

Changes in the Supervisory Board of BNP Paribas Bank Polska S.A.

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The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Extraordinary General Meeting held on 17 June 2021 appointed Ms Małgorzata Chruściak, Ms Geraldine Conti and Ms Khatleen Pauwels as members of the Bank's Supervisory Board effective as of 1 July 2021 until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

At the same time, the Bank hereby informs that on 17 June 2021 the Supervisory Board of the Bank appointed, as of 1 July 2021, Ms Lucyna Stańczak-Wuczyńska as the Chairperson of the Supervisory Board.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed members of the Supervisory Board.

Ms Małgorzata Chruściak

Ms Małgorzata Chruściak graduated of the Faculty of Law and Administration of the University of Warsaw. She also completed coaching and mentoring post-graduate studies at SWPS in cooperation with Laboratorium Psychoedukacji and is an active business coach and mentor. Entered into the list of the Warsaw Bar Association as Attorney since 2003.

She is a lawyer with over 20 years of experience in supporting business gained in several biggest international law firms (White & Case, CMS Cameron McKenna and EY Law) including in her capacity as a Partner and the head of banking practise.

She has been considered a leading expert for years, recommended in the most prestigious lawyers rankings (Chambers Europe, IFRL and Legal 500). She cooperates with the European Financial Congress (EFC), in particular in connection with preparing the EFC standpoint regarding the FX loan issue.

In 2017 she joined the EY Law team, where she has been supporting development of the banking and finance legal practice at EY Law Poland. She specializes in consulting in the scope of banking and finance as well as restructuring processes.

Moreover, she is a member of the Warsaw Chamber of Advocates, the European Mentoring and Coaching Council and the Restructuring Practitioners Association. She is also a coach and a mentor recognized by the European Coaching and Mentoring Council. In 2020, she established her own business 'Mentoring for lawyers' and now combines her legal practice with coaching / mentoring skills.

Ms Małgorzata Chruściak meets the requirements of Article 22aa of the Banking Law Act of 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Małgorzata Chruściak neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Małgorzata Chruściak has not been entered into the Register of Insolvent Debtors.

Ms Geraldine Conti

Ms Geraldine Conti is a graduate of University La Sapienza in Rome. She also completed postgraduate studies at Bocconi SDA University and London Business School. She participated in the Women on Board training program at the European Business School.

Ms Geraldine Conti had made her first steps in business at the Italian Society for International Organization working for the Organization for Security and Co-operation in Europe (OSCE) from 1996 through 1997. From 1997 through 1998 she was employed at the Italian Ministry for Foreign Affairs as Consultant for business development and then Researcher for Project Funding. From 1998 through 2000 she had been working at Abbott – Diagnostic Division as Controller for Italy.

Between 2000-2009 she had been professionally active at Banca Nazionale del Lavoro, where she held a variety of positions, i.e. HR Business Partner for “e-Services” Division, HR Budget, Planning and Control Manager, HR Talent Development Manager, Compensation & Benefits Specialist, and finally Head of International Mobility during the integration process with BNP Paribas. Since November 2009 she has held the position of Head of Reward and HR Financials for International Retail Banking for IRB Area. She is responsible for HR matters in the IRB US and the APAC Region.

Ms Geraldine Conti meets the requirements of Article 22aa of the Banking Law Act of 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Geraldine Conti neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Geraldine Conti has not been entered into the Register of Insolvent Debtors.

Ms Khatleen Pauwels

Ms Khatleen Pauwels obtained a Master’s degree as a Commercial Engineer from the Economische Hogeschool Sint-Aloysius (EHSAL) in Brussels in 2000.

She then joined Siemens IT Services in 2000, with the specific mission of setting up the company’s e-business portfolio, subsequently holding several positions in Siemens Business Services as Project Manager, Sales Portfolio Manager and Proposal Manager. She was also in charge of the IT outsourcing pre-sales team, shaping outsourcing deals for the larger accounts.

In 2007, Ms Khatleen Pauwels joined Fortis Bank as IT Sourcing Engagement Manager, and in 2010 became Head of the BNP Paribas Fortis IT Resource Management and Strategic Sourcing team. From 2013 onwards she coordinated a number of initiatives for Channels- and CRM process improvements, before being appointed Head of the operational teams for Channels & Data Management in 2015.

In 2018 she took charge of the operational department dealing with Customers and Accounts Management.

As from January 2020 she took over as Head of the Bank’s Operations Department (called Client Service Center), simultaneously joining the Executive Committee of BNP Paribas Fortis.

Ms Khatleen Pauwels meets the requirements of Article 22aa of the Banking Law Act of 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Khatleen Pauwels neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Khatleen Pauwels has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).