

# Resolutions adopted by of the Ordinary General Meeting of the Company dated 24 March 2021

#### Resolution No. 1

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the election of the Chairperson of the Ordinary General Meeting of BNP Paribas Bank Polska S.A.

The Ordinary General Meeting resolves to elect Mr. Marek Małecki as the chairperson.

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 2

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on adoption of the agenda of the Ordinary General Meeting of BNP Paribas Bank Polska S.A.

§ 1

The Ordinary General Meeting resolves to adopt the following agenda of the meeting:

- 1. Opening of the Meeting.
- 2. Election of the Chairperson of the Meeting.
- 3. Confirmation that the Meeting has been convened in a proper manner and that it is capable of passing resolutions.
- 4. Acceptance of the Agenda of the Meeting.
- 5. Review of the Appraisal Report of the Supervisory Board on the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2020, the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2020, and of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2020 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2020), CSR

and Sustainability Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2020 and on the motion of the Management Board on the distribution of profit for the fiscal year 2020 together with the assessment of adequacy and effectiveness of the internal control system in BNP Paribas Bank Polska S.A. in 2020.

- 6. Review and approval of:
  - 1) Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2020 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2020),
  - 2) Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2020,
  - 3) Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2020.
- 7. Passing a resolution on BNP Paribas Bank Polska S.A. profit distribution for the fiscal year 2020.
- 8. Review and approval of the CSR and Sustainability Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2020.
- 9. Review and approval of the Report on the activities of BNP Paribas Bank Polska S.A. Supervisory Board and its committees for the year 2020 together with the assessments indicated in Rule II.Z.10 of the 2016 Corporate Governance of Listed Companies and assessment of the Bank's compliance with the Principles of Corporate Governance for the supervised institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.
- 10. Passing a resolution on the approval of the independent assessment of the application of the Remuneration Policy at BNP Paribas Bank Polska S.A. in 2020, presented by the Bank's Supervisory Board, in accordance with § 28 para. 4 of "the Principles of Corporate Governance for Supervised Institutions", issued by the Polish Financial Supervision Authority.
- 11. Passing resolutions on granting a vote of acceptance to the members of the Management Board of BNP Paribas Bank Polska S.A. for the fulfilment of their duties in 2020.
- 12. Passing resolutions on granting a vote of acceptance to the members of the Supervisory Board of BNP Paribas Bank Polska S.A. for the fulfilment of their duties in 2020.
- 13. Passing a resolution on the approval of the individual and collective suitability assessments of the Supervisory Board members.
- 14. Passing a resolution on the determination of the number of Supervisory Board members for a new term of office.
- 15. Passing resolutions on election of the Supervisory Board member for a new term.
- 16. Information on a current situation regarding the CHF mortgages portfolio, including the preliminary analysis of the voluntary conversion program assumptions.
- 17. Closing of the Meeting.

§ 2

The Resolution shall come into force on the day it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 3**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the review and approval of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2020 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2020)

Acting pursuant to § 12 para. 1.1 and 1.2. of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting reviewed and accepted the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2020 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2020).

§ 2

The Resolution shall come into force on the day it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

### Resolution No. 4

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the review and approval of the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2020

Acting pursuant to § 12 para. 1.1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting reviewed and approved the Separate Financial Statements of BNP Paribas Bank Polska S.A., for the year ended on December 31, 2020 consisting of:

- separate statement of profit or loss for the period from January 1, 2020 to December 31, 2020 showing net profit of PLN 731,060 thousand (seven hundred thirty one million sixty thousand zloty),
- separate statement of other comprehensive income for the period from January 1, 2020
  to December 31, 2020 with a total positive comprehensive income of

- PLN 861,707 thousand (eight hundred sixty one million seven hundred and seven thousand zloty),
- separate statement of financial position prepared as at December 31, 2020 showing total assets of PLN 115,668,150 thousand (one hundred fifteen billion six hundred and sixty eight million one hundred fifty thousand zloty),
- separate statement of changes in equity for the period from January 1, 2020 to December 31, 2020 disclosing an increase in equity by PLN 869,236 thousand (eight hundred sixty nine million two hundred thirty six thousand zloty),
- separate statement of cash flows for the period from January 1, 2020 to December 31, 2020 showing a net cash outflow of PLN 1,314,602 thousand (one billion three hundred fourteen million six hundred and two thousand zloty),

and

notes to financial statements.

§ 2

The Resolution shall come into force on the day it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 5**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the review and approval of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2020

Acting pursuant to § 12 para. 1.2 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting reviewed and approved the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended December 31, 2020, consisting of:

- consolidated statement of profit or loss for the period from January 1, 2020 to December 31, 2020 showing net profit of PLN 733,095 thousand (seven hundred thirty three million ninety five thousand zloty),
- consolidated statement of other comprehensive income for the period from January 1, 2020 to December 31, 2020 with a total positive comprehensive income of PLN 863,677 thousand (eight hundred sixty three million six hundred seventy seven thousand zloty),
- consolidated statement of financial position drawn up as at December 31, 2020 with balance sheet total of PLN 119,577,288 thousand (one hundred nineteen billion five hundred seventy seven million two hundred eighty eight thousand zloty),
- consolidated statement of changes in equity for the period from January 1, 2020 to December 31, 2020 showing an increase in equity by PLN 871,144 thousand (eight hundred seventy one million one hundred and forty four thousand zloty),

- consolidated statement of cash flows for the period from January 1, 2020 to December 31, 2020 showing a net cash outflow of PLN 1,127,889 thousand (one billion one hundred twenty seven million eight hundred eighty nine thousand zloty),

and

notes to the consolidated financial statements.

§ 2

The Resolution becomes effective on the date it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 6

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the profit distribution of BNP Paribas Bank Polska S.A. for the fiscal year 2020

Acting pursuant to § 12 para. 1.3 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The profit after tax (net financial result) of BNP Paribas Bank Polska S.A. for the fiscal year 2020 in the amount of PLN 731,060,299.29 (in words: seven hundred thirty-one million sixty thousand two hundred ninety-nine zlotys and twenty-nine groszy) will be allocated in whole to reserve capital.

§ 2

The Resolution shall come into force on the day it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 7

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the review and approval of the CSR and Sustainability Report presenting nonfinancial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2020

Acting pursuant to § 12 para. 1.1. and 1.2 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

The Ordinary General Meeting reviewed and approved the CSR and Sustainability Report presenting non-financial information of BNP Paribas Bank Polska S.A. and BNP Paribas Bank Polska S.A. Capital Group for the year 2020.

§ 2

The Resolution becomes effective on the date it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 8**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the review and approval of the Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. and its committees in 2020 together with the assessments indicated in Rule II.Z.10 of the Best Practices of WSE Listed Companies 2016 and assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority

Acting pursuant to § 12 para. 2.8 and § 20 para. 1.2 letter e) of the Articles of Association of BNP Paribas Bank Polska S.A. in conjunction with Rule II.Z.10 of the Best Practices of WSE Listed Companies 2016 and § 27 of Principles of Corporate Governance in supervised institutions issued by the Polish Financial Supervision Authority, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting reviewed and approved the "Report on activities of the Supervisory Board of BNP Paribas Bank Polska S.A. and its committees in 2020 together with the assessments indicated in Rule II.Z.10 of the "Best Practices of WSE Listed Companies 2016" and assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority.

§ 2

The Resolution becomes effective on the date it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 9**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021 on the approval of the independent assessment of the application of the Remuneration Policy at BNP Paribas Bank Polska S.A. in 2020, in accordance with § 28 of Principles of Corporate Governance for Supervised Institutions of 22 July 2014 issued by the Polish Financial Supervision Authority

Acting pursuant to § 12 para. 2.8 and 2.10 of the Articles of Association of BNP Paribas Bank Polska S.A. and in accordance with § 28 para. 3 and 4 of the Principles of Corporate Governance for Supervised Institutions issued by the Polish Financial Supervision Authority, the Ordinary General Meeting resolves as follows:

**§** 1

Following the review, the Ordinary General Meeting adopts the report on the assessment of the Remuneration Policy in BNP Paribas Bank Polska S.A. submitted to the Ordinary General Meeting by the Supervisory Board of BNP Paribas Bank Polska S.A., including also the Remuneration Policy for persons having material impact on the risk profile of BNP Paribas Bank Polska S.A,and considers that the remuneration policy supports the development and security of BNP Paribas Bank Polska S.A. operations.

§ 2

The Resolution shall come into force on the date it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 10

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Przemysław Gdański – President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Jean-Charles Aranda, Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 12**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. André Boulanger – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Przemysław Furlepa – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 14

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

3 I

To grant a vote of acceptance to Mr. Wojciech Kembłowski – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Kazimierz Łabno – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 16**

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

9

To grant a vote of acceptance to Mr. Jaromir Pelczarski – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Jerzy Śledziewski – Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 18

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the member of the Management Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

**§** 1

To grant a vote of acceptance to Mr. Volodymyr Radin - Vice President of the Management Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Józef Wancer, President of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 20**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Jean-Paul Sabet, Vice President of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

**Resolution No. 21** 

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021 on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Jarosław Bauc, Vice President of the Supervisory Board of the Bank and then Member of the Supervisory Board, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 22

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Francois Andre Benaroya, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

Resolution No. 23

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021 on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Stefaan Decraene, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 24

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ ´

To grant a vote of acceptance to Ms Magdalena Dziewguć, Member of the Supervisory Board of the Bank, for the fulfilment of her duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 25**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Michel Falvert, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 26**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Ms Sofia Merlo, Member of the Supervisory Board of the Bank, for the fulfilment of her duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained"

#### Resolution No. 27

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Piotr Mietkowski, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 28**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Ms Monika Nachyła, Member of the Supervisory Board of the Bank, for the fulfilment of her duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 29**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Stéphane Vermeire, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 30

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Mr. Mariusz Warych, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 31**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

To grant a vote of acceptance to Mr. Vincent Metz, Member of the Supervisory Board of the Bank, for the fulfilment of his duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained"

#### **Resolution No. 32**

### of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties for the financial year 2020

Acting pursuant to § 12 para. 1.4 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, the Ordinary General Meeting resolves:

§ 1

To grant a vote of acceptance to Ms Lucyna Stańczak-Wuczyńska, Member of the Supervisory Board of the Bank and then Vice President of the Supervisory Board of the Bank, for the fulfilment of her duties for the financial year 2020.

§ 2

The Resolution shall come into force on the day it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 33

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on approval of individual and collective adequacy assessments of the Supervisory Board

Acting pursuant to § 12 para. 2.10 of the Articles of Association of BNP Paribas Bank Polska S.A., in conjunction with para. 5.1., section 1.1. of the Policy on assessment of the adequacy of the Supervisory Board members, Management Board members and key function holders at BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

The General Shareholders Meeting of BNP Paribas Bank Polska S.A. approves the positive assessment of individual and collective adequacy of the Supervisory Board of BNP Paribas Bank Polska S.A. conducted by the Nomination Committee, which met the conditions of periodical adequacy assessment and adequacy assessment before the end of the term of office of the Supervisory Board.

§ 2

The General Shareholders Meeting of BNP Paribas Bank Polska S.A. approves the positive assessment of individual and collective adequacy of the Supervisory Board of BNP Paribas Bank Polska S.A. conducted by the Nomination Committee, which met the conditions of adequacy assessment before appointment for a new term of office of the Supervisory Board.

§ 3

The Resolution shall come into force on the date of its passing.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### Resolution No. 34

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the determination of the number of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new term of office

Pursuant to § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

The number of members of the Supervisory Board of BNP Paribas Bank Polska S.A., in the new term of office shall be 11 (eleven) persons.

§ 2

The Resolution comes into force on the date it has been passed.

In the open vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 87,434,047 votes "for", 0 votes "against" and 0 votes "abstained".

#### **Resolution No. 35**

of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Józef Wancer is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### **Resolution No. 36**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Ms Lucyna Stańczak-Wuczyńska is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### Resolution No. 37

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

Mr. Francois Benaroya is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### **Resolution No. 38**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Stefaan Decraene is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### **Resolution No. 39**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Ms Magdalena Dziewguć is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

**§** 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

### **Resolution No. 40**

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Vincent Metz is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### Resolution No. 41

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Piotr Mietkowski is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Jarosław Bauc is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### Resolution No. 43

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Stéphane Vermeire is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### Resolution No. 44

of the Ordinary General Meeting of

# BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Mariusz Warych is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.

In the secret vote on the resolution, 87,434,047 valid votes were cast from 87,434,047 shares representing 59.31% of share capital, of which 85,906,102 votes "for", 362,945 votes "against" and 1,165,000 votes "abstained".

#### Resolution No. 45

# of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 24 March 2021

# on the appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office

Acting pursuant to § 12 para. 2 sub-para. 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves the following:

§ 1

Mr. Jean-Paul Sabet is hereby appointed member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term of office.

§ 2

The Resolution shall come into force on the date it has been passed.