

Appointment of a new member of the Supervisory Board of BNP Paribas Bank Polska S.A.

current report no. 34/2019

date: 15 November 2019

The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Extraordinary General Meeting held on 15 November 2019 appointed Ms Sofia Merlo as a member of the Bank's Supervisory Board until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed member of the Supervisory Board.

Ms Sofia Merlo

Graduated from HEC Paris (1985), Sofia Merlo began her career at Paribas bank in September 1985 as an account manager in the large corporates division, before continuing in various sales positions, cross-business and branch manager roles, working with clients from all sectors (corporates, associations, private banking).

In 1995, she took up an initial position in Human Resources as Head of Recruitment. In late 1996, she was appointed Director of the Bordeaux Corporate Business Centre, representing the bank in the Aquitaine region. She then rejoined the Group's Human Resources department in late 2000, first as a career manager, before being promoted Group Head of Career Management in mid-2004.

In 2009, she became Sales Director for French Private Bank before being promoted in 2010 Head of the French Private Bank and simultaneously joining in 2010 the G100 which gathers the 100 Top Executives of BNP Paribas Group. She was appointed in January 2012, Co-Head of the Wealth Management Business Worldwide.

Ms Sofia Merlo is also a member of the Board of Directors of BNP Paribas Fortis, member of the Board of BMCI Morocco and member of the Board of Linedata Services.

She is also a member of the Club XXI^è Siècle since 2016 and of its board since February 2018.

Within her professional activities, Ms Sofia Merlo is engaged in promoting the women entrepreneurship in France but also at international level. In 2015, with Women Initiative Foundation, she launched the BNP Paribas Women Entrepreneur Program at Stanford that gathered women entrepreneurs from all over the world.

Ms Sofia Merlo meets requirements of Art. 22aa of the Banking Law Act dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Sofia Merlo neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Sofia Merlo has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).