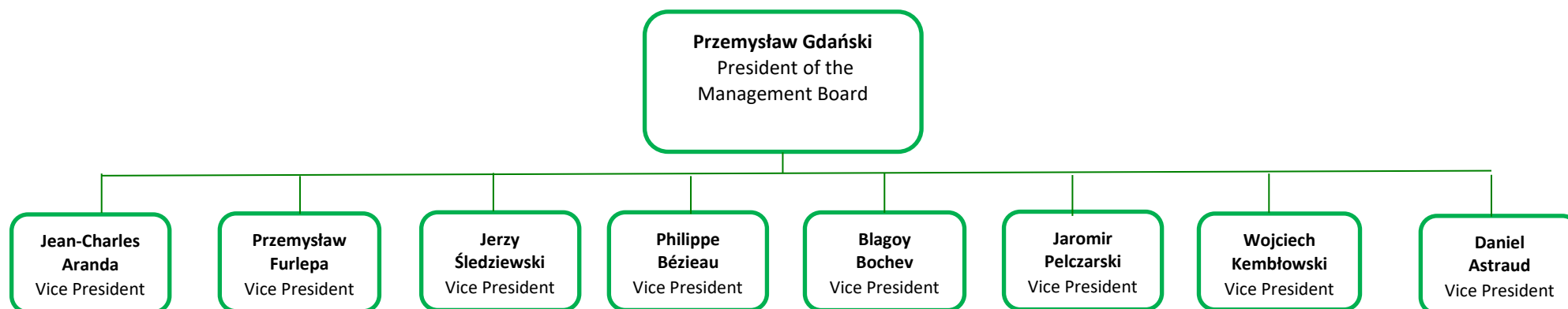


**Scheme of division of tasks and responsibilities
among Bank BGŻ BNP Paribas S.A. Management Board members**



Przemysław Gdański President of the Management Board – supervises the Bank Management, Strategy and Agro Markets Area including supervision over Internal Audit Line, Compliance Line, Communication Line, Legal Line, Strategy and Market Analysis Line, Agrobusiness Line, supervises the Human Resources Management Area.	
Jean-Charles Aranda Vice President of the Management Board – supervises the Finance Area including supervision over the area of accounting and financial reporting, including financial control.	Blagoy Bochev Vice President of the Management Board – supervises the CIB Banking Area.
Przemysław Furlepa Vice President of the Management Board – supervises the Retail and Business Banking Area and the Brokerage House.	Jaromir Pelczarski Vice President of the Management Board – supervises the Operations & Business Support Area.
Jerzy Śledziewski Vice President of the Management Board – supervises the Corporate Banking Area and SME Banking Area.	Wojciech Kembłowski Vice President of the Management Board – supervises the Risk Area, including supervision over the management of significant risk in the Bank's operations.
Philippe Bézieau Vice President of the Management Board – supervises Personal Finance Banking Area.	Daniel Astraud Vice President of the Management Board – supervises the Bank Transformation Area.