

applies to Customers serviced within the Small and Medium Enterprises segment effective as of 01 January 2021

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- Value of a foreign currency is determined based on the mid-rate published by the National Bank of Poland on the transaction execution date or the claim maturity.
- Whenever this Table of Commissions and Fees refers to the "Bank", without any more specific description, it shall be understood as a reference to "BNP Paribas Bank Polska S.A.".

Part I. Commissions and fees for products offered

SECTION I Packages

CHAPTER V. PRODUCTS AND SERVICES WITHIN the Multi BOX package¹

negotiated offer

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Maintenance of a PLN current account (monthly fee) | PLN 100 |
| 2. | Maintenance of an auxiliary account (monthly fee) | PLN 50 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 49 |
| 4. | Maintenance of a foreign currency account (monthly fee) | PLN 50 |
| 5. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |
| 6. | Issuing and using a Business debit card 2 in PLN (monthly fee) *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than PLN 700. | PLN 0/7 * |
| 7. | Cash withdrawals from Euronet ATMs ² | PLN 5 |
| 8. | BiznesPl@net subscription fee (monthly fee) | PLN 75 |
| | tions not listed in the Multi BOX package, commissions and fees presented in Section II are charged t for Multi-currency Business debit card for which the fees are presented in Section II of Chapter XIX | |

CHAPTER II. PRODUCTS AND SERVICES WITHIN the Turbo BOX¹

non-negotiated offering for entities with annual sales revenues up to PLN 10 million

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 1. | Maintenance of a PLN current account (monthly fee) * when the average monthly balance in PLN current and auxiliary accounts, except special accounts, amounts to PLN 50,000 | PLN 0*/39 |
| 2. | Maintenance of an auxiliary/foreign currency account (monthly fee) | PLN 29 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 9 |
| 4. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |
| 5. | Domestic transfer from a PLN account (including an internal transfer) via BiznesPl@net | PLN 0.99 |
| 6. | SEPA transfer executed via: - BiznesPl@net, - Remote Payment Initiation (MT101) | PLN 0.99 |
| 7. | Issuing and using a Business debit card 2 in PLN (monthly fee) *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than EUR 500 | PLN 0/7 * |
| 8. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |
| 9. | Cash payments in PLN into cash deposit machines located in the Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount o PLN 50,000 in a calendar month* further: 0.15%, min. PLN 5 |
| 10. | BiznesPl@net subscription fee - basic version (up to five Users of the system) (monthly fee) | PLN 0 |
| 11. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |

CHAPTER III. PRODUCTS AND SERVICES WITHIN the $\mathsf{Profit}\ \mathsf{BOX}^1$

non-negotiated offering

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 1. | Maintaining a current account in PLN and one auxiliary account or a currency account (monthly fee, charged up to 7 days after the end of the calendar month to which the fee relates) * If the equivalent of the sum of monthly receipts to all Customer's accounts at the Bank is less than PLN 350,000 | PLN 0/99 * |
| 2. | Maintenance of an auxiliary/foreign currency account (monthly fee) | PLN 19 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 9 |
| 4. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net * charged daily | PLN 0 for the first 30 transfers in a month PLN 0/0.99 * for further transfers |
| 5. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |
| 6. | SEPA outgoing transfer executed via: - BiznesPl@net, - Remote Payment Initiation (MT101) | PLN 0.99 |
| 7. | Issuing and using a Business debit card ² in PLN (monthly fee) *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than PLN 500 | PLN 0/7 * |
| 8. | BiznesPl@net subscription fee - basic version (up to five Users) (monthly fee) | PLN 0 |
| 9. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 10. | Cash payments in PLN into cash deposit machines located in the Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
| 11. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |
| | tions not listed in the Profit BOX package, the commissions and fees presented in Section II are charged t for Multi-currency Business debit card for which the fees are presented in Section II of Chapter XIX | |

CHAPTER IV. PRODUCTS AND SERVICES WITHIN the FX BOX¹

non-negotiated offering

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-------------------------|
| 1. | Maintenance of a PLN current account and max. 2 additional accounts (auxiliary in foreign currency, FX accounts) (monthly fee) | PLN 0/99 * |
| | (monthly fee, charged up to 7 days after the end of the calendar month to which the fee relates) | |
| | * If the equivalent of the sum of monthly foreign exchange transactions is less than PLN 50,000 | |
| 2. | Maintenance of an auxiliary/foreign currency account (monthly fee) | PLN 29 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 9 |
| 4. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net | PLN 0.99 |
| 5. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |
| 6. | SEPA transfer executed via: | PLN 0.99 |
| | - BiznesPl@net, | |
| | - Remote Payment Initiation (MT101) | |
| 7. | PLN or FC cross-border transfer with a standard value date, or a FC transfer into an account in another | PLN 50 |
| | Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging | |
| - | option) via BiznesPl@net, Remote Payment Initiation (MT101) | |
| 8. | Execution of incoming cross-border transfers or FC transfers coming from a domestic bank, into Customer's | PLN 0 |
| | account maintained in the Bank - SHA, BEN charging option (the commission is charged to the Customer's | |
| | account maintained by the Bank) | |
| 9. | Issuing and using a Business debit card ² in PLN *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given | PLN 0/7 * |
| | month is less than PLN 500 | |
| 10. | Issuing and using a Business debit card ² in EUR | 0/3* EUR |
| 10. | *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given | 0/5 LOK |
| | month is less than EUR 100 | |
| 11. | Cash withdrawals from ATMs in Branches of the Bank ² | PLN 0 |
| 12. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |
| 13. | BiznesPl@net subscription fee - basic version (up to five Users of the system) (monthly fee) | PLN 0 |
| 14. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 15. | Cash payments in PLN into cash deposit machines located in the Bank Branches ² | PLN 0 for a total amoun |
| | * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the | of PLN 50,000 in a |
| | entire amount paid under this transaction. | calendar month* |
| | | further: 0.1%, min. PLN |

CHAPTER V. PRODUCTS AND SERVICES WITHIN the Agro BOX¹

non-negotiated offer for farmers

| 1. 2. | Maintenance of a PLN current account (monthly fee) * when an average monthly balance in PLN current and auxiliary accounts, except special accounts, | PLN 0*/29 |
|----------|---|--|
| 2. | amounts to PLN 100.000 | |
| | Maintenance of an auxiliary/foreign currency account (monthly fee) | PLN 29 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 9 |
| 4. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net | PLN 0.99 |
| 5. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | 0 |
| 6. | Domestic transfer from a PLN account (including an internal transfer), executed in the Bank's branch | PLN 25 |
| 7. | PLN or FC cross-border transfer with a standard value date, or a FC transfer into an account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging option) via BiznesPl@net, Remote Payment Initiation (MT101) | 0.25%, min. PLN 40, maximum PLN 200 |
| 8. | Issuing and using a Business debit card ² in PLN *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than PLN 500 | PLN 0/7 * |
| 9. | BiznesPl@net subscription fee - basic version (up to five Users of the system) (monthly fee) | PLN 0 |
| 10. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 11. | Open own PLN payment into bank accounts | 0.4%, min. PLN 25 |
| 12. | Cash payments to cash deposit machines located in Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
| 13. | Open cash deposit in PLN at the Bank's Branch | 0.4%, min. PLN 25 |
| 14. | Cash withdrawals from ATMs in the Bank's branches ² | 0 |
| 15. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |

SECTION II. Commissions and fees regarding all customers (except fees within packages) I. FEES RELATED TO ACCOUNT OPENING AND MAINTENANCE

| No. | Fee / commission title | Commission / fee rate |
|-----|--|--------------------------------|
| 1. | Opening a bank account for a resident | PLN 0 |
| 2. | Opening the first bank account for a non-resident | PLN 500 |
| 3. | Opening a VAT account | PLN 0 |
| 4. | Maintenance of an Auxiliary Account (including a Special Funds account) in PLN/foreign currency, currency account (monthly fee) | PLN 50 |
| 5. | Maintenance of a payroll account (monthly fee) | PLN 49 |
| 6. | Maintenance of a subsidy account (monthly fee charged to the current account) | PLN 50 |
| 7. | Maintenance of a VAT account | PLN 0 |
| 8. | Maintenance of a Trust Account, Escrow Account | as stipulated in the agreement |
| 9 | Maintenance of a housing trust account | as stipulated in the agreement |
| 10. | Acknowledgement by the Bank of the assignment of rights related to a Purchaser's Individual Account in favour of a bank financing the Purchaser and issuance of a respective statement | PLN 150 |
| 10. | Maintenance of a Stock Investor's Account (monthly fee) | PLN 20 |
| 11. | Fee for closure (at Customer's request) of each account | PLN 50 |

II. SERVICE OF ACCOUNT BALANCES MANAGEMENT

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Balances Management, including cash pool account, balance order, consolidation of balances , transfer of surpluses, replenishing deficiencies (end of day or intra-day) - monthly fee | PLN 100 |
| 2. | Fee charged for each account in the structure covered by the Balances Management service - monthly fee) | PLN 10 |
| 3. | Fee for activation/ modification of the Balances Management service. | PLN 100 |
| 4. | Net Balance ¹ - monthly fee | PLN 100 |

| 5. | Fee charged for each account in the structure covered by the Net Balance service - monthly fee) | PLN 10 |
|---|---|---------|
| 6. | Fee for activation/ modification of the Net Balance service ¹ | PLN 100 |
| ¹ the fee is charged from the date the service is made available | | |

III. ACCOUNT STATEMENTS

| No. | Fee / commission title | Commission / fee rate |
|-----|---|----------------------------------|
| 1. | Fee for account statements available via the Internet Banking. | PLN 0 |
| 2. | Collective/single statement | PN 50/0 ¹ |
| | in a paper form once a month | |
| 2a. | Collective/single statement | PLN 150 |
| | in a paper form once a week (monthly fee) | |
| 2b. | Collective/single statement | PLN 250 |
| | in a paper form daily (monthly fee) | |
| 3. | Collective/single statement | PLN 25/01 |
| | in an electronic form to an e-mail address, once a month | |
| 3a. | Collective/single statement | PLN 50 |
| | in an electronic form to an e-mail address, once a week (monthly fee) | |
| 3b. | Collective/single statement | PLN 100 |
| | in an electronic form to an e-mail address, daily (monthly fee) | |
| | ¹ NOTE: The fee is not charged for 1 account statement per month, via the statement first delivery channe access to electronic banking | l - applies to customers with no |

IV. FEE FOR MAINTAINIG A HIGH BALANCE

| No. | Fee / commission title | Commission / fee rate |
|----------|--|--|
| 1. | Monthly fee for maintaining a high balance in EUR accounts | 1/12 of the absolute rate EURIBOR 1M |
| | NOTE * E | (as at the last business d |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | of the month) + 0.01 p.p. (|
| | in all EUR accounts and deposits exceeds the value of EUR 100,000.00. | the average total positiv |
| | Fee collected from the total balance. | daily balances ² in the mor |
| | | in the accounts |
| 2. | Monthly fee for maintaining a high balance in CHF accounts | 1/12 of the absolute value |
| 2. | monthly jee jor mannahing a nigh balance in enn accounts | LIBOR CHF 1M (from the la |
| | NOTE * E | business day of the mont |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | +0.01 p.p. on the averag |
| | in all CHF accounts and deposits exceeds the value of CHF100,000.00. | total positive daily balanc |
| | Fee collected from the total balance. | in the month in the |
| | | accounts ¹ |
| 3. | Monthly fee for maintaining a high balance in DKK accounts | 1/12 of the absolute rate |
| 5. | | CIBOR DKK 1M |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | (from last business day |
| | in all DKK accounts and deposits exceeds the value of DKK 250.000,00. | the month) +0.01 p.p. c |
| | Fee collected from the total balance. | the average total positiv |
| | ree collected from the total balance. | daily balances2 in the |
| | | month in the accounts |
| 4. | Monthly fee for maintaining a high balance in SEK accounts | 1/12 of the absolute rate STIBOR SEK 1M |
| | * Fee collected if the average total positive daily balances ² in the month for which the fee is charged in all | (as at the last business |
| | SEK accounts and deposits exceeds the value of SEK 250.000,00. | of the month) + 0.01 p.p. |
| | | the average total positi |
| | Fee collected from the total balance. | daily balances ² in the mo |
| | | in the accounts ¹ |
| 5. | Monthly fee for maintaining a high balance in GBP accounts | 1/12 of the absolute rate |
| | | LIBOR GBP 1M (as at th |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | last business day of th |
| | in all GBP accounts and deposits exceeds the value of GBP 100,000.00. | month) +0.01 p.p. on th |
| | | average total positive da |
| | Fee collected from the total balance. | balances ² in the month |
| | | the accounts ¹ |
| 6. | Monthly fee for maintaining a high balance in USD accounts | 1/12 of the absolute value |
| | | LIBOR USD 1M (from the |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | business day of the mon |
| | in all USD accounts and deposits exceeds the value of USD 100,000.00. | +0.01 p.p. on the average |
| | | total positive daily balan |
| | Fee collected from the total balance. | in the month in the |
| | | accounts ¹ |
| 7. | Monthly fee for maintaining a high balance in HUF accounts | 1/12 of the absolute rate |
| | | LIBOR HUF 1M (as at th |
| | NOTE: * Eas collected if the every state positive doily belonce? in the menth for which the for in the | last business day of th |
| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged | month) + +0.01 p.p. on t |
| | in all HUF accounts and deposits exceeds the value of HUF 10.000.000,00. | average total positive da |
| | Fee collected from the total balance. | balances ² in the month |
| | | the accounts ¹ |
| 8. | Monthly fee for maintaining a high balance on CZK accounts | 1/12 of the absolute rate |
| . | | LIBOR CZK 1M (as at th |
| | | |
| | | last business day of the |

entered into the Register of Entrepreneurs of the National Court Register (KRS) by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571 and VAT PL: 526-10-08-546 (NIP), holding paid-up share capital of PLN 147,418,918 | www.bnpparibas.pl

| | NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged in all CZK accounts and deposits exceeds the value of CZK 750.000,00. Fee collected from the total balance. | month) +0.01 p.p. on the average total positive daily balances ² in the month in the accounts ¹ |
|-----------------|--|---|
| 9. | Monthly fee for maintaining a high balance in NOK accounts NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged in all NOK accounts and deposits exceeds the value of NOK 250,000.00. Fee collected from the total balance. | 1/12 of the absolute rate of NIBOR NOK 1M (as at the last business day of the month) +0.01 p.p. on the average total positive daily balances ² in the month in the accounts ¹ |
| 10. | Monthly fee for maintaining a high balance in PLN accounts NOTE: * Fee collected if the average total positive daily balances ² in the month for which the fee is charged in all PLN accounts and deposits exceeds the value of PLN 500,000.00 Fee collected from the excess balance. * For non-financial entities, the reference rate = WIBID 1M * For financial entities, the reference rate = WIBID 0N Fee collected if the WIBID 1M/WIBID 0N has negative value | 1/12 of the absolute rate of WIBID* (as at the last business day of the month) + 0.01 p.p. on the average total positive daily balances ² in the month in the accounts |
| 11. | Annual fee (for a given calendar year) for maintaining a high balance as at the end of the year in bank accounts, deposit accounts, term deposits, O/N Deposits. In the event that the accounts or deposits are maintained in a currency other than PLN, in order to calculate the amount of the fee due, NBP mid-rate for the given currency as at the day the fee is calculated will be applied. The fee is charged on total balance if total positive balances² converted to PLN exceed PLN 5 million. Fee is charged on 10 January for the previous calendar year. | Charged in the amount of 0.25% of total positive balances as at the last business day of the year. |
| EURIBO 1M is | hission/fee rates mentioned under items 1 through 9 apply if the given rate: DR 1M, LIBOR CHF 1M, CIBOR DKK 1M, STIBOR SEK 1M, LIBOR GBP 1M, LIBOR USD 1M, BUBOR HUF 1M, PRIBOR negative. Should the above-mentioned rates be equal or higher than 0, the fee rate amounts to 0.02% of the avera es in the month when the fee is charged in all accounts and deposits in the given currency. | - |

The fee is charged on the 10th day of each month for the previous month. ² balance at the end of the day

V. CASH PAYMENTS AND WITHDRAWALS

made through accounts maintained at the Bank

| No. | Commission / fee title | Commission / fee rate |
|------------|---|---|
| 1. | Open own PLN payment into bank accounts | 1% of the amount, min. PLN 60 |
| 2. | Open own EUR, USD, CHF or GBP payment (only banknotes) | 1.2% of the amount, min. 15 units of EUR/ USD/ CHF/ GBP |
| 3. | Open own payment in other currencies (only banknotes) | 2% of the amount, min. 20 units of the currency |
| 4. | Payment in a sealed bag into PLN accounts, made at the Bank's branch (cash desk/ deposit drop box) - (banknotes) | 0.7% of the amount, min. PLN 60 |
| 5. | Payment in a sealed bag into EUR, USD, CHF, GBP accounts, made at the Bank's branch (cash desk/ deposit drop box) - (only banknotes) | 0.8% of the amount, min. PLN 60 |
| 6. | Payment in a sealed bag into accounts in other currencies, made at the Bank's branch (cash desk/ deposit drop box) - (only banknotes) | 2% of the amount, min. PLN 60 |
| 7. | Own payment in a sealed bag in PLN made via a Polish Post Office outlet | 0.6% of the amount, min. PLN 30 |
| 8. | Payment made by third persons in a sealed bag in PLN into accounts maintained by the Bank | 1.5%, min. PLN 60 |
| 9. | Open payment made by third persons in EUR, USD, CHF, GBP into accounts maintained by the Bank | 1.5% of the amount, min. 15 units of EUR/ USD/ CHF/ GBP |
| 10. | Open payment made by third persons in other currencies | 2.0% of the amount, min. PLN 60 |
| NOTE: | when the payment is made into an account by a third party, the commission is charged to the person making th of the payment or in PLN after the conversion at the mid rate as of the payment date (refers to items a | |
| 11. | Open withdrawal in PLN | 1% of the amount, min. PLN 60 |
| 12. | Open withdrawal in EUR, USD, CHF or GBP | 1.2% of the amount, min. 15 units of EUR/ USD/ CHF/ GBP |
| 13. | Open withdrawal in other currencies | 2% of the amount, min. 20 units of the currency |
| 14. | Withdrawal in a closed form in the Bank's branch | 0.7% of the amount, min. PLN 60 |
| 15. | Withdrawal in a sealed bag in EUR, USD, CHF, GBP in the Bank's branch | 0.8% of the amount, min. PLN 60 |
| 16. | Withdrawal in a closed form in the Bank's branch | 2% of the amount, min. PLN 60 |
| 17. | Withdrawal in a closed form in PLN via a banknote counting firm cooperating with the Bank | 0.6% of the amount, min. PLN 30 |
| Paribas Ba | ank Polska Spółka Akcyjna, with its registered office in Warsaw, at ul. Kasprzaka 2, 01-211 Warsaw, | scan 7/29 9216 |

| 18. | Payment/Withdrawal in EUR, USD, CHF, GBP in a sealed bag via a banknote counting firm cooperating with | 0.7% of the amount, min. |
|-----|--|--------------------------|
| | the Bank (only banknotes) | PLN 30 |
| 19. | Payment/Withdrawal in the other currencies in a sealed bag via a banknote counting firm cooperating with | 1.8% of the amount, min. |
| | the Bank (only banknotes) | PLN 30 |

VI. OTHER FEES RELATED TO PAYMENTS AND WITHDRAWALS

| VI. No. | OTHER FEES RELATED TO PAYMENTS AND WITHDRAWALS Fee / commission title | Commission / fee rate |
|------------|--|---|
| | | • |
| 1. | Additional fee for a PLN payment when the value in coins exceeds PLN 200,0) | 1%, min. PLN 60 on the value of coins exceeding PLN 200.00 |
| 2. | Additional fee for an unsorted payment (coins mixed with banknotes) | 1.5% of the payment amount, min. PLN 60 |
| 3. | Additional fees in connection with: depositing a payment in a Packaging not accepted by the Bank, Issuance of a balance differences statement, lack of a document confirming the denominations structure of payment, Lack of Bank Proof of Payment (BPP) | PLN 30 for each event |
| 4. | Issuance of a confirmed copy of a Bank Proof of Payment (BPP) | To be negotiated, min. PLN 50 per copy |
| 5. | Providing, at the Customer's request, additional documents for the Differences Report | PLN 100 |
| 6 | For each excess of the Daily Limit for Payments in Sealed Bags | PLN 200 |
| 7. | Payments in sealed bags using a deposit drop box in a branch (monthly payment) | PLN 200 |
| 8. | Issuance of a key to the deposit drop box (for each key/ card issued) | PLN 50 |
| 9. | Delivering a non-standard report or statement | to be negotiated min. PLN 100 per each report |
| 10 | Fee for implementing an agreement on payments and/or withdrawals in sealed bags | To be negotiated, min. PLN 100 |
| 11. | Modification of parameters of an agreement on payments and/or withdrawals in sealed bags (adding/removing an account; adding/removing the Customer's unit; adding/removing service of payments/withdrawals in sealed bags) | To be negotiated, min. PLN 50 |
| 12. | Submission by the Customer of an instruction for a withdrawal in sealed bags at the banknote counting firm; providing a list of persons/vehicles authorised to enter the premises of the banknote counting firm and/or the Polish Post Office and/or Bank Branch, in order to transfer payments and/or receive withdrawals in sealed bags, in a form other than proper Applications (forms) available in BiznesPl@net* | PLN 50 for each instruction/document |
| 13. | Fee for failure to execute or partial execution of advised cash withdrawal | 1% of uncollected payment amount, min. PLN 200 |
| 14. | Additional fee for withdrawal within a given unit of the Bank that requires advising, executed within less than a standard term provided that the funds are available in the Bank | 0.50% on the withdrawal amount being a surplus above the amount that does not require to be advised, min. PLN 60 |
| 15. | Fee for failure to pick up a withdrawal in a closed form at a Bank's outlet/a banknote counting firm on the date indicated in the withdrawal instruction | 1% of uncollected payment amount, min. PLN 200 |
| 16. | Cash escort (service available only together with the service of payments in sealed bags and/or withdrawals in sealed bags) | To be negotiated |
| 17. | Cash payment at the Bank's Branch in PLN into accounts maintained by other banks | 1% of the payment amount, min. PLN 60 |

VII. DOMESTIC TRANSFERS IN PLN

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Domestic transfer (including an internal transfer) executed via BiznesPl@net | PLN 2.50 |
| 2. | Transfer into own account ¹ at the Bank, executed via BiznesPl@net, MultiCash, Remote Payment Initiation (MT101) | PLN 0 |
| 3. | Domestic transfer executed via: MultiCash, Remote Payment Initiation (MT101) | PLN 3.5 |
| 4. | Internal transfer via BiznesPl@net, MultiCash, Remote Payment Initiation (MT101) | PLN 2.5 |
| 5. | Domestic transfer from a foreign currency account executed via: BiznesPl@net, MultiCash | PLN 2.5 |
| 6. | Domestic transfer from a foreign currency account executed via the Remote Payment Initiation (MT101) system | PLN 3.5 |
| 7. | Domestic transfer (including an internal/ own transfer) executed in the Bank's Branch | PLN 30 |
| 8. | Transfer from a PLN account into the Social Security (ZUS) or Tax Office accounts, executed via BiznesPl@net, MultiCash | PLN 2.5 |

| 9. | SORBNET transfer ≥ PLN 1 million executed via: BiznesPl@net, MultiCash, Remote Payment Initiation | |
|-----|---|--------|
| | (MT101) | PLN 15 |
| 10. | SORBNET transfer ≥ PLN 1 million executed in the Bank's Branch | PLN 30 |
| 11. | SORBNET transfer < PLN 1 million | PLN 40 |
| 12. | Instant transfer executed via the BiznesPl@net system | PLN 10 |

¹Fee for an own transfer

CROSS-BORDER/ INTERNATIONAL TRANSFERS IN FOREIGN CURRENCIES AND PLN AND DOMESTIC TRANSFERS IN FOREIGN CURRENCIES VIII.

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-------------------------------|
| | | • |
| 1. | SEPA transfer executed via: | PLN 2.50 |
| | - BiznesPl@net, - Remote Payment Initiation (MT101) | |
| 2. | SEPA transfer executed in the Bank's branch | PLN 30 |
| 3. | SEPA transfer executed in the MultiCash system | PLN 3.50 |
| | | |
| 4. | Expedited SEPA transfer executed via electronic channels | PLN 2.50 |
| 5. | Expedited SEPA transfer executed in the Bank's branch ² | PLN 30 |
| 6. | Internal transfer executed in the Bank's branch | PLN 30 |
| 7. | Internal transfer executed via: | PLN 2.5 |
| | - BiznesPl@net, - MultiCash - Remote Payment Initiation (MT101) | |
| 8. | Foreign currency transfer to own account held in the Bank, in the Bank's Branch | PLN 30 |
| | | |
| 9. | Foreign currency transfer to own account held in the Bank, executed via BiznesPl@net/Pl@net, MultiCash, | PLN 0 |
| 10 | Remote Payment Initiation (MT101) | |
| 10. | Target transfer up to EUR 250,000 executed via electronic channels | PLN 40 |
| 11. | | PLN 15 |
| | Target transfer above PLN 250,000 EUR executed via electronic channels | |
| 12. | PLN or FC cross-border transfer with a standard value date, or an FC transfer into an account in another | 0.40% of the amount, |
| | Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging | min. PLN 60, max. PLN |
| | option) executed in the Bank's Branch | 200 |
| 13. | PLN or FC cross-border transfer with a standard value date, into an account in another Polish bank, | 0.30% of the amount, |
| | excluding EUR transfer to the EEA (charged in the case of applying SHA or OUR charging option), executed | min. PLN 40, max. PLN |
| | via BiznesPl@net/Pl@net, MultiCash, Remote Payment Initiation (MT101) | 200 ¹ |
| 14. | Expedited PLN or FC cross-border transfer from bank accounts of any type, or an FC transfer into an | 0.65% of the amount, |
| | account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA | min. PLN 100, max. PLN |
| | or OUR charging option) executed via electronic channels or in the Bank's Branch | 400 |
| 15. | Transfer executed from bank accounts of any type, with standard value date or expedited, if the costs of the | 0.55% of the amount, |
| | Bank and intermediary banks are covered by the payee - BEN charging option (a commission decreases the transfer amount - option not allowed for EEA transfers): | min. PLN 100, max. PLN 400 |
| 10 | | |
| 16. | Execution of incoming cross-border transfer or FC transfer coming from a domestic bank, into customer's account maintained in the Bank - SHA, BEN charging option, excluding EUR transfers from EEA (commission | PLN 20 |
| | is charged to the Customer's account maintained by the Bank) | |
| 17. | Execution of incoming cross-border transfers into customer's account maintained in the Bank - OUR | PLN 125 |
| 17. | charging option (a commission is paid by the ordering bank/payer) - the commission rates are calculated on | PLIN 125 |
| | the amount of the transfer order from abroad | |
| 18. | Additional fee for an outgoing transfer if the costs of intermediary banks are covered by the payer – OUR | 0.15% of the amount, |
| 10. | charging option (a commission is payable by the payer) | min. PLN 50, max. PLN |
| | | 400 |
| 19. | Fee for additional actions related to payment orders that do not comply with the STP standard | PLN 40 |
| | nalizare. Disnae Drofit Deprivm the commission is 0.25% on the amount min CO may DIN 2004 in the "Area Lider Drostid" Com | |

¹ in the package: Biznes Profit Premium - the commission is 0.35% on the amount, min. 60, max. PLN 200; in the "Agro Lider Prestiź" Commission Plan - the commission is 0.275%, min. 60, max. PLN 200 ² the fee will be charged from the service activation date

IX. **OTHER FEES RELATED TO TRANSFERS**

| No. | Fee / commission title | Commissie | on / fee rate |
|-----|---|---------------------------------|---|
| 1. | Confirmation of execution of a single transfer (in a Bank's branch or electronically by email) | PL | N 20 |
| 2. | Telephone notification of failure to execute a payment for reasons attributable to the Payer | PL | N 10 |
| 3. | Activities related to standing transfer orders from the Stock Investor's Account (RIG account) into an investment account with a brokerage house (monthly) | PL | N 30 |
| | | Domestic transfers in PLN | Cross-border transfers in foreign currencies or PLN and domestic |

| | | | transfers in foreign currencies. |
|----|--|---|---|
| 4. | Correction of data or cancellation of an outgoing transfer order (if possible) at the request of the payer. - after receipt of a telecommunication order by the Bank but before sending the order to another bank - after receipt of an order of make a transfer to the payee's account held with the Bank | PLN 10 | PLN 100 |
| 5. | Correction of data of an outgoing transfer at the payer's request after sending a payment message to settlement systems. | PLN 50, not more than 50% of the transfer amount | PLN 200, not more than 50% of the transfer amount + actual costs of the third bank, if any |
| 6. | Cancelling an outgoing transfer at the payer's request: - after sending an order by the Bank via telecommunications channels to another bank, - after execution of the transfer order and posting the funds on the Payee's account held with the Bank The commission is not charged when a transfer is ordered in a currency of EU Member States or member states of the European Free Trade Association (EFTA), parties to the agreement on the European Economic Area in turnover with those countries, in the case an incorrect bank account number is given by the payer if the Bank has not recovered the transfer amount. | PLN 50, not more than 50% of the transfer amount | PLN 200, not more than 50% of the transfer amount + actual costs of the third bank, if any |
| 7. | Return of a previously executed outgoing transfer by the payer's bank for reasons beyond the Bank's control (e.g. incorrect account number, transfer into a closed account, other reasons). | PLN 5 | PLN 200, not more than 50% of the transfer amount + actual costs of the third bank, if any |
| 8. | Explanation of details of outgoing or received payments, confirmation of crediting the payee's account and providing other explanations on payments at the Customer's request The fee is charged if a contact with the third bank is required. The commission for actions specified in sections 4 – 8 is not charged if an error on the side of the | PLN 50, not more than 50% of the transfer amount | PLN 200, not more than 50% of the transfer amount + actual costs of the third bank, if any |

X. DIRECT DEBIT

Fees charged to the payee

| No. | Fee / commission title | Commission / fee rate |
|--------------|---|-----------------------|
| 1. | Initiation of a PLN direct debit in the electronic banking system | set individually |
| 2. | Execution of a single PLN direct debit by debiting the payer's account maintained by another bank | PLN 2 |
| 3. | Execution of a PLN direct debit by debiting the payer's account maintained by the Bank | PLN 1 |
| 4. | Re-execution of a single direct debit by debiting the payer's account maintained by another bank | PLN 2 |
| 5. | Re-execution of a single direct debit by debiting the payer's account maintained by the Bank | PLN 1 |
| 6. | Refund of funds under a direct debit executed, at the payer's request | PLN 10 |
| <i>'</i> . | Forwarding a consent to the Payer's bank for verification | PLN 5 |
| 3. | Refusal to execute a direct debit by debiting the payer's account maintained by another bank | PLN 1 |
| Э. | Refusal to execute a direct debit by debiting the payer's account maintained by the Bank | PLN 1 |
| | Fees charged to the payer | 1 |
| 10. | Debiting a payer's account with the direct debit amount | PLN 1.5 |
| L 1 . | Bank's refusal to carry out a direct debit order due to insufficient funds in a payer's account | PLN 3 |
| L2. | Cancellation of a single direct debit prior to its execution, at the payer's request | PLN 5 |
| .3. | Refund of funds under the direct debit executed, at the payer's request | PLN 5 |
| .4. | Blocking of direct debit execution | PLN 30 |
| 14. | Blocking of direct debit execution NOTE: Fee is charged for blocking each account | |

XI. PAYMENT IDENTIFICATION

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 1. | Activation of the Payment Identification service | As per the agreement |
| 2. | Monthly fee for providing the service | As per the agreement |

| 3. | Transforming an incoming transfer (payment) into a virtual account | As per the agreement |
|----|--|----------------------|
| 4. | Service parameters change | As per the agreement |
| 5. | Repeated delivery of result files (reports) in the electronic banking system at a Customer's request | As per the agreement |

XII. STANDING ORDERS

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 1. | Executing payments under a standing order established between any accounts maintained by the Bank | PLN 0 |
| 2. | Executing payments under a standing order into accounts held with another domestic bank, if it is made via the Bank's Branch or BiznesPl@net | PLN 3 |
| 3. | Executing a standing order via Sorbnet ≥ PLN 1 million | PLN 15 |

XIII. OTHER COMMISSIONS AND FEES

| No. | Commission / fee title | Commission / fee rate |
|-----|--|---|
| 1. | Fee for using Individual Pricing Conditions / Individually Agreed Conditions in scope of products and services covered by the Master Agreement, Comprehensive Banking Agreement, Master Agreement for companies, Multi-option Bank Agreement, Application/Agreement of opening and maintaining bank account, * If the equivalent of the sum of monthly receipts to all Customer's accounts at the Bank is less than PLN 150,000; the receipts do not include own receipts from other Customer's accounts 1) the fee is not charged to Customers who are subject to separate, individually agreed conditions regarding | PLN 050 |
| | receipts | |
| 2. | 2) monthly fee, charged up to 10 days after the end of the calendar month to which the fee relates Fee for a standard bank reference Standard Bank Opinion includes information on the current account (account no., opening date, balance, turnover for the last 6 months as well as information whether the Customer has a credit limit in the account, whether the account is under execution seizure and whether the Customer pays dues towards the Bank on time). | PLN 100 |
| 3. | Fee for a non-standard bank reference (including additional information on loans/limits) Non-standard Bank Opinion includes information on other accounts indicated by the Customer and detailed information on credits/limits or other information as per the Customer's request. | PLN 200 |
| 4. | Fee for a bank reference for a customer's auditor | PLN 300 |
| 5. | Fee for a certificate (attesting to accounts maintained, account balance, turnover on accounts, closed accounts, other certificates pertaining to bank accounts) | PLN 100 |
| 6. | Preparing a history of accounts, turnover, balances for historical periods For the current year, per page (basic rate) For each previous year the fee is raised by 50% of the base rate The fee is not charged if the copy is prepared upon the order of a court or a public prosecutor's office for the purposes of criminal cases, cases involving fiscal offences as well as cases for alimony or for a pension of an alimony nature. | PLN 20 |
| 7. | Making a photocopy/duplicate of a document at the Customer's request (fee for each document) | PLN 50 |
| 8. | Preparation of other non-standard documents (copies, statements, confirmations, accounting documents, etc.) not provided for in this tariff | min. PLN 100, max. PLN 300 |
| 9. | Submitting a power of attorney to the Bank, and /its amendment / cancellation (on the ACC or other document approved by the Bank) | PLN 20 |
| 10. | Introducing changes relating to the maintained account (frequency of generating account statements (fee is not charged if paper/e-mail statements are changed to electronic banking distribution channel), account parameters, statement, passwords (does not apply to electronic banking password), etc.) | PLN 50 |
| 11. | Confirmation of compliance of signatures affixed on behalf of the Customer | PLN 30 |
| 12. | Accepting for execution of a bailiff /claim securing seizure | PLN 200 |
| | Execution of a bailiff seizure | PLN 20 |
| 13. | Effective telephone contact, administered to a customer in relation to a past due loan/credit facility instalment payment, past due fees or debit balance; the fee is charged 3 times a month at most | PLN 5 |
| 14. | Fee for sending, once a month at most, a written reminder on account of a past due loan/credit facility repayment, past due fees or debit balance, including an unauthorised debit; the fee is charged from customers and other parties to the agreement in the event of matured debts or failure to fulfil other contractual terms, or conditional termination of the agreement. Note: this fee is charged to an account holder/ borrower | PLN 50 |
| 15. | Accepting and executing an instruction to block funds on the Customer's accounts (including term deposits) in respect of: | |
| | Securing agreements concluded by account holders with the Bank | Free of charge |
| | Securing agreements concluded by account holders with other entities | 0.1% of the blocked amount, min. PLN 500.00 |

| 16. | Change of the package/Tariff Plan Note: The fee charged for changing a package/tariff plan with a higher fee rate for the maintenance of a PLN current account into a package/tariff plan with a lower fee rate for the maintenance of a PLN current account | PLN 150 |
|-----|---|------------------|
| 17. | Preparing an annex (at the Customer's request) to the existing product agreement | PLN 200 |
| 18. | Customer Service | PLN 0 |
| 19. | Other commissions and fees for non-standard activities not provided for in the Table of Commissions and Fees | set individually |

XIV. CHEQUE SERVICE

| No. | Fee / commission title | Commission / fee rate |
|----------|---|---|
| 1. | Confirmation of a settlement or cash cheque (per each cheque) | PLN 50 |
| 2. | Cash collection: | |
| 2.1 | Settlement or cash cheques (the fee is charged for acceptance of a cheque for collection) | PLN 20 |
| 2.2 | Foreign currency cheques (commission is charged at cashing the cheque) | 0.5% of the cheque value; min. PLN 30, max. PLN 300 |
| 3. | Additional fee at collection of cheques in foreign trading on account of commissions and fees of foreign intermediary banks | up to the actual fee charged by foreign banks |
| 4. | Collection of bank cheques issued by banks holding a LORO account with the Bank in favour of the Bank's Cu Bank S.A., likewise other cheques whose coverage has been paid in advance into an account held with the B | |
| 4.1 | Cheques in PLN | PLN 20 |
| 4.2 | Cheques in foreign trading | 0.5% of the cheque value; min. PLN 20, max. PLN 100 |
| 5. | Refusal to cash a foreign currency cheque (e.g. an uncovered cheque) | as per actual costs incurred, min. PLN 50 |
| 6. | Issuing a cheque book to a holder of an account with the Bank (cheques in domestic transactions; 1 - 50 cheque blanks) | PLN 50 |
| 7. | Cashing a cheque at the Bank's cash desk | PLN 50 |
| | | |
| 8. | Accepting a notification regarding loss of cheques and cheque blanks | PLN 40 |
| 8. 9. | Accepting a notification regarding loss of cheques and cheque blanks Stopping payment of cheques and cheque blanks in the Bank's Branches | PLN 40 PLN 40 |

XV. FEES AND COMMISSIONS RELATED TO THE BIZNES PL@NET SYSTEM, CALL CENTRE

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 1. | BiznesPl@net subscription fee (monthly fee) | PLN 75 |
| 2. | Call Centre subscription fee (monthly fee) | PLN 0 |
| 3. | Notification via SMS | PLN 0.35/item |
| 4. | SMS codes for logging into the system and orders authorisation, fee collected regardless of the number of SMS codes sent (monthly fee) Fee collected from the given entity, regardless of the number of users using the log-in or SMS authorisation method. | PLN 20 |
| 5. | Using a token (monthly, on each token issued): | PLN 15 |
| 6. | Mobile authorization in the GOmobile Biznes application | PLN 0 PLN |
| 7. | USB cryptographic device - issuance | PLN 200 |
| 8. | Starter package in paper form (issuing) | PLN 30 |
| 9 | Starter package by SMS message or token - issuance | PLN 0 |
| 9. | Additional fee for sending the starter package in paper form, token, USB cryptographic carrier by mail. | PLN 20 |
| 10. | Additional fee for sending the starter package in paper form, USB cryptographic carrier by mail. | PLN 50 |
| 11. | BiznesPl@net technical consultations - each visit of the Bank's Cash Management specialist at a Customer's request at their place of business in Poland | PLN 300 |
| 12. | Fee for adding a new BiznesPl@net user*, made on the basis of a request filed by a customer with the Bank, including a request in paper form | PLN 50 |
| 13. | Fee for granting / modification of authorization scope of a BiznesPl@net user, made on the basis of a request filed by a customer with the Bank, including a request in paper form Fee is collected for each action: | PLN 50 |

| | adding or modification of user authorisations, adding or modification of acceptance patterns. | |
|-----|--|-------|
| 14. | Adding a new user when applying by the customer for the BiznesPl@net system or in the case of granting authorizations to the User Administrator, with concurrent including the schemes for Business management / Signing of agreements | PLN 0 |
| 15. | Adding a new user, granting authorisations / modification of the scope of authorizations (including acceptance schemes) of the user in the BiznesPl@net system (regardless of the scope of changes), carried out independently by the Users Administrator in the BiznesPl@net system | PLN 0 |

XVI. FEES RELATED TO THE BNP PARIBAS CONNECT SERVICE (HOST-TO-HOST) / BNP Paribas Connect PLUS

| No. | Fee / commission title | Commission / fee rate |
|-----|-----------------------------------|-----------------------|
| 1. | Monthly usage fee | As per the agreement |
| 2. | Fee for the system implementation | As per the agreement |

XVII. FEES RELATED TO THE MULTICASH SYSTEM

| No. | Commission / fee title | Commission / fee rate |
|-----|---|---|
| 1. | Installation of new software versions, two training sessions for users at a Customer's office and a service of the system in the case of any problems being the Bank's fault or incorrect functioning of the MultiCash system | PLN 0 |
| 2. | Additional service work: | |
| 2.1 | Visit of a service and maintenance specialist | PLN 250 per each commenced hour of work |
| 2.2 | Additional training at a Customer's office | PLN 150 per hour |
| 2.3 | A training course in a customer's office (6 hours) | PLN 800 |
| 3. | Fee for the MultiCash system maintenance (monthly fee) | PLN 500 |
| 4. | Monthly subscription fee for using the MultiCash system | PLN 300 |

XVIII. FEES FOR MULTI BANK REPORTING (MBR) and REMOTE PAYMENT INITIATION (RPI)

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Monthly subscription fee for Multi Bank Reporting (MBR) | PLN 200 |
| 2. | Monthly subscription fee for Remote Payment Initiation (RPI) service | PLN 200 |
| 3. | Fee charged each time an instruction is carried out under an active RPI service | PLN 5 |

XIX. FEES APPLICABLE TO CARD MAINTENANCE

DEBIT CARDS

| Commission / fee title | | Commission / fee rate | | | | | |
|------------------------|--|---|----------------------------------|--|---|--|--|
| | | Debit | | | | | |
| | Card types | MasterCard Business (PLN) | MasterCard Business (EUR) | MasterCard Multi-currency Business | Visa ^{1,11} Business (PLN) | | |
| 1. | Card issuance fee | PLN 0 | PLN 0 | PLN 25 | PLN 25 | | |
| 2. | Annual fee for for using a card (charged after the first year of using the card) | n/a | EUR 10 ⁶ | n/a | PLN 25 | | |
| 3. | Monthly fee for using a card | PLN 7 | EUR 3 ³ | PLN 7 | n/a | | |
| 4. | Non-cash transactions | PLN 0 | 0 | PLN 0 | PLN 0 | | |
| 5. | Cash withdrawals from ATMs in the Bank branches | PLN 0 | EUR 0 | PLN 3 | PLN 0 | | |
| 6. | Cash withdrawal from other ATMs in Poland ⁷ | 3% of the amount min. 7, max. PLN 75 | 3% of the amount min. EUR 2 | 3% of the amount min. PLN 7 | 3% of the amount min. 7, max. PLN 75 | | |
| 7. | Cash withdrawals from ATMs abroad | 3.5% of the amount min. PLN 7 | 3.5% of the amount min. EUR 2 | 3.5% of the amount min. PLN 7 | 3.5% of the amount min. PLN 7 | | |
| 8. | Cash withdrawals from ATMs of the BNP Paribas Group | PLN 0 | EUR 0 | PLN 3 | PLN 0 | | |

| 9. | Cash withdrawals at another bank's cash desk or from an ATM abroad from a sub-account in a foreign currency | n/a | n/a | EUR: 3% of the amount, min. EUR 2 USD: 3% of the amount, min. USD 3 CHF: 3% of the amount, min. CHF 3 GBP: 3% of the amount, min. GBP 2 | n/a | | | |
|-----|---|------------------------------------|-----------|--|---|--|--|--|
| 10. | Cash withdrawal in a commercial and service facility (cash back) | PLN 0.5 | EUR 0.5 | PLN 0.5 | PLN 0.5 | | | |
| 11. | Payment made at our Bank's branch cash deposit machine | 0.2% of the amount, min. PLN 5 | n/a | 0.2% of the amount, min. PLN 5 | 0.2% of the amount, minimum PLN 5 | | | |
| 12. | Payment made at the cash deposit machine in the Euronet/PlanetCash network | 0.5% of the amount, min. PLN 10 | n/a | 0.5% of the amount, min. PLN 10 | 0.5% of the amount, min. PLN 10 | | | |
| 13. | Card delivery by Courier in Poland | PLN 50 | EUR 15 | PLN 50 | PLN 50 | | | |
| 14. | Checking the balance in ATMs | PLN 1 | EUR 1 | PLN 1 | PLN 1 | | | |
| | Fee for a PIN code delivery | | | | | | | |
| | - SMS | PLN 0 | EUR 0 | PLN 0 | PLN 0 | | | |
| 15. | - by mail | PLN 20 | EUR 5 | PLN 20 | PLN 20 | | | |
| 15. | - courier dispatch to the address specified by the Customer in Poland | PLN 50 | EUR 15 | PLN 50 | PLN 50 | | | |
| | - Biznes Pl@net | PLN 0 | EUR 0 | PLN 0 | PLN 0 | | | |
| 16. | Generating of a PIN code again ¹⁰ | PLN 10 | EUR 2.5 | PLN 10 | PLN 10 | | | |
| 17. | Change of Daily Limits and Monthly Limit | | | | | | | |
| | - based on instruction submitted in the Bank | PLN 25 | EUR 6 | PLN 25 | PLN 25 | | | |
| | - via Biznes Pl@net | PLN 0 | 0 | PLN 0 | PLN 0 | | | |
| 18. | Card replacement at a customer request ⁸ | PLN 25 | EUR 6 | PLN 10 | PLN 25 | | | |
| 19. | Providing the Smart Data OnLine | I | PLN 4,000 | | n/a | | | |
| 20. | Fee for using Smart Data OnLine (monthly) | | PLN 400 | | n/a | | | |
| 21. | Insurance package "Karta Business" ⁹ – monthly fee for the card whose user is insured | n/a | n/a | n/a | PLN 5.99 | | | |

CHARGE AND CREDIT CARDS

| Commission / fee title | | Commission / fee rate | | | | | |
|------------------------|--|---|--------------------|-----------------------------------|------------------|---------------------------------|-------------------------|
| | | Charge cards | | | | Credit Cards | |
| | Card types | MasterCard | | Visa ¹ | | | MasterCard |
| | | Business SILVER | Business Executive | Business SILVER | Business Gold | Business Platinum | Business |
| 1. | Card issuance fee | PLN 200 | PLN 350 | PLN 200 | PLN 300 | PLN 500 | PLN 150 ² |
| 2. | Annual fee for using a card in the first year | PLN 0 | PLN 0 | PLN 0 | PLN 0 | PLN 0 | PLN 0 |
| 3. | Annual fee for using a card in subsequent years | PLN 200 | PLN 350 | PLN 200 | PLN 300 | PLN 500 | PLN 0 ⁵ /150 |
| 4. | Non-cash transactions | 1.5% (| of the amount | 1. | 5% of the amou | nt | PLN 0 |
| | Fee for a PIN code delivery | | | • | | | |
| | - Biznes Pl@net | PLN 0 | | PLN 0 | | PLN 0 | |
| 5. | - SMS | PLN 0 | | PLN 0 | | PLN 0 | |
| 5. | - by mail | PLN 20 | | PLN 20 | | PLN 20 | |
| | - courier dispatch to the address specified by the Customer in Poland | PLN 50 | | PLN 50 | | PLN 50 | |
| 6. | Generating of a PIN code again ¹⁰ | | PLN 10 | | PLN 10 | | PLN 10 |
| | Change of Daily Limits / Card Limit | | | • | | | |
| 7. | - based on paper instruction submitted to the Bank | | PLN 25 | | PLN 25 | | PLN 25 |
| | - via Biznes Pl@net | | PLN 0 | | PLN 0 | | PLN 0 |
| 8. | Cash withdrawals from ATMs in the Bank's Branches | 3% of the a | mount, min. PLN 7 | 3% of the amount, min. PLN 7 | | n. PLN 7 | 1.5%, min. PLN 5 |
| 9. | Cash withdrawal from other ATMs in Poland | 3% of the amount, min. PLN 7 | | 3% of the amount, min. PLN 7 | | 3% of the amount, min. PLN 7 | |
| 10. | Cash withdrawals from ATMs abroad | 3.5% of the amount, min. PLN 7 3.5% of the amount, min. PLN 7 | | 3.5% of the amount, min. PLN 7 | | | |
| 11. | Cash withdrawals from ATMs of the BNP Paribas Group | 3% of the a | mount, min. PLN 7 | 3% of t | he amount, mir | n. PLN 7 | 1.5%, min. PLN 5 |

| 12. | Overdrawing the global limit (the fee is charged on the transaction settlement date) | (only when th | PLN 100 e limit is exceeded by re than 5%) | PLN 100 (only when the limit is exceeded by more than 5%) | | PLN 40 | |
|-----|---|---------------|--|---|------------------|--|----------|
| 13. | Emergency cash withdrawal abroad (when a card is lost) | n/a | equivalent of USD 100 | n/a | , , | | n/a |
| 14. | Fee for issuing a replacement card abroad | n/a | equivalent of USD 180 | n/a | equiva of USD | | n/a |
| 15. | Card replacement at a customer request ⁸ | | PLN 25 | | PLN 25 | | PLN 25 |
| 16. | Spreading the debt repayment under an instalment plan | n/a n/a | | n/a | | 2.5% on the amount spread into instalments, min. PLN 10 | |
| 17. | Checking the balance in ATMs | | PLN 1 | | PLN 1 | | PLN 5 |
| 18. | Card delivery by Courier in Poland | PLN 50 | | | | | |
| | Statement | • | | | | | |
| 19. | - to be downloaded from Biznes Pl@net | | PLN 0 | PLN 0 | | PLN 0 | |
| | - in a paper form, | | PLN 25 | PLN 25 | | PLN 25 | |
| 20. | Access to an airport LoungeKey (rate for a single visit by one person) | n/a | PLN 100 | n/a | | n/a | |
| 21. | Providing a customer with Smart Data OnLine | F | PLN 4000 | | n/a | | PLN 4000 |
| 22. | Fee for using Smart Data OnLine (monthly) | | PLN 400 | | n/a | | PLN 400 |
| 23. | Insurance package "Bezpieczny Biznes"- monthly fee for the card whose user is insured | 0 | n/a | PLN 0 | PLN 0 | n/a | n/a |
| 24. | Insurance package "Bezpieczny Biznes Plus"– monthly fee for the card whose user is insured | n/a | PLN 0 | n/a | n/a | PLN 0 | n/a |
| 25. | Insurance package "Karta Business Bez Ryzyka" ⁹ (monthly fee for a card whose User is insured) | n/a | | PLN 5.99 | PLN 5.99 | PLN 0 | n/a |
| 26. | Fee for documents issued by the Bank: statement duplicate, account history | PLN 50 PLN 50 | | PLN 50 | | PLN 50 | |

¹ For debit and charge cards VISA Business, for cashless and cash transactions made abroad, the transaction value is increased by currency conversion commission of: 4% of the transaction value. The commission is included in the transaction amount in PLN, which is presented on the statement, instead of being recorded as a separate item.

² The fee shall not be charged provided that in the first two full settlement periods, non-cash transactions for minimum PLN 1,500 are settled.

³ The fee does not apply to cards issued until 11 November 2019 within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. ⁵ If the total value of non-cash transactions made and settled within 12 months from the last fee payment date amounts to min. PLN 18.000.

⁶ The fee relates to cards issued until 11/11/2019 within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540.

⁷ from 15 December 2019 it refers also to cash withdrawals in EUR at ATMs in the EEA

⁸ The fee is not charged if the Card is replaced for reasons beyond the customer's control

⁹ Insurance package offered by the Bank from 10/08/2020.

¹⁰ Commission is not due if the PIN is generated in Biznes Pl@net.

¹¹ Product offered by the Bank from 11/11/2019.

BANK'S DOCUMENTARY LETTER OF CREDIT (IMPORT AND DOMESTIC L/C) XX.

| No. | Fee / commission title | Commission / fee rate |
|-----|---|---|
| 1. | Commission for providing available / renewal / increase of the L/C line (for the current term of providing a revolving line available or for the validity period of the non-revolving line) | 1%, min. PLN 500 |
| 2. | Fee for change of terms and conditions of L/Cs line other than indicated in item 1 (per each annex) | PLN 300 |
| 3. | Fee for an L/C pre-advice | PLN 300 |
| 4. | Fee for an L/C draft (for each draft): | |
| 4.1 | On the basis of an L/C opening order | PLN 200 |
| 4.2 | On the basis of an incomplete L/C opening order or trade documents (contract, pro-forma invoice, etc.) | PLN 400 |
| 5. | Commission for L/C opening (in advance for entire validity term) | 0.3% of the L/C maximum amount, min. PLN 300 for each three-month period of its validity started |
| 5.1 | Commission for a standby L/C opening (in advance for entire validity term) | 0.15% monthly, min. PLN 100 monthly |

| 6. | Fee for amendment of L/C terms and conditions | |
|------|---|--|
| | Presentation of documents after the three-month L/C validity period paid, or documents for amounts exceeding considered a change of the L/C terms and conditions Letters of credit | ng the L/C balance is |
| 6.1. | Each change | PLN 200 |
| 6.2. | Additionally, for a change regarding an L/C amount increase or validity period extension | Fee as for the opening |
| 7. | Commission for execution of an L/C (including payment / documents analysis) (for each set of documents) | 0.2% of the amount due to be paid; min. PLN 300 |
| 8 | Commission for urgent execution of an L/C (including expedited examination of documents - within 24 hours of the instruction acceptance) | PLN 200 |
| 9. | Fee for an order outside of the BiznesPl@net system | PLN 200 |
| 10. | Fee for presentation which is not compliant with the L/C terms and conditions (charged to the L/C beneficiary) | USD 150 / EUR 110 / PLN 450 |
| 11. | Deferred payment (for each started month of deferral indicated in the L/C) | 0.1% monthly on each deferred payment, min. PLN 200 (minimum applies to every 1-month deferral period commenced) |
| 12. | Fee for cancellation of an order (prior to its execution by the Bank) | PLN 300 |
| | Fee for cancellation or failure to use an L/C | |
| | Fee for amendment of L/C collateral terms and conditions | |
| 13. | Commitment commission - on the value of the Bank's commitment as at the end of each calendar year on account of L/Cs opened, payable on 15 January of the following calendar year, however on the L/C expiry date at the latest (for agreements concluded until 30/09/2018, subject to item 14) | 0.3% |
| | Note: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | |
| 14. | Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (for agreements concluded after 30/09/2018, and for agreements concluded until that date, in which the commitment commission was changed) | 0.095% quarterly |
| 15. | Fee for consultation, at the Customer's request, of provisions in commercial agreements, structures of transactions / financing / collateral | to be negotiated, min. PLN 1.500 |
| 16. | Fee for assignment of rights to the receipt of goods or bank endorsement on documents | PLN 200 |
| 17. | Fee for issuance of documents presented under an L/C | PLN 50 in domestic transactions PLN 200 in cross-border transactions |

XXI. OTHER BANK'S DOCUMENTARY LETTER OF CREDIT (EXPORT AND DOMESTIC L/C)

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 1. | Fee for advice of an L/C to the beneficiary | PLN 300 |
| 2. | Fee for an L/C draft | PLN 250 |
| 3. | Fee for an L/C draft (for each draft): | PLN 400 |
| 4. | Fee for LC confirmation | Rate established individually depending on the risk of the country and the opening bank |
| 5. | Commission for transfer of the L/C into a secondary beneficiary | 0.3% of the maximum amount of the transferred L/C, min. PLN 600 |
| 6. | Commission for execution of an L/C (including payment / documents analysis) (for each set of documents) | 0.2% of the amount due to be paid; min. PLN 300 |
| 7. | Fee for advice of a change | |
| 7.1 | Each change | PLN 300 |
| 7.2 | Additionally, for an increase in the amount or extension of validity of a confirmed L/C | Rate established individually depending on the risk of the country and the opening bank |
| 8. | Commission for payment deferral: | L |
| 8.1 | Confirmed L/C | Rate established individually |
| 8.2 | Unconfirmed L/C (for each started month of deferral indicated in the L/C with respect to each set of documents) | PLN 200 |

| 9. | Fee for presentation of documents which are not compliant with the L/C terms and conditions (for each set of documents) | PLN 300 |
|-----|--|---|
| 10. | Fee for preliminary check of a presentation under an L/C (for each set of documents) | PLN 400 |
| 11. | Fee for an L/C draft | PLN 300 |
| 12. | Fee for not using an LC (write-off) | |
| 13. | Fee for advice of an L/C to another bank | PLN 500 |
| 14. | Fee for transfer of the obtained receivables to another bank | PLN 300 |
| 15. | Fee for instruction to transfer the incoming receivables under the L/C in favour of another entity | PLN 500 |
| 16. | Fee for consultation, at the Customer's request, of provisions in commercial agreements, structures of transactions / financing / collateral | to be negotiated, min. PLN 1.500 |
| 17. | Fee for assignment of rights to the receipt of goods or bank endorsement on documents | PLN 200 |
| 18. | Fee for issuance of documents presented under an L/C | PLN 50 in domestic transactions PLN 200 in cross-border transactions |

XXII Incoming Documentary and Clean Collection (import and domestic collection)

| No. | Fee / commission title | Commission / fee rate |
|-----|---|---|
| 1. | Commission for acceptance of documents for collection against a payment or bill acceptance | 0.2% of the collection amount, min. PLN 300 |
| 2. | Fee for change of the collection conditions, complaints, explanations and reminders | PLN 100 |
| 3. | Fee for protest of bills of exchange | At the actual costs incurred + PLN 450 |
| 4. | Fee for execution of an import documentary collection order and any actions related to complaints and other | fee as for a cross-border transfer |
| 5. | Fee for sending unaccepted documents back (fee charged to the sender) | USD 150 |
| 6. | Fee for assignment of rights to the receipt of goods or bank endorsement on documents | PLN 200 |
| 7. | Fee for issuance of the collection documents to the Payer | PLN 50 in domestic transactions PLN 200 in cross-border transactions |
| 8. | Fee for issuing documents at the Bank's office (additionally, irrespective of other fees) | PLN 500 |

XXIII. Outgoing Documentary and Clean Collection (export and domestic)

| No. | Fee / commission title | Commission / fee rate |
|-----|--|---|
| 1. | Commission for acceptance of an instruction and documents | 0.2% of the collection amount, min. PLN 300 |
| 2. | Fee for change of the collection conditions, complaints, explanations and reminders | PLN 200 |
| 3. | Fee for assignment of rights to the receipt of goods or bank endorsement on documents | PLN 200 |
| 4. | Fee for collection-related incoming payment | PLN 50 |
| 5. | Fee for issuance of the collection documents to the Payer's bank | PLN 50 in domestic transactions PLN 200 in cross-border transactions |
| 6. | Fee for accepting orders / documents at the Bank's office (additionally, irrespective of other fees) | PLN 500 |

XXIV (Third party) guarantees received

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 1. | Advising fee for a guarantee / annex | PLN 300 |
| 2. | Fee for the Bank's opinion on the text of the guarantee | PLN 300 |
| 3. | Fee for confirmation of authenticity of the guarantee | PLN 250 |
| 4. | Fee for handling claims | PLN 500 |
| 5. | Fee for handling instructions related to a guarantee other than indicated in items 1-4 | PLN 300 |

XXV FOREIGN EXCHANGE TRANSACTIONS

| No. | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | A fixed fee charged if the customer fails to satisfy the terms of an FX transaction agreement | PLN 300 |
| 2. | Foreign currency purchase/sale: USD, EUR, GBP and CHF (only banknotes) | 1% of the amount |
| 3. | Foreign currency purchase/sale: other currencies (only banknotes) | 2% of the amount |

BNP Paribas Bank Polska Spółka Akcyjna, with its registered office in Warsaw, at ul. Kasprzaka 2, 01-211 Warsaw, entered into the Register of Entrepreneurs of the National Court Register (KRS) by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571 and VAT PL: 526-10-08-546 (NIP), holding paid-up share capital of PLN 147,418,918 | www.bnpparibas.pl L

SECTION III CREDIT PRODUCTS

- 1. Does not apply to the following facilities: Stock Credit and Wholesale facilities, referred to in Section IV.
- Commissions and fees for any financing types not defined herein below (offered to small and medium-sized enterprises under individual arrangements with a customer) are determined individually.
- 3. Other fees are presented in the Table of Commissions and Fees in Section II "Commissions and fees relating to all customers"

Basic commissions and fees for credit products

1. Overdraft facility (including a crop loan)

Revolving working capital loan (including "Skupowy" and "Rzeczówka" loans) It does not apply to the following loans: Stock Credit and Wholesale

| No. | Fee / commission title | Commission / fee rate |
|------|--|--|
| 1.1 | Granting, renewal of the credit facility or increase of the credit amount - on the amount of the granted / renewed credit for the subsequent period or on the amount increasing the credit granted | Determined individually |
| 1.2. | Standby commission/fee / calculated on an unused credit amount Note: it does not apply to a crop purchase loan ("skupowy") (revolving working capital loan) | Determined individually |
| 1.3. | For the credit facility prepayment upon the customer's request - when the total repayment and closing the credit facility limit occur in the current credit term/ financing term Note: it does not apply to a crop purchase loan ("skupowy") | 2.5% of the credit limit granted, min. PLN 500 |
| 1.4 | For lowering, at the customer's request, of a granted credit facility amount – if the credit facility amount is reduced during the current credit term/ financing term Note: it does not apply to a crop purchase loan ("skupowy") | 2.5% of the decrease amount, min. PLN 500 |
| 1.5 | Commitment commission - payable on 15 January next year, and if the maturity date is prior to that day - no later than on the day of the full credit repayment (for agreements concluded until 30/09/2018, subject to item 1.6) | 0.3% of the amount of the credit facility utilized per outstanding balance as at the end of each calendar |
| | Note: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | year |
| 1.6 | Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (for agreements concluded after 30/09/2018 and for agreements concluded until that date, in which the commitment commission was changed) and Credit Regulations for MSE Customers | 0.095% quarterly |
| 1.7 | For a change, at the customer's request, of the maximum credit limit amount to be utilized in a specific period - if the agreement concluded with the Bank allows such a change | set individually, min. PLN 200 |

2. Agro Ekspres overdraft facility

| No. | Fee / commission title | Commission / fee rate |
|-----|--|---|
| 2.1 | Granting / renewal of the credit facility or increase of the credit amount - on the amount of the granted / renewed credit for the subsequent period or on the amount increasing the credit granted | set individually |
| 2.2 | For a change, at the customer's request, of the maximum credit limit amount to be utilized in a specific period | set individually, min. PLN 200 |
| 2.3 | For the service of the credit facility amount provided available in a given quarter, calculated per annum and charged on the 15th day after each quarter end | 1% |
| 2.4 | For extending the credit facility agreement validity date | set individually |
| 2.5 | For early repayment of a Loan if the early repayment of the full amount of the loan and closing of the credit limit is done at the request of the Customer | 2.5% of the amount to be repaid, min. PLN 500 |

3. Multi-Option Credit Line

| No. | Fee / commission title | Commission / fee rate |
|-----|--|---|
| 3.1 | For granting / renewal / amount increase – on the limit amount granted / renewed or on the amount that increases the limit granted | set individually |
| 3.2 | Standby commission/fee (calculated on an unused limit amount) Note: It does not apply to a crop purchase loan ("kredyt skupowy") | set individually |
| 3.3 | Commitment commission - on the amount of the credit utilized, guarantees issued, L/Cs opened as at the end of each calendar year - payable on 15 January each year, and if the credit maturity date is prior to that day - no later than on the day of the credit full repayment (for agreements concluded until 30/09/2018, subject to item 3.4) Note: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | 0.3% of the amount of the loan utilized per outstanding balance as at the end of the calendar year |
| 3.4 | Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (for agreements concluded after 30/09/2018 and for agreements concluded until that date, in which the commitment commission was changed) and Credit Regulations for MSE Customers | 0.095% quarterly |
| 3.5 | For a change of terms and conditions (including of a financing term, credit facility amount) of credit facilities provided available under the Multi-option Credit Line on the basis of the Customer's instruction: | set individually, min. PLN 300 |

4. Investment loan, including a loan co-financed with the EU funds,

Agro Progres loan, Fixed Term non-revolving loan, mortgage loan / non-revolving working capital loan (including "Skupowy" and "Rzeczówka" loans)

| No. | Fee / commission title | Commission / fee rate |
|-----|--|--|
| 4.1 | Granting a loan or increasing the loan amount | set individually |
| 4.2 | Loan prepayment commission | set individually |
| | NOTE 1: it is not charged in the event the prepayment of loan or its part is made with the EU subsidy NOTE 2: it does not apply to a crop purchase loan | |
| 4.3 | Standby commission/fee / calculated on an unused loan amount | set individually |
| 4.4 | Tranche disbursement/ management fee, payable on the first loan tranche disbursement day and calculated on the basis of the amount of the tranche provided available (it shall not be charged in the case of loans provided available in one shot) | set individually |
| 4.5 | Commitment commission - payable on 15 January next year, and if the maturity date is prior to that day - no later than on the day of the full credit repayment (for agreements concluded until 30/09/2018, subject to item 4.6) | 0.3% of the amount of the credit facility utilized per outstanding balance as at the end of each calendar |
| | NOTE: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | year |
| 4.6 | Commission Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (for agreements/annexes concluded after 30/09/2018 and for agreements concluded until that date, in which the commitment commission was changed) and Credit Regulations for MSE Customers | 0.095% quarterly |

5. Preferential Loans

loans granted from 1 June 2017

| No. | Fee / commission title | Commission / fee rate |
|--------|--|---|
| 5.1 | Loan origination commission | max. 2% of the granted loan amount |
| | loans granted until the end of 2014 | |
| 5.2 | Amendments to the Agreement in the scope of: | |
| 5.2.1. | Change of loan legal collateral types at a Customer's request | set individually, min. PLN 1.000 |
| 5.2.2. | Change of a repayment schedule not related to the financing term change at the customer's request | set individually, min. PLN 300 |
| 5.2.3 | Extension of the loan repayment date at the Customer's request | set individually |
| 5.3 | Issuing a commitment letter to release collateral provided that the loan is repaid | set individually, min. PLN 300 |
| 5.4 | Preparing at the Customer's request certificates, opinions and other documents related to credit product service, except for certificates of full loan repayment | set individually, min. PLN 500 |
| | Note: if the document is issued in an express mode, i.e., within max. 3 business days counted from the next business day after application submission by the customer, min fee is PLN 1.000. (The Bank may issue a document in the above mode at the Customer's request; in the event the order cannot be executed within three (3) business days, a standard fee will be charged). | |
| 5.5 | A visit at the customer's headquarters, or place of operation, applied in the case of a past due repayment of a loan/credit facility (for a debt outstanding for over 30 days) | PLN 250 |
| 5.6 | Debt restructuring: a) conclusion of a composition agreement, b) Debt accession/ acquisition of a debt, including a co-borrower deletion/change | set individually |
| 5.7 | Fee for the Borrower's failure to provide documents needed for assessment of the Borrower's financial and economic situation within the time frame set in the Regulations, Agreement or in the Bank's demand - paid monthly until the obligation has been fulfilled | PLN 300 |
| 5.8 | Fee for sending a reminder notifying about the Borrower's need to perform an obligation to establish collateral / deliver any documents which confirm that the loan collateral has been established or supplemented, or documents which maintain the loan collateral enforceability (validity) within the time limit specified in the Regulations, likewise in the Agreement or the Bank's demand | free of charge |
| 5.9 | Fee for sending a reminder notifying about the Borrower's failure to perform an obligation to establish collateral / deliver any documents which confirm that the loan collateral has been established or supplemented, or documents which maintain the loan collateral enforceability (validity) within the time limit specified in the Regulations, likewise in the Agreement or the Bank's demand | 200 for the first reminder PLN 500 per each subsequent reminder |
| 5.10 | Issuance of full loan repayment certificate, at the customer's request | set individually, min. PLN 100 |
| | Note: In the event of issuing the certificate to be submitted to the Agricultural Property Agency, the Agency for Restructuring and Modernisation of Agriculture or National Agricultural Consulting Centre, a fee is charged of min. PLN 50 of the rate | |
| 5.11 | On payments made to repay a loan/credit facility and interest | free of charge |

| 5.12 | Preparation and sending information to the borrower regarding default in payment of amounts due (i.e. loan principal, interest, commissions and fees and other costs) with the simultaneous request for payment - for each request sent not more often that once every 14 calendar days Note: The fee is charged to the borrower, for each request sent | PLN 100 |
|--|---|-----------------------------------|
| 5.13 | Fee for making a copy of the loan agreement, search in archives and issuance of a copy of documents and agreements concluded in the Bank | set individually, min. PLN 100 |
| 5.14 | Fee for a visit at the customer's as part of monitoring, in the course of the loan agreement Note: The fee concerns each visit under monitoring of the customer | PLN 250 |
| 5.15 | Fee for a verification of an insurance policy confirming the insurance of the collateral asset | PLN 300 |
| 5.16 | Commission for full loan prepayment | set individually |
| In a situation when an annex to the agreement (prepared at the Customer's request) covers more than one of the above-mentioned items, a one-time fee is charged in the amount determined for the action of the highest fee rate. | | |

6. Car loans - offer of a Flexible Loan to satisfy business needs

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 6.1 | Commission for granting or increasing the loan amount | min. 3% max. 11% |
| | | of the loan amount/increase |
| | | amount |
| 6.2 | Loan prepayment fee | 2% of the repaid principal amount, not less than PLN 50 |

7. Car loan for the purchase of a vehicle at an authorised car dealer Car loan with a grace period for a purchase of a vehicle at an authorised car dealer

| No. | Fee / commission title | Commission / fee rate |
|-----|---|---|
| 7.1 | Granting a loan or increasing the loan amount | min 3% max 11% of the loan amount/increase amount |
| 7.2 | Loan prepayment fee | 2% of the repaid principal amount, not less than PLN 50 |

8. Home equity loan (under repayment)

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 8.1 | Loan prepayment fee | set individually |
| 8.2 | Commitment commission - payable on 15 January next year, and if the maturity date is prior to that day - no later than on the day of the full loan repayment NOTE: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | 0.3% of the amount of the credit facility utilized per outstanding balance as at the end of each calendar year |
| 8.3 | Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (refers to agreements in which the commitment commission was changed by an annex from anual to quarterly interest rate) and Credit Regulation for Small and Medium Enterprises | 0.095% quarterly |

9. General Financing Agreement

| No. | Fee / commission title | Commission / fee rate |
|-----|-----------------------------|-----------------------|
| 9.1 | For granting a credit limit | set individually |

10. Bank guarantees (own guarantees and counter guarantees)

Note: Potential changes to the rate indicated in item 10.4 shall apply:

- for <u>new guarantees</u> (i.e. guarantees issued after the conclusion date of the annex amending the agreement on granting the guarantee limit under which they are issued) - from the guarantee issue date;

- for <u>amendments to existing guarantees</u> (i.e. guarantees issued before the conclusion date of the annex amending the agreement on granting the guarantee limit under which they are issued) - from the issue date of the annex to the existing guarantee amending the agreement on granting the guarantee limit

| No. | Fee / commission title | Commission / fee rate |
|------|---|--|
| 10.1 | Commission for providing available / renewal / increase of a guarantee line (for the current term of providing a revolving line available or for the validity period of the non-revolving line) | 1%, min. PLN 500 |
| 10.2 | Fee for change of terms and conditions of a guarantee line other than indicated in item 10.1 (per each annex) | 300 |
| 10.3 | Handling fee for the issuance of a guarantee / annex | PLN 50 (in Poland) PLN 200 (abroad) |
| 10.4 | Commission on the guarantee (issuance /increase/ extension/) | 0.15% monthly, min. PLN 100 |
| | (charged monthly in advance, from the issuance date until the expiry date) | |

| 10.5 | Fee for change of terms and conditions of a guarantee other than indicated in item 10.4 (per each annex irrespective of the commission under item 10.4) | PLN 200 |
|-------|--|-------------------------------------|
| 10.6 | Handling fee of a claim (the fee is not charged in the case of payment under the guarantee) | PLN 500 |
| 10.7 | Fee for withdrawal under a guarantee | PLN 1.000 |
| 10.8 | Fee for confirmation of assignment under guarantee | PLN 500 |
| 10.9 | Fee for issuing a guarantee on the Bank's template form | PLN 100 |
| 10.10 | Fee for issuing a guarantee according to the customer's model accepted by the Bank | PLN 200 |
| 10.11 | Fee for a guarantee draft | PLN 200 |
| 10.12 | Fee for cancellation of an order to issue a guarantee, or of an annex to a guarantee | PLN 200 |
| 10.13 | Fee for an order outside of the BiznesPl@net system | PLN 300 |
| 10.14 | Fee for consultation, at the Customer's request, of provisions in commercial agreements, structures of transactions / financing / collateral | to be negotiated, min. PLN 1.500 |
| 10.15 | Commitment commission - on the value of the Bank's commitment as at the end of each calendar year on account of guarantees issued, payable on 15 January of the following calendar year, however, not later than on the guarantee expiry date (for agreements concluded until 30/09/2018, subject to item 10.16) Note: Does not relate to products and services within the activity taken over by BNP Paribas Bank Polska S.A. as a result of the demerger of the entity with KRS number: 14540. | 0.3% |
| 10.16 | Commitment commission - as defined in the Credit and Collateral Regulations for Small and Medium Enterprises (for agreements concluded after 30/09/2018 and for agreements concluded until that date, in which the commitment commission was changed) | 0.095% quarterly |

Other commissions and fees for credit products

Amendments to terms and conditions of financing

11.

| No. | Commission / fee title | Commission / fee rate |
|------|---|-------------------------------------|
| 11.1 | Change of loan legal collateral types at a Customer's request | set individually, min. PLN 1.000 |
| 11.2 | Loan currency change (currency conversion) | set individually |
| 11.3 | Change of the loan repayment date at the Customer's request | set individually, min. PLN 300 |

12. Other activities related to credit product service

| No. | Fee / commission title | Commission / fee rate |
|-------|---|-------------------------------------|
| 12.1 | Issuing a commitment letter to release collateral provided that the loan is repaid | set individually, min. PLN 300 |
| 12.2 | Issuance of a full debt repayment certificate | set individually, |
| | Note 2: In the event of issuing the certificate to be submitted to the Agricultural Property Agency, the Agency for Restructuring and Modernisation of Agriculture or National Agricultural Consulting Centre, a fee is charged of min. PLN 50 of the rate | min. PLN 100 |
| 12.3 | Preparing, at the customer's request, bank certificates, other than repayment certificates, opinions and other documents related to the service of credit products Note 1: If the document is issued in an express mode, i.e., within max. 3 business days counted from the next business day after application submission by the customer, min. fee is PLN 1.000. (The Bank may issue a document in the above mode at the Customer's request; in the event the order cannot be executed within three (3) business days, a standard fee will be charged). Note 2: If the reference contains a creditworthiness assessment, an additional fee is charged for that activity, at the rate for the activity referred to in item 12.4 below | set individually, min. PLN 500 |
| 12.4 | Preparation of a creditworthiness assessment, at the Customer's request - if the Customer does not file a loan application | set individually, min. PLN 1.000 |
| 12.5 | Visit at the Customer's headquarters, or place of operation, in the case of a past due repayment of a loan/credit facility (for a debt outstanding for over 30 days) | PLN 250 |
| 12.6 | Accepting a power of attorney to administer a bank account for banks financing the Customer | set individually, min. PLN 50 |
| 12.7 | Fee for loan application processing (decreased by the commission for granting the loan) | set individually, min. PLN 1.000 |
| 12.8 | Issuance of a loan/credit facility commitment letter (the fee for issuance of a commitment letter reduces the loan origination fee) | set individually |
| 12.9 | Conditional commitment letter issuance | set individually |
| 12.10 | Fee for establishing car loan collateral in the form of: | |
| | a) registered pledge | 245 + (17 x number of Borrowers) |

| | b) ownership transfer (not applicable to car loans for the purchase of a vehicle at an authorised car dealer) | set individually, min. PLN 100 |
|-------|--|--|
| 12.11 | Fee for preparing and sending a request to the Borrower, should the Borrower fail to provide the Bank, within the time frames specified in the loan agreement, with documents necessary for the Borrower to fulfil a contractual condition or a condition related to establishing collateral | PLN 40 |
| | (applicable to car loans) | |
| 12.12 | Fees for activities related to the financed asset (vehicle) with respect to car loans | |
| | Granting approval to a change of the financed asset; replacement of engine or car body in the financed vehicle; vehicle co-owner registration or deletion | 1% of the amount, min. PLN 50 |
| | Processing a Customer's request for approval of other changes than mentioned above in the financed asset (e.g. replacement of a vehicle registration that has been retained, travel outside the territory of Poland, change in the vehicle appearance and functionality) | PLN 30 |
| 12.13 | Monthly fee for servicing a loan account for a car loan (applies to loan agreements concluded before 01/01/2021): | PLN 3.5 |
| | a) Standard Offer for business needs, | |
| | b) Flexible Loan offer to satisfy business activity needs and Flexible Loan offer to satisfy business needs of the external sales network | |
| 12.15 | Debt restructuring: | |
| | a) Fee for conclusion of a composition agreement | set individually |
| | b) Fee for debt accession/ acquisition of a debt, including a co-borrower deletion/change | set individually |
| 12.16 | Fee for the Borrower's failure to provide documents needed for assessment of the Borrower's financial and economic situation within the time frame set in the Regulations, Agreement or in the Bank's demand - paid monthly until the obligation has been fulfilled (not applicable to car loans) | PLN 300 |
| 12.17 | Fee for sending a reminder notifying about the Borrower's need to perform an obligation to establish collateral / deliver any documents which confirm that the loan collateral has been established or supplemented, or documents which maintain the loan collateral enforceability (validity) within the time limit specified in the Regulations, likewise in the Agreement or the Bank's demand (not applicable to car loans) | free of charge |
| 12.18 | Fee for sending a reminder notifying about the Borrower's failure to fulfil an obligation to establish collateral / deliver any documents which confirm that the loan collateral has been established or supplemented, or documents which maintain the loan collateral enforceability (validity) within the time limit specified in the Regulations, likewise in the Agreement or the Bank's demand (it does not apply to car loans) | PLN 200 for the first reminder PLN 500 per each subsequent reminder |
| 12.19 | Fee for establishment of collateral and other related preparatory activities | set individually, min. PLN 200 |
| 12.20 | On payments made to repay a loan/credit facility and interest | free of charge |
| 12.21 | Preparation and sending information to the borrower regarding default in payment of amounts due (i.e. loan principal, interest, commissions and fees and other costs) with the simultaneous request for payment - for each request sent not more often that once every 14 calendar days | PLN 100 |
| 10.00 | Note: The fee is charged to the borrower, for each request sent | oot individually |
| 12.22 | Fee for issuance, at the Customer's request, of a copy of documents and agreements concluded between the Customer and the Bank | set individually, min. PLN 100 |
| 12.23 | Fee for a visit at the customer's as part of monitoring, in the course of the loan agreement Note: The fee concerns each visit under monitoring of the customer | PLN 250 |
| 12.24 | Fee for a verification of an insurance policy confirming the insurance of the collateral asset | PLN 300 |
| 12.25 | Fee for administration of collateral for the customer's loans, charged quarterly (in the second month of each calendar quarter), irrespective of the number of loans and collateral. Note: the fee is charged to customers who on the last day of the first month of a given calendar quarter have minimum 1 loan agreement with the bank | PLN 200 |
| 12.26 | The fee for consent to separate a parcel of land or apartment free of any encumbrances - in the event there is no need to draw up any annex or where it is unrelated to a decision of an administrative body | set individually, min. PLN 200 |

SECTION VI. TABLE OF COMMISSIONS AND FEES FOR PRODUCTS OFFERED TO COUNTERPARTIES

- 1. Other commissions and fees related to daily banking are presented in the Section "Commissions and fees regarding all customers"
- 2. Other fees (e.g. for issuing certificates, references, document duplicates) are presented in the Section "Commissions and fees regarding all customers"

1. Overdraft facility for Sellers

| No. | Fee / commission title | Commission / fee rate |
|-----|--|--|
| 1.1 | Credit facility granting, renewal or increase | min. 1% of the facility amount/ renewal amount/ increase amount |
| 1.2 | <u>Commission payable quarterly on the credit amount, when the quotient computed according to</u> the following formula: (average monthly credit-related turnover within 12 months preceding the commission accrual + average monthly credit-related turnover within 3 months preceding the commission accrual)/ credit amount, is ¹ : | |
| | 120% or more | free of charge |
| | from 120% to 119% | 0.5% of the amount |
| | from 60% to 79% | 1% of the amount |
| | from 40% to 59% | 2% of the amount |
| | from 25% to 39% | 2.5% of the amount |
| | 24% or less | 3% of the amount |
| 1.3 | Commitment fee | free of charge |

2. Revolving working capital loan (Wholesale) - charges are applied until the date of the product withdrawal from the offering

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 2.1 | Origination fee, fee for renewal or Loan Limit increase | set individually |
| 2.2 | Commitment fee | PLN 0 |
| 2.3 | Establishment or change of the Loan legal collateral forms | PLN 0 |
| 2.4 | Fee for direct debit re-issuance | PLN 200 |

3. Revolving working capital loan (Stock Credit), excluding stock for used-car dealers

| No. | Fee / commission title | Commission / fee rate |
|------|---|-------------------------------------|
| 3.1 | Origination fee, fee for renewal or loan limit increase | set individually |
| 3.2 | Commitment fee | set individually |
| 3.3 | Fee for the loan tranche disbursement related to financing a purchase of a single vehicle | set individually |
| 3.4 | Fee for changing amounts of sub-limits available within the loan limit | set individually |
| 3.5 | Establishment or change of the Loan legal collateral forms | PLN 0 |
| 3.6 | Fee for other activities not specified above | set individually |
| 3.7 | Fee for direct debit re-issuance | PLN 200 |
| 3.8 | Fee for an absence of a vehicle in the location agreed with the Bank (for each location not reported to the Bank) | PLN 1.000 |
| 3.9 | Fee for a single extension of the financing term of a vehicle financing loan tranche | PLN 100 |
| 3.10 | Fee for a failure to punctually submit an insurance policy with an assignment in favour of the Bank | PLN 200 (for each insurance policy) |
| 3.11 | Fee for a failure to punctually submit a confirmation of payment of premiums of insurance policies with assignments in favour of the Bank | PLN 200 (for each premium) |

¹ Commission is charged with respect to credit facility agreements concluded until 10 February 2008.

BNP Paribas Bank Polska Spółka Akcyjna, with its registered office in Warsaw, at ul. Kasprzaka 2, 01-211 Warsaw, entered into the Register of Entrepreneurs of the National Court Register (KRS) by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571 and VAT PL: 526-10-08-546 (MIP), holding paid-up share capital of PLN 147,418,918 | www.bnpparibas.pl

4. Current accounts and auxiliary accounts in PLN² - conditions for Dealers using a revolving working capital loan, Stock Financing

| No. | Fee / commission title | Commission / fee rate |
|-----|--|-----------------------|
| 4.1 | Maintenance of a PLN account (monthly) | PLN 0 |
| 4.2 | BiznesPl@net subscription fee - standard version [without integration with accounting systems (import, export function) and administration of Users' rights on the Customer's side, and maximum up to two Users of the system] (monthly) | PLN 0 |
| | Current accounts and auxiliary accounts in PLN ³ (conditions for Partners) | |
| No. | Fee / commission title | Commission / fee rate |
| 5.1 | Maintenance of a PLN account (monthly) | PLN 0 |
| 5.2 | PLN domestic transfer from a PLN account into an account maintained by other bank, made in | PLN 0 |

BNP Paribas Bank Polska Spółka Akcyjna, with its registered office in Warsaw, at ul. Kasprzaka 2, 01-211 Warsaw, entered into the Register of Entrepreneurs of the National Court Register (KRS) by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571 and VAT PL: 526-10-08-546 (MIP), holding paid-up share capital of PLN 147.419.918 | www.bnpparibas.pl

the Bank's Branch

Part II. Fees and commissions regarding products supported

SECTION I. Packages and other products supported

CHAPTER I. Biznes Profit Premium PACKAGE

| No. | Fee / commission title | Commission / fee rate |
|-----|---|----------------------------------|
| | Products and banking services included in the package | Commission / fee rate |
| 1. | Maintenance of a PLN current account (monthly fee) | to be negotiated ¹ |
| 2. | Maintenance of an auxiliary account (monthly fee) | to be negotiated ² |
| 3. | Maintenance of a foreign currency account (monthly fee) | 0/ to be negotiated ³ |
| 4. | Transfer from a PLN account into Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |
| 5. | Issuing and using a Business debit card in PLN (monthly fee) ⁴ *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than PLN 500 | PLN 0/7 * |
| 6. | Cash withdrawals from Euronet ATMs ⁴ | PLN 5 |
| 7. | BiznesPl@net subscription fee - basic version (up to five Users) (monthly fee) | PLN 0 |
| 8. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |

¹ if no other fee is set, the Bank shall charge a fee in the amount of PLN 100 monthly.

² if no other fee is set, the Bank shall charge a fee in the amount of PLN 35 monthly

³ one foreign currency account within the package is maintained for PLN 0. For each subsequent foreign currency account, the fee is PLN 35 monthly, unless other fee is negotiated.

⁴except for Multi-currency Business debit card for which the fees are stipulated in Part I, Section II, Chapter XIX.

OTHER COMMISSIONS AND FEES

1. COMMISSIONS AND FEES FOR BANK TRANSFERS

| Dom | estic transfers in PLN | Bank's Branch | BiznesPl@net | MultiCash | Remote Payment Initiation (MT101) |
|-----|--|------------------|---------------|-------------------------|--------------------------------------|
| 1. | Domestic transfer from a PLN account | PLN 30 | PLN 1 | PLN 1 PLN 3.5 | |
| 2. | Transfer from a PLN account into an own account in the Bank | PLN 30 | PLN 0 | | |
| 3. | Internal transfer from a PLN account | PLN 30 | PLN 1 | | |
| 4. | Domestic transfer from a FC account | PLN 30 | PLN 2 PLN 3.5 | | |
| 5. | Transfer from a PLN account into Social Security Office (ZUS) and Tax Office accounts | PLN 30 | PLN 0 | PLN 0 ¹ /3,5 | PLN 3.5 |

applicable only to transfers into Social Security (ZUS) accounts

| | -border/ international transfer in foreign currencies LN and domestic transfer in foreign currencies | Bank's Branch | BiznesPl@net | MultiCash | Remote Payment Initiation (MT101) |
|----|---|------------------|--------------|-----------|--------------------------------------|
| 1. | SEPA Transfer | PLN 30 | PLN 1 | PLN 3.5 | PLN 1 |
| 2. | Internal transfer | PLN 30 | PLN 1 | | |
| | FC transfer into an own account in the Bank | PLN 30 | PLN 0 | | |

Other commissions and fees are specified in Part I, Section II.

CHAPTER II. "Agro Lider Prestiż" commission plan¹ package only for persons engaged in production activity in agriculture

| ltem | Fee / commission title | Commission / fee rate |
|------|--|-----------------------|
| 1. | a) Maintenance of one current account in PLN b) Issuance and use of one debit card under a PLN bank account (total monthly fee) ¹ | PLN 29 |
| 2. | Maintenance of each auxiliary account in PLN or convertible currencies / currency account (monthly fee) | PLN 19 |
| 3. | Domestic transfer made via the BiznesPl@net system | PLN 1.5 |
| 4. | PLN and FC transfer in an electronic form into an own account | free of charge |
| 5. | Domestic transfer in PLN made in the Bank's Branch (into an account at the Bank/ account at another bank) | PLN 25 |
| 6. | Open cash payment in PLN | 0.4% min. PLN 25 |
| 7. | Open cash withdrawal in PLN | 0.4% min. PLN 25 |

| 8. | Cash payments in PLN into cash deposit machines located in the Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
|-----|---|---|
| 9. | Cash withdrawals from ATMs in the Bank's Branches ² | PLN 0 |
| 10. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |
| 11. | BiznesPl@net subscription fee - basic version (up to five Users) (monthly fee) | PLN 0 |
| 12. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |

²except for Multi-currency Business debit card for which the fees are stipulated in Part I, Section II, Chapter XIX

Deposit products

| No. | Fee / commission title | Commission / fee rate |
|------------------|--|--|
| | Term deposits | |
| 1. | Transfer of funds or interest from a PLN deposit to an account in another bank | PLN 5 |
| 2. | Transfer of funds or interest from a foreign currency deposit to an account in another bank | Fees as for FC transfers (international and domestic) |
| 3. | Providing written information about the account balance | PLN 25 |
| | Placement Account | |
| 4. | Transfer of receivables from the account Note: Fee charged in the case of assignment in favour of another natural or legal person | PLN 33 |
| 5. | Cash payment into an account | 0.4%, min. PLN 25 |
| | Transfer execution: | PLN 30/15 ³ |
| 6. | ³ A fee of PLN 15 is applied only for a placement account maintained for a customer being a natural person running a production activity in agriculture NOTE: Fee for an own transfer from the placement account is PLN 3 | |
| ¹ Oth | er commissions and fees are specified in Part I, Section II | |

CHAPTER III. Payment Package¹

| No | Fee / commission title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Maintenance of a current account (monthly fee, charged up to 7 days after the end of the calendar month to which the fee relates) * If the equivalent of the sum of monthly receipts to all Customer's accounts at the Bank is less than PLN 250.000 | PLN 0/250* |
| 2. | Maintenance of each auxiliary account in PLN or convertible currencies and FC account | PLN 0 |
| 3. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net | PLN 0.50 |
| 4. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office (US) accounts via BiznesPl@net | PLN 0 |
| 5. | SEPA transfer executed via BiznesPl@net, - Remote Payment Initiation (MT101) | PLN 0.50 |
| 6. | PLN or FC cross-border transfer with a standard value date, or a FC transfer into an account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging option) via BiznesPl@net, Remote Payment Initiation (MT101) | PLN 70 |
| 7. | Expedited PLN or FC cross-border transfer from bank accounts of any type, or an FC transfer into an account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging option) executed via BiznesPl@net, Remote Payment Initiation (MT101) | PLN 120 |
| 8. | TARGET transfer - executed via BiznesPl@net, Remote Payment Initiation (MT101) | PLN 15 |
| 9. | Domestic and cross-border incoming transfers into the Customer's account at the Bank | PLN 0 |
| | Managing outgoing transfers as part of the MassPayment Service - an additional option | |
| | a) activation of the service | PLN 0 |
| 10. | b) subscription fee | PLN 250 |
| | c) transaction fee | PLN 0.15 |
| | Managing incoming transfers as part of the MassPayment Service - an additional option | |
| | a) activation of the service | PLN 0 |
| 11. | b) subscription fee | PLN 250 |
| | c) transaction fee | PLN 0 |
| 12. | Automatic payment identification service (SIP) - an additional option | |

| | a) activation of the service | PLN 0 |
|------------------|--|--|
| | b) subscription fee (up to 500 transactions) | PLN 100 |
| | c) subscription fee (over 500 transactions) | PLN 0 |
| | d) transaction fee (first 100 MassPayment transactions) | PLN 0 |
| | e) transaction fee (each subsequent transaction above 100) | PLN 0.15 |
| 13. | Fee for issuing and renewing a Business debit card in PLN to an account ² | PLN 0 |
| 14. | Fee for using a Business debit card in PLN (monthly) ² * If the sum of non-cash transactions made with the card and settled by the Bank during a given calendar month is at least PLN 1,000. | PLN 0*/ PLN 5 |
| 15. | Cash payments to cash deposit machines located in Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
| 16. | BiznesPl@net subscription fee - basic version (up to five Users) (monthly fee) | PLN 0 |
| 17 | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 17. | Monthly subscription fee for the Internet Transaction Platform | PLN 0 |
| ¹ Oth | er commissions and fees are specified in Part I. Section II | |

¹ Other commissions and fees are specified in Part I, Section II

²except for Multicurrency Business debit card for which the fees are stipulated in Part I, Section II, Chapter XIX

CHAPTER IV. Currency Package¹

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--|
| 1. | Maintenance of a current account (monthly fee, charged up to 7 days after the end of the calendar month to which the fee relates) * If the equivalent of the sum of monthly foreign exchange transactions is less than PLN 50,000 | PLN 0250 |
| 2. | Maintenance of each auxiliary account in PLN or convertible currencies and FC account | PLN 0 |
| 3. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net | PLN 0.65 |
| 4. | SEPA transfer executed via BiznesPl@net, Remote Payment Initiation (MT101) | PLN 0.65 |
| 5. | PLN or FC cross-border transfer with a standard value date, or a FC transfer into an account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging option) via BiznesPl@net, Remote Payment Initiation (MT101) | PLN 65 |
| 6. | Domestic and cross-border incoming transfers into an account at the Bank | PLN 0 |
| 7. | Fee for issuing and renewing a Business debit card in PLN to an account ² | PLN 0 |
| 8. | Fee for using a Business debit card in PLN (monthly fee) ² * If the sum of non-cash transactions made with the card and settled by the Bank during a given calendar month is at least PLN 1,000. | PLN 0*/5 |
| 9. | Cash payments to cash deposit machines located in Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
| 11. | BiznesPl@net subscription fee - basic version (up to five Users) (monthly fee) | PLN 0 |
| 12. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 13. | Monthly subscription fee for the Internet Transaction Platform | PLN 0 |

¹ Other commissions and fees are specified in Part I, Section II
²except for Multicurrency Business debit card for which the fees are stipulated in Part I, Section II, Chapter XIX

CHAPTER V. PRODUCTS AND SERVICES WITHIN the Open BOX Package¹

| No. | Commission / fee title | Commission / fee rate |
|-----|---|-----------------------|
| 1. | Maintenance of a PLN current account (monthly fee) | PLN 59 |
| 2. | Maintenance of an auxiliary/foreign currency account (monthly fee) | PLN 29 |
| 3. | Maintenance of a payroll account (monthly fee) | PLN 9 |
| 4. | Domestic transfer from a PLN account (including an internal transfer) executed via BiznesPl@net | PLN 0.99 |
| 5. | Transfer from a PLN account into the Social Security (ZUS) and Tax Office accounts via BiznesPl@net | PLN 0 |

| 6. | PLN or FC cross-border transfer with a standard value date, or a FC transfer into an account in another Polish bank, excluding EUR transfer to the EEA (fee charged in the case of applying SHA or OUR charging option) via BiznesPl@net, Remote Payment Initiation (MT101) | 0.25% min. PLN 40, maximum PLN 200 |
|-----|---|--|
| 7. | Issuing and using a debit Business card ² in PLN (monthly fee) *Note: the fee is only payable if the value of the card non-cash transactions settled by the Bank in a given month is less than PLN 500 | PLN 0/7* |
| 8. | BiznesPl@net subscription fee - basic version (up to five Users of the system) (monthly fee) | PLN 0 |
| 9. | BiznesPl@net subscription fee - extended version (unlimited number of Users) (monthly fee) | PLN 50 |
| 10. | Cash payments in PLN into cash deposit machines located in the Bank Branches ² * if the limit of free-of-charge payments within one transaction is exceeded, the fee will be charged on the entire amount paid under this transaction. | PLN 0 for a total amount of PLN 50,000 in a calendar month* further: 0.1%, min. PLN 5 |
| 11. | Cash withdrawals from Euronet and PlanetCash ATMs ² | PLN 5 |

¹ Other commissions and fees are specified in Part I, Section II

²except for Multicurrency Business debit card for which the fees are stipulated in Part I, Section II, Chapter XIX

CHAPTER VI. PROGRESSIVE ACCOUNT - CURRENT

(until 09/11/2019 the account is made available under the name "progressive account" as part of the activity taken over by BNP Paribas Bank Polska S.A. as a result of a demerger of the entity with KRS number: 14540)

| No. | Fee / commission title | Commission / fee rate |
|-----|---|--------------------------|
| 1. | Maintenance of a Progressive account - current | PLN 200 ^{1.2} |
| 101 | free and exercise and an end field in Dent Land Dent II. Observed III and IV/ | |

¹Other fees and commissions are specified in Part I and Part II, Chapter III and IV.

²Fee for maintaining this account equals the fee for maintaining a current account within the package used by a customer.

CHAPTER VII. FEES RELATED TO OPENING AND MAINTENANCE OF PLACEMENT ACCOUNTS AND OVERNIGHT DEPOSIT ACCOUNTS

| No. | Fee / commission title | Commission / fee rate |
|-----|--|--------------------------|
| 1. | Maintenance of a placement account (Biznes Eskalacja/Agro Eskalacja) | PLN 50 |
| 2. | Maintenance of a progressive account | PLN 50 |
| 3. | Maintenance of an overnight deposit account (monthly fee) | PLN 50 |
| 4. | Change of conditions of an overnight deposit agreement | PLN 30 |
| 5. | Transfer from the "Biznes Eskalacja" placement account | PLN 25/3 * |
| 6. | Transfer from the "Agro Eskalacja" placement account | PLN 10/3 * |
| 7. | Transfer from a current account into a placement/progressive account | PLN 0 |
| 8. | Transfer from a progressive account into a current account | PLN 3 ¹ |

¹ Fee for an own transfer

SECTION II. Other bank services

CHAPTER I. Other actions in domestic transactions

| No. | Type of operation / service | Commission / fee rate |
|-----|--|-----------------------------------|
| 1. | Withdrawal on the basis of a cheque accepted for collection issued by another bank | 0.5% of the amount min. PLN 12 |
| | Note: it applies to the withdrawal of the cheque amount in a cash and non-cash form | |
| 2. | Administration of cheques accepted for "collection" by a Branch of the Bank | PLN 20 on each cheque |
| Ζ. | Note: The fee is charged to the cheque presenter, for acceptance of a cheque for collection | |
| 3. | Cheque confirmation | PLN 10 |
| 4. | Accepting the report and setting a stop regarding a loss of cash cheques, settlement cheques, cheque forms | PLN 25 |
| 5. | Issuance of cheque forms | PLN 2 per each form |
| 6. | For the issuance of the first key to the door of the Bank's night drop box | free of charge |
| 7. | For the issuance of another key to the door of the Bank's night drop box | PLN 20 |

| 8. | For issuing a key to the door to the Bank's night drop box, in the case of losing the previous one or failure to return it upon request of the Bank | PLN 300 |
|-----|---|---------|
| 9. | For the issuance of a key to the door of the night drop box of an external sorting room | PLN 80 |
| 10. | Preparation and sending information to the customer regarding the default in payment of amounts due, i.e.: principal and interest - excluding credit, commissions and fees and other costs, with a simultaneous call for payment Note: The fee is charged to the customer, for each request sent | PLN 50 |

CHAPTER II. Flat postal fees in domestic and cross-border transactions

| No | Country of the addressee | Commission / fee rate |
|----|--|-----------------------|
| 1. | Domestic courier mail under a special Customer instruction | PLN 50 |
| 2. | International courier delivery | PLN 300 |

CHAPTER III. Services performed in the form of SWIFT messages

| No. | Type of operation / service | Commission / fee rate |
|-----|--|-----------------------|
| 1. | For other SWIFT messages | PLN 10 |
| 2. | Additional fee for an urgent SWIFT message | PLN 10 |
| | Monthly fee for Remote Payment Initiation (making orders in the form of SWIFT MT101 messages with an instruction to debit an account maintained by the Bank) | PLN 200 |
| 3. | Note: For making the payment under the service, fees are charged pursuant to the Table of Commissions and Fees, respectively for the execution of a domestic transfer ordered via an electronic channel and the execution of an international money order, or to a domestic bank ordered via an electronic channel | |
| 4. | Fee for sending a single payment order in the form of MT101 message with an instruction to debit an account maintained in another bank (active Remote Payment Initiation service) | PLN 10 |
| 5. | Monthly fee for sending MT940 statement from one account with sending to the specified SWIFT address (Multi Bank Reporting) Note: for sending MT940 statements to a subsequent SWIFT address, a separate fee of PLN 200 is charged | PLN 200 |