HEAD OFFICE OF BNP PARIBAS BANK POLSKA S.A. – ORGRANIZATIONAL CHART

President of the Management Board

BNP PARIBAS

BANK MANAGEMENT AREA
- INTERNAL AUDIT LINE
- COMPLIANCE LINE
- COMMUNICATION, MARKETING, **CUSTOMER EXPERIENCE** AND ENGAGEMENT LINE
- LEGAL LINE

HR AREA
- HR BUSINESS PARTNERSHIP DEPARTMENT
- EMPLOYEE RELATIONS AND COMPLIANCE HR DEPARTMENT
- COMPENSATION, BENEFITS AND REPORTING DEPARTMENT
- HR OPERATIONS AND SYSTEMS PLATFORM
- CANDIDATE AND EMPLOYEE EXPERIENCE PLATFORM

VICE PRESIDENT, OF THE MANAGEMENT BOARD, RETAIL AND BUSINESS BANKING AREA
- RETAIL AND BUSINESS BANKING CLIENTS LINE
- RETAIL AND BUSINESS BANKING SALES NETWORK MANAGEMENT LINE
- WEALTH MANAGEMENT LINE
- BUDGETING AND RETAIL BANKING ANALYSIS DEPARTMENT
- OMNICHANEL FOR INDIVIDUAL CUSTOMER PLATFORM
- CUSTOMER VALUE MANAGEMENT PLATFORM
- POSITION FOR CHF CREDIT PORTFOLIO STRATEGY

VICE PRESIDENT OF THE MANAGEMENT BOARD, PERSONAL FINANCE BANKING AREA
- CUSTOMER CARE LINE
- PF BUSSINESS MANAGEMENT LINE
- RETAIL LENDING PLATFORM
- NEW BUSINESS MODEL AND INNOVATION DEPARTMENT
- PF FINANCE AND PLANIFICATION DEPARTMENT

VICE PRESIDENT OF THE MANAGEMENT BOARD, SME AND CORPORATE BANKING AREA
- SPECIALIZED FINANCING LINE
- STRATEGIC CLIENTS LINE
- SME AND CORPORATE CLIENTS LINE
- CASH MANAGEMENT LINE
- SME AND CORPORATE BANKING STRATEGY AND BUSINESS DEVELOPMENT DEPARTMENT
- BUSINESS LENDING VALUE STREAM
- CUSTOMER LIFECYCLE PLATFORM
- TRANSACTIONAL BANKING DEPARTMENT

VICE PRESIDENT OF THE MANAGEMENT BOARD, CIB BANKING AREA
- GLOBAL MARKETS LINE
- CUSTODY AND DEPOSITARY BANK DEPARTMENT
- CIB SUPPORT AND BUSINESS DEVELOPMENT DEPARTMENT
- CORPORATE COVERAGE DEPARTMENT

VICE PRESIDENT OF THE MANAGEMENT BOARD, RISK AREA
- SME AND AGRICULTURE RISK LINE
- INTEGRATED RISK MANAGEMENT LINE
- INTENSIVE CARE AND RECOVERY LINE
- OPERATIONAL RISK, INTERNAL CONTROL AND ANTI-FRAUD LINE
- CIB AND CORPORATE RISK LINE
- RETAIL AND MICROENTERPRISE RISK LINE
- RISK SYSTEMS PLATFORM
- MODEL VALIDATION BUREAU

VICE PRESIDENT OF THE MANAGEMENT BOARD, FINANCE AREA
- FINANCIAL ACCOUNTING LINE
- MANAGEMENT ACCOUNTING AND INVESTOR RELATIONS LINE
- ALM TREASURY LINE
- FINANCE EXCELLENCE PLATFORM
- CAPITAL MANAGEMENT DEPARTMENT
- TAX DEPARTMENT
- FINANCE AREA SECOND LINE OF DEFENSE BUREAU

VICE PRESIDENT OF THE MANAGEMENT BOARD, OPERATIONS AND BUSINESS SUPPORT AREA
- OPERATIONS AND SMART AUTOMATION PLATFORM
- INTERNAL SERVICES PLATFORM
- CUSTOMER OPERATIONAL FINANCIAL SECURITY PLATFORM
- CONTROL AND SUPPORT FOR OPERATIONAL RISK MANAGEMENT DEPARTMENT
- PERFORMANCE EXCELLENCE DEPARTMENT
- POSITION OF ETHICS AND STANDARDS OF CONDUCT

VICE PRESIDENT OF THE MANAGEMENT BOARD, NEW TECHNOLOGIES AND CYBERSECURITY AREA
- IT DOMAIN FOR INDIVIDUAL AND BUSINESS CUSTOMER
- IT DOMAIN FOR CORPORATE CUSTOMER AND FINANCIAL MARKETS
- IT DOMAIN FOR DATA DRIVEN PLATFORMS AND CENTRAL FUNCTIONS
- IT DOMAIN FOR OPERATIONS AND CORPO CUSTOMER FINANCING
- IT DOMAIN FOR OMNICHANNEL SYSTEMS
- IT STRATEGY, ARCHITECTURE AND GOVERNANCE LINE
- CYBER SECURITY SAFETY AND CONTINUITY LINE
- CTO LINE
- GOCORE PLATFORM

STRATEGY AND TRANSFORMATION AREA
- STRATEGY AND MARKETS ANALYSIS LINE
- TRANSFORMATION PLATFORM
- DATA AND AI PLATFORM
- TRENDS ANALYSIS AND INNOVATION BUREAU

SUSTAINABILITY AND AGRIBUSINESS AREA
- SUSTAINABLE TRANSITION FINANCE DEPARTMENT
- PRODUCTS AND SUSTAINABLE BUSINESS DEVELOPMENT DEPARTMENT
- INDUSTRY EXPERTISE DEPARTMENT
- ESG EXPERTISE & SECTORAL POLICIES BUREAU