Head Office of Bank BGŻ BNP Paribas S.A. organizational chart

President of the Management Board Vice President, Vice President of the Member of the Vice President of the Vice President of the Vice President of the of the Management Vice President of the Vice President of the Vice President of the Member of the Management Board, Management Board Management Board, Management Board, Management Board, Management Board, Board, Management Board, Management Board, Management Board, Strategy and Bank Personal Finance **Operations & Business** SME and Agro Banking Corporate Banking CIB Banking Area **Retail and Business** HR Area Risk Area Finance Area Transformation Area Banking Area Area Area Support Area Banking Area Development, Career Transformation PF Automotive Finance **SME Sales Network Network Corporate** Leasing Risk **Financial Accounting** Internal Audit Line Sales Department Global Markets Line & Change Management **Operations Line** Digital Line Sales Line Banking Line Department Line Multinational, Large Sales Standards and Capital Management & Intensive Care & Innovation Marketing (Individual PF B2C Development SME Segment Corporate, Public **CIB Strategic Clients HR Business Partners** IT Line Compliance Line Recovery Corporate Accounting Control Department Sector & Institutions and Micro) Line Development Line Line Department Department Department Line Department Compensation, Management Accounting PF Finance Business Analysis & Credit Decision Project & Portfolio Intensive Care & Benefits and Reporting Credit Analysis & Middle Office **Petrus Coordination Communication Line** & Planification Commercial Decision Department Management Recovery SME **Decisions Department** Bureau Department Bureau & Investor Relations Line Department Department makers Department in Corporate Banking Department Payroll & Retail Banking Agro Experts **Business Development Central Procurement** Legal Line **PF Operations Line** Administration Planification Risk Retail Line **Tax Department** Department & Organization Line Department Department Department Real Estate and Industrial Relations Credit Officers CIB/ **Business Compliance PF Consumer Finance** Specialized Financing Agro Products Digital/Mobile Line Corporate/ SME Compliance & HR Administration **ALM Treasury Line Project Office** Sales Line Department Line Risks Department Department Agriculture Line The Economic, B2B Marketing and Public SME & Agro Financial & Data Quality & dustry & Agricultura Wealth Management Security & BCP **Business Intelligence** Sales Promotion Innovation Programs Cash Management Line Counterparty Risk Markets Research Department Department Department Department Department Department Department PF Business Programs **Quality and Retail Operational Permanent** Credit Control & Portfolio Management **Leasing Department** Control Department Monitoring Bureau **Projects Department** Team Corporate Agro **Risk Anticipation &** Department Solutions Line Brokerage House (reporting directly to Vice President of the Management Board) Operational Risk, Capital Development Control and Fraud Rureau Prevention Line Factoring Managemen Department