon the motion of a Supervisory Board member if all the Supervisory Board members are present and the majority of them vote for the adoption of such change.
3. In the discussion, speakers take the floor according to the sequence of their notification. The Chairperson grants the floor on formal matters out of the sequence of the notification.
4. Formal matters are motions regarding the manner of chairing the meeting and voting, and in particular:
    1) changes to the sequence of the agenda items,
    2) deletion of an agenda item,
    3) interrupting the discussion and closing the list of speakers,
    4) ordering a break not specified in the agenda of the meeting,
    5) voting without prior discussion,
    6) a secret voting,
    7) closing the meeting.
5. The Chairperson orders an open voting on motions regarding formal matters and a simple majority of votes is required in order to adopt such motions.

§ 26.

1. All the documents submitted to a Supervisory Board meeting should be prepared in Polish with a translation into English.
2. The Supervisory Board meetings are held in Polish or, if approved by all members present at the meeting, in English.
3. A Supervisory Board member who does not have a sufficient command of the language in which the meeting is held may use the services of an interpreter. Any Supervisory Board member wishing to use the services of an interpreter should notify the Chairperson of the Supervisory Board thereof immediately upon receipt of the invitation to the meeting.

§ 27.

1. The minutes of the Supervisory Board resolutions are drawn up in Polish and English. In the case of any discrepancies between both language versions, the Polish version of the minutes is binding.
2. The minutes shall be drawn up in writing or an equivalent form and should contain:
    1) the consecutive number of the minutes,
    2) the date and place of the resolution,
    3) the agenda of the meeting,
    4) the full names of the Supervisory Board members participating in the voting,

5) the number of votes cast on individual resolutions,

6) a declaration confirming the legal capacity to adopt resolutions,

7) the details of each resolution, i.e. its consecutive number in the given calendar year, the legal basis, the method of adoption and the wording of the resolutions,

8) a short description of the course of the discussion, including the arrangements or findings made by the members,

9) the voting results per resolution, and

10) dissenting opinions together with their rationale, if any.

3. In case of the adoption of resolutions in the modes referred to in § 16 paras. 1 and 2 of the By-laws, the provisions of paras. 1 and 2 are applied respectively.

4. Conclusions, statements, supplements and corrections to motions and statements expressed by Supervisory Board members during a meeting may be included in a written enclosure to the minutes, signed by the submitting person.

5. The minutes are accepted by a voting at the next Supervisory Board meeting. The Supervisory Board members participating in the meeting shall have the opportunity to review the minutes and submit comments prior to voting on their adoption.

6. The minutes are signed by the Supervisory Board member chairing the meeting or ordering the voting.

7. The minutes of the Supervisory Board meetings are stored in the Board Office.

§ 28.

The whole course of a Supervisory Board meeting is recorded with the use of electronic devices. The relevant recording is stored in the Board Office.

§ 29.

The Supervisory Board members may review the minutes and demand the issuance of copies certified by the Manager of the Statutory Bodies Support Team in the Board Office.

§ 30.

1. The Chairperson orders the execution of resolutions of the Supervisory Board, determining the manner and timeframe of their execution, unless such details are specified in the resolution itself. For this purpose, the Chairperson sends to the Management Board a copy of the Supervisory Board resolution to initiate action thereon. Copies of the resolutions adopted in accordance with the procedure specified in § 16 are sent with the minutes.

2. The supervision over the execution of the Supervisory Board resolutions is exercised by the Manager of the Statutory Bodies Support Team in the Board Office.

§ 31.

1. The Board Office performs organizational and technical tasks related to the Supervisory Board's activities.
2. In particular, the Board Office handles the technical aspects of the Supervisory Board meetings by delivering notifications, invitations, documents and other materials related to the Supervisory Board's work to the Supervisory Board members and other persons invited.
3. The detailed scope of the Board Office's support for the Supervisory Board is determined by the Chairperson of the Supervisory Board.

§ 32.

1. As part of the management information system, the Supervisory Board may request access to up-to-date information in all areas falling within its competence and to have the information presented in a form expected by the Supervisory Board.
2. The Supervisory Board of the Bank has the right to demand for its use - at the Bank's expense – works, expertise, research and opinions related to the matters that fall within its competence. Agreements for such services are signed upon a motion of the Chairperson according to the general principles of representation specified in the Articles of Association.
3. The Supervisory Board may adopt a resolution to have a selected advisor ("**the Supervisory Board Advisor**") examine, at the Bank's expense, a specific matter concerning the Bank's operations or assets. The Supervisory Board Advisor may also be selected to prepare certain analyses and opinions.
4. In the agreement between the Bank and the Supervisory Board Advisor, the Bank shall be represented by the Supervisory Board.
5. The Supervisory Board Advisor and the natural person performing activities for or on behalf of the Supervisory Board Advisor shall keep confidential all non-public information and documents received from the Bank. The duty of secrecy shall not be limited in time.
6. The Supervisory Board may decide to make the results of the work of the Supervisory Board Advisor available to shareholders, unless this could be detrimental to the Bank, an affiliated company or a subsidiary company or cooperative, in particular as a result of the disclosure of technical, trade or organisational secrets of the enterprise.
7. If a decision is made to make the results of the work of the Supervisory Board Advisor available to shareholders, the Management Board shall make them available in the manner specified for the announcement of the General Shareholders Meeting within two weeks from the date of the Supervisory Board's resolution.
8. The Supervisory Board shall, at least one week in advance, notify the key statutory auditor who audited the Bank's financial statements of the date of the meeting at which the matters specified in Article 382 § 3 of the Commercial Companies Code are to be discussed. The Bank shall ensure that the key statutory auditor or any other

representative of the audit firm attends the Supervisory Board meeting. During the meeting, the key statutory auditor or other representative of the audit firm shall present the audit report to the Supervisory Board, including an assessment of the basis for the adopted statement relating to the Bank's ability to continue as a going concern, and shall answer questions from Supervisory Board members.

§ 33.

The Board Office keeps and stores the documentation of the Supervisory Board’s work, taking into account the confidentiality provisions included in these By-laws.

§ 34.

1. The expenses of the Board’s activities are incurred by the Bank.
2. The Management Board ensures administrative and technical support for the Supervisory Board by the Board Office.
3. The Supervisory Board is entitled to use office space, technical devices and materials of the Bank.