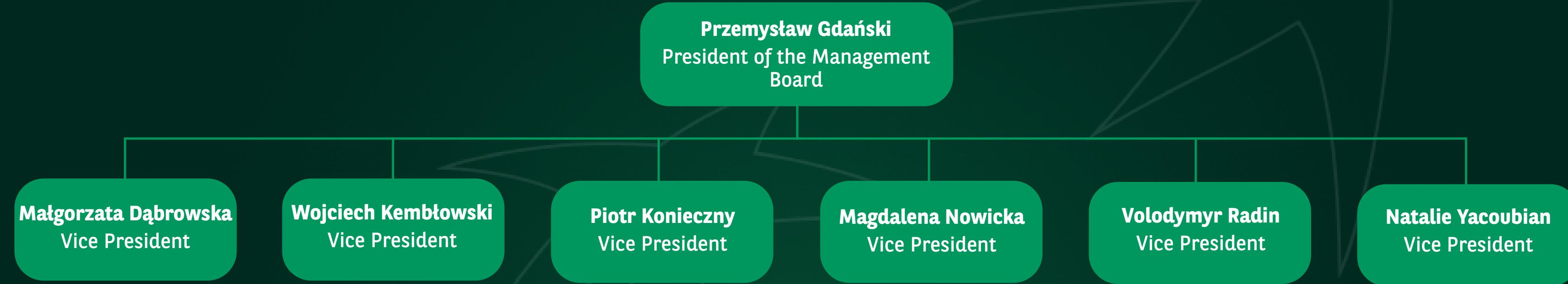




Scheme of division of tasks and responsibilities among BNP Paribas Bank Polska S.A. Management Board members



Przemysław Gdański

President of the Management Board – supervises the Bank Management, including supervision over the Internal Audit Line, Legal Line, Communication, Marketing, Customer Experience and Engagement Line and the risk of bank's compliance with the law, internal regulations and market standard, supervises Human Resources Management Area, Strategy and Transformation Area, Sustainability and Agri Business Area

Małgorzata Dąbrowska

Vice President of the Management Board – supervises the Operations & Business Support Area

Magdalena Nowicka

Vice President of the Management Board – supervises the New Technologies and Cybersecurity Area

Wojciech Kembłowski

Vice President of the Management Board – supervises the Risk Area, including supervision over the management of significant risk in the Bank's operations

Volodymyr Radin

Vice President of the Management Board – supervises Personal Finance Banking Area, Retail and Business Banking Area and the Brokerage House, SME and Corporate Banking Area

Piotr Konieczny

Vice President of the Management Board – supervises the Finance Area including supervision over the area of accounting and financial reporting, including financial control

Natalie Yacoubian

Vice President of the Management Board – supervises the CIB Banking Area, including supervision over the depositary activities.