HEAD OFFICE OF BNP PARIBAS BANK POLSKA S.A. - ORGRANIZATIONAL CHART

President of the Management Board



VICE PRESIDENT OF THE OF THE MANAGEMENT OF THE OF THE BOARD, SME AND **NEW TECHNOLOGIES AND** BOARD, RISK **BANKING AREA** RETAIL STRATEGY CASH MANAGEMENT CANDIDATE AND CUSTOMER INTERNAL AUDIT LINE AND BUSINESS GLOBAL MARKETS LINE TRIBE RISK SYSTEMS TRIBE DATA TRIBE GOCORE MANAGING DIRECTOR EMPLOYEE LINE OPERATIONS LINE DEVELOPMENT LINE EXPERIENCE IT DOMAIN CREDIT OFFICERS SME HR BUSINESS CUSTODY AND FINANCIAL RETAIL AND BUSINESS INTERNAL SERVICES SPECIALIZED FOR INDIVIDUAL AND AND AGRICULTURE **PARTNERSHIP DEPOSITARY BANK** COMPLIANCE LINE BANKING CLIENTS LINE PF MOBILITY SALES LINE ACCOUNTING LINE FINANCING LINE LINE **BUSINESS CUSTOMER** LINE DEPARTMENT DEPARTMENT COMMUNICATION, MANAGEMENT CIB SUPPORT AND MARKETING. BUDGETING AND EMPLOYEE RELATIONS ACCOUNTING EXCELLENCE AND INTEGRATED RISK STRATEGIC CLIENTS BUSINESS FOR CORPORATE CUSTOMER CONSUMER FINANCE RETAIL BANKING CUSTOMER AND COMPLIANCE HR AND INVESTOR CONTROL LINE MANAGEMENT LINE LINE DEVELOPMENT AND FINANCIAL MARKETS ANALYSIS BUREAU SALES LINE **EXPERIENCE** AND DEPARTMENT RELATIONS LINE DEPARTMENT ENGAGEMENT LINE CUSTOMER CAPITAL IT DOMAIN COMPENSATION, **OPERATIONAL** CORPORATE COVERAGE INTENSIVE CARE AND WEALTH SME AND CORPORATE MANAGEMENT OR DATA DRIVEN PLATFORMS BENEFITS AND B2C SALES FINANCIAL SECURITY LEGAL LINE DEPARTMENT RECOVERY LINE MANAGEMENT LINE CLIENTS LINE DEPARTMENT AND CENTRAL FUNCTIONS REPORTING DEVELOPMENT LINE DEPARTMENT IT DOMAIN POSITION FOR CHE SME AND CORPORATE PAYROLL AND ALM TREASURY LINE FOR OPERATIONS AND CORPO BANCASSURANCE AND OPERATIONAL RISK, BANKING STRATEGY CREDIT PORTFOLIO ADMINISTRATION FOOD AND AGRI LINE PARTNERS SERVICES INTERNAL CONTROL CUSTOMER FINANCING STRATEGY AND BUSINESS DEPARTMENT AND ANTI-FRAUD LINE DEPARTMENT DEVELOPMENT LINE IT DOMAIN TAX DEPARTMENT TRANSACTIONAL BANKING TRIBE LOANS FOR CIB AND CORPORATE DEPARTMENT INDIVIDUALS LINE IT STRATEGY, FINANCE AREA SECOND LINE OF DEFENSE NEW BUSINESS MODEL DEPARTMENT AND INNOVATION RETAIL RISK LINE DEPARTMENT LINE CUSTOMER CARE LINE MODEL VALIDATION BUREAU

PF FINANCE AND

PLANIFICATION DEPARTMENT

SUSTAINABLE BUSINESS

DEVELOPMENT

DEPARTMENT

DEPARTMENT

OPEN AND BEYOND BANKING

TRIBE

DATA AND AI

ESG BEYOND BANKING AND STRATEGY IMPLEMENTATION

STRATEGY AND MARKETS ANALYSIS LINE

ESG EXPERTISE & OPPORTUNITIES BUREAU

AGILE TRANSFORMATION DEPARTMENT

ESG STRATEGY AND **RELATIONS WITH** EXTERNAL STAKEHOLDERS BUREAU

OPEN INNOVATION BUREAU

FOR OMNICHANNEL SYSTEMS

ARCHITECTURE AND GOVERNANCE LINE

SECURITY AND BUSINESS CONTINUITY MANAGEMENT

NEW TECHNOLOGIES AND IT SUPPORT LINE

GSC (SPV) TEAM