



**Supervisory Board resolutions regarding matters submitted to the Agenda of the Extraordinary General meeting on 4 January 2022**

1)

**Resolution No. 104/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 29 September 2021 on the application of the principles contained in "Best Practice for WSE Listed Companies 2021" by the Bank.**

Pursuant to § 20 section 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Supervisory Board of BNP Paribas Bank Polska S.A., resolves the following:

**§ 1.**

1. The Supervisory Board adopts a set of rules "Best Practice for WSE Listed Companies 2021" for application,

2. The Supervisory Board gives a positive opinion on the draft resolution of the General Meeting of Shareholders regarding the adoption of the set of rules "Best Practice of WSE Listed Companies 2021", constituting Appendix No. 1 to this resolution.

**§ 2.**

The resolution comes into force on the date of approval.

2)

**Resolution No. 97/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 29 September 2021 on the approval on the Policy of appointment and dismissal of members of the Supervisory Board of BNP Paribas Bank Polska S.A.**

Acting on the basis of § 20 para. 2 of the Statute of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A. resolves the following:

**§ 1.**

The Supervisory Board gives positive opinion on draft of Policy of appointment and dismissal of members of the Supervisory Board of BNP Paribas Bank Polska S.A. annexed to this Resolution and recommends to the General Meeting its adoption.

**§ 2.**

The resolution shall come into force on the date of its passing.

3)

**Resolution No. 99/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 29 September 2021 on the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A.**

Pursuant to § 20 para 1 of the Articles of Association, the Supervisory Board resolves the following:

**§ 1.**

The Supervisory Board gives a positive opinion to the project of the "Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A.", constituting Annex No 1 to this Resolution and recommends to the General Shareholders Meeting its adoption.

**§ 2.**

The resolution shall come into force on the date of its passing.

4)

**Resolution No. 121/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 December 2021 on the change of the Remuneration Policy for persons having material impact on the risk profile of BNP Paribas S.A. and Regulation of allocation and payment of variable remuneration components to members of the Management Board of BNP Paribas Bank Polska S.A.**

Acting on the basis of the Article 9ca paragraph 2 of the Banking Law of 29 August 1997 and § 20 para. 1 clause 1 letter h) § 20 para. 1 clause 2 of the Statute of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A. resolves the following:



**BNP PARIBAS**

**§ 1.**

*The Supervisory Board approves the adjusted "Remuneration Policy for persons having material impact on the risk profile of BNP Paribas S.A.", constituting in Annex No 1 to this Resolution.*

**§ 2.**

*The Supervisory Board approves the "Regulation of allocation and payment of variable remuneration components to members of the Management Board of BNP Paribas Bank Polska S.A.", constituting Annex No 2 to this Resolution.*

**§ 3.**

*The resolution shall come into force on the date of its passing, with effect from 1st January 2021.*

5)

**Resolution No. 134/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 9 December 2021 on issuing the opinion regarding the draft resolutions of the General Meeting of the Bank on the amendments to the Articles of Association of BNP Paribas Bank Polska S.A and adoption of the consolidated text of the Articles of Association of BNP Paribas Bank Polska S.A.**

*Pursuant to § 20 section 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the Supervisory Board of BNP Paribas Bank Polska S.A., resolves the following:*

**§ 1.**

*Having familiarised itself with the draft resolutions of the General Meeting of the Bank regarding the amendments to the Articles of Association and adoption of the consolidated text of the Articles of Association of the Bank, the Supervisory Board hereby issues a positive opinion with respect to:*

- 1) *draft amendments to the Articles of Association,*
- 2) *draft consolidated text of the Articles of Association.*

**§ 2.**

*The Resolution shall come into force on the day of its adoption.*

6)

**Resolution No. 108/2021 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 29 September 2021 on opinion to the draft Regulations of the General Meeting of BNP Paribas Bank Polska Spółka Akcyjna**

*Pursuant to the provisions of § 20 section 2 of the Articles of Association of BNP Paribas Bank Polska S.A., it is resolved as follows:*

**§ 1.**

1. *The Supervisory Board provides a positive opinion on the draft of changes in Regulations of the General Meeting of BNP Paribas Bank Polska S.A. as presented in the enclosure hereto.*

2. *The Supervisory Board recommends to the General Meeting of BNP Paribas Bank Polska S.A. the acceptance of changes in Regulations of the General Meeting of BNP Paribas Bank Polska S.A.*

**§ 2.**

*The Resolution shall come into force on the day it was taken.*