HEAD OFFICE OF BNP PARIBAS BANK POLSKA S.A. - ORGRANIZATIONAL CHART

President of the Management Board



BANK MANAGEMENT. STRATEGIES AND MARKETS AREA

HR AREA

OF THE MANAGEMENT BOARD, RETAIL AND BUSINESS BANKING

VICE PRESIDENT OF THE MANAGEMENT FINANCE BANKING

VICE PRESIDENT OF VICE PRESIDENT OF THE MANAGEMENT BOARD, SME AND BOARD, CIB CORPORATE BANKING BANKING AREA

OF THE MANAGEMENT BOARD, RISK

TRIBE RISK SYSTEMS

CREDIT OFFICERS

SME AND

AGRICULTURE LINE

INTEGRATED RISK

MANAGEMENT LINE

INTENSIVE CARE AND

RECOVERY LINE

VICE PRESIDENT OF THE MANAGEMENT

TRIBE DATA

VICE PRESIDENT OF THE MANAGEMENT BOARD. **OPERATIONS AND BUSINESS SUPPORT**

VICE PRESIDENT OF THE MANAGEMENT BOARD. NEW TECHNOLOGIES AND CYBERSECURITY AREA

TRANSFORMATION

SUSTAINABILITY AREA

SUSTAINABLE

BUSINESS

DEVELOPMENT

DEPARTMENT ESG BEYOND BANKING

AND STRATEGY

IMPLEMENTATION

DEPARTMENT

INTERNAL AUDIT LINE

COMPLIANCE LINE

COMMUNICATION,

MARKETING.

CUSTOMER

EXPERIENCE AND

ENGAGEMENT LINE

CANDIDATE AND EMPLOYEE **EXPERIENCE**

HR BUSINESS PARTNERSHIP DEPARTMENT

EMPLOYEE RELATIONS AND **COMPLIANCE HR** DEPARTMENT

DEPARTMENT

PAYROLL AND

ADMINISTRATION

DEPARTMENT

COMPENSATION, BENEFITS AND LEGAL LINE REPORTING

STRATEGY AND MARKETS ANALYSIS LINE

FOOD AND AGRI LINE

RETAIL STRATEGY AND BUSINESS DEVELOPMENT LINE

RETAIL AND BUSINESS BANKING CLIENTS LINE

BUDGETING AND RETAIL BANKING ANALYSIS BUREAU

WEALTH MANAGEMENT LINE

POSITION FOR CHF CREDIT PORTFOLIO STRATEGY

MANAGING DIRECTOR

PF MOBILITY SALES LINE

CONSUMER FINANCE SALES LINE

B2C SALES DEVELOPMENT LINE

> BANCASSURANCE AND PARTNERS SERVICES DEPARTMENT

> > TRIBE LOANS FOR INDIVIDUALS

NEW BUSINESS MODEL AND INNOVATION DEPARTMENT

CUSTOMER CARE LINE

PF FINANCE AND PLANIFICATION DEPARTMENT

GLOBAL MARKETS LINE

CUSTODY AND

DEPOSITARY BANK

DEPARTMENT

CIB SUPPORT AND

BUSINESS

DEVELOPMENT

DEPARTMENT

CORPORATE COVERAGE

DEPARTMENT

SPECIALIZED FINANCING LINE

STRATEGIC CLIENTS LINE

SME AND CORPORATE CLIENTS LINE

CASH MANAGEMENT

LINE

SME AND CORPORATE BANKING STRATEGY AND BUSINESS DEVELOPMENT LINE

TRANSACTIONAL BANKING DEPARTMENT

> MODEL VALIDATION BUREAU

CUSTOMER **OPERATIONS LINE**

LINE

EXCELLENCE AND

CONTROL LINE

CUSTOMER

OPERATIONAL

FINANCIAL SECURITY

LINE

FINANCIAL INTERNAL SERVICES ACCOUNTING LINE

MANAGEMENT ACCOUNTING AND INVESTOR RELATIONS LINE

CAPITAL MANAGEMENT DEPARTMENT

ALM TREASURY LINE

TAX DEPARTMENT

FINANCE AREA

SECOND LINE OF

DEFENSE

DEPARTMENT

OPERATIONAL RISK, INTERNAL CONTROL AND ANTI-FRAUD

LINE

CIB AND CORPORATE LINE

RETAIL RISK LINE

TRIBE GOCORE

IT DOMAIN FOR INDIVIDUAL AND **BUSINESS CUSTOMER**

FOR CORPORATE CUSTOMER AND FINANCIAL MARKETS

IT DOMAIN FOR DATA DRIVEN PLATFORMS AND CENTRAL **FUNCTIONS**

> IT DOMAIN FOR OPERATIONS AND CORPO CUSTOMER FINANCING

IT DOMAIN FOR OMNICHANNEL **SYSTEMS**

IT STRATEGY. ARCHITECTURE AND **GOVERNANCE LINE**

SECURITY AND BUSINESS CONTINUITY MANAGEMENT LINE

NEW TECHNOLOGIES AND IT SUPPORT LINE

GSC (SPV) TEAM

OPEN AND BEYOND BANKING

> AGILE TRANSFORMATION DEPARTMENT

OPEN INNOVATION

BUREAU

ESG EXPERTISE & OPPORTUNITIES BUREAU

> **ESG STRATEGY AND RELATIONS WITH EXTERNAL** STAKEHOLDERS **BUREAU**