

Changes in the Supervisory Board of BNP Paribas Bank Polska S.A.

current report no. 29/2023

date: 30 June 2023

The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Ordinary General Meeting held on 30 June 2023 appointed the following persons as members of the Bank's Supervisory Board:

- Ms Sophie Heller effective as of 30 June 2023 and
- Mr Jean-Charles Aranda effective as of 1 August 2023

until the end of the current, joint 5-year term of office, pursuant to § 16 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed members of the Bank's Supervisory Board.

Ms Sophie Heller

Ms Sophie Heller graduated from the ESSEC Business School with an MBA degree.

She started her professional career in 1988 as associate consultant in Bain & Company. She was the founder of Points Ciel, where she served as Chief Marketing Officer from 1992 to 1997. Between 1997 and 1998 she was the CEO of Consodata, then the Vice President for Marketing and e-Business in Jakala in the years 2000-2003. From 2003 to 2006 she was the Chief Marketing Officer in Equilon, an innovative consumer lending entity of the BNP Paribas Group, then between 2006 and 2009 she served as Chief Marketing Officer in Mediatis, a multi-channel direct sales organization. In the years 2009-2016 she worked at ING Direct, first as a Vice President for Marketing and Communication, then as CEO of ING Direct. In 2016 she became the COO of Retail Banking and Services in the BNP Paribas Group. She has broad experience in financial services (general management, digital, innovation) and an entrepreneurial background.

Ms Sophie Heller meets the requirements of Art. 22aa of the Banking Law dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Sophie Heller neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Sophie Heller has not been entered into the Register of Insolvent Debtors.

Mr Jean-Charles Aranda

Mr Jean Charles Aranda graduated with honours from the University of Bordeaux in France, where he received an MA in Internal Audit and Management Controlling. He is a chartered accountant.

Mr Jean-Charles Aranda started his career in 1998 at the Paris office of KPMG, where he was the manager responsible for banking financial audit. Between 2004 and 2009 he acted as Head of Mission at the BNP Paribas Inspection Generale's central accounting team. He was charged, among other things, with the creation of a new audit team dedicated to financial audits. In 2009

he was appointed CFO of BNP Paribas El Djazaïr in Algeria. In January 2013 he was promoted to the post of COO of that bank. Between August 2016 and April 2017 he held the post of Managing Director of the Management Accounting and Capital Management Division of BNP Paribas Bank Polska S.A. Since April 2017 till now he has been a member of the Management Board, then Vice President of the Management Board of BNP Paribas Bank Polska S.A., supervising the Finance Area. From 2017 he has been a member and then Deputy Chairman of the Supervisory Board of BNP Paribas Towarzystwo Funduszy Inwestycyjnych S.A.

On 24 March 2023, Mr Jean-Charles Aranda submitted resignation from his function as a Member of the Management Board of BNP Paribas Bank Polska S.A., effective from 31 July 2023, due to taking up a new position in the BNP Paribas Group.

Mr Jean-Charles Aranda meets the requirements of Art. 22aa of the Banking Law dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mr Jean-Charles Aranda neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mr Jean-Charles Aranda has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).