

Changes in the composition of the Management Board of BNP Paribas Bank Polska S.A.

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The Management Board of BNP Paribas Bank Polska S.A. ("the Bank") hereby informs that at the meeting held on 24 July 2023, the Bank's Supervisory Board appointed Mr Piotr Konieczny to the position of the Vice President of the Bank's Management Board in charge of Finance Area, effective as of 1 September 2023 till the end of the current term of office of the Bank's Management Board.

Hereby, the Bank discloses information on the expertise and experience of the newly appointed member of the Management Board.

Mr Piotr Konieczny

Mr Piotr Konieczny graduated from the Faculty of Banking and Finance at the University of Szczecin, where he obtained a Master's degree in Economics. He also holds a Ph.D. in Banking and Finance from the Warsaw School of Economics. Throughout his career, he has participated in numerous courses on management, leadership and sustainable development.

He has over 30 years of business experience in risk and finance functions. He started his career in the Department of Econometrics and Statistics at the University of Szczecin. From 1995 to 1997 he worked as a Market Risk Controller in the Treasury Department of PBKS S.A. (Pekao S.A. Group). From 1997 he worked for Raiffeisen Bank Polska S.A., where he successively held the positions of Balance Sheet Risk Manager, Director of the Assets and Liabilities Management Department and Managing Director of the Risk Management Department. In 2007 he became a member of the Management Board in charge of Risk and Finance (Chief Risk Officer/Chief Financial Officer) and from 2012 he was a member of the Management Board in charge of Finance (CFO). He was also a member of the Supervisory Board of Raiffeisen Towarzystwo Funduszy Inwestycyjnych S.A. and Raiffeisen Leasing Polska S.A. He continued his professional career at BNP Paribas Group S.A. as CFO Advisor at BNP Paribas Bank Polska S.A. (in 2018-2019) and since 2019 as a member of the Management Board of Ukrsibbank in charge of Finance (CFO).

Mr Piotr Konieczny meets requirements of Article 22aa of the Banking Law Act dated 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Mr Piotr Konieczny neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Mr Piotr Konieczny has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5 and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).