

Appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A.

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The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Extraordinary General Meeting held on 2 July 2024 appointed Ms Monika Kaczorek, as a member of the Bank's Supervisory Board effective as of 3 July 2024 until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed independent member of the Supervisory Board.

Ms Monika Kaczorek

Monika Kaczorek graduated from the Institute of Applied Linguistics at Warsaw University. She completed postgraduate Marketing and Market Analysis studies at Warsaw School of Economics and Business Psychology for Managers at Kozminski University. She qualified as a statutory auditor in 2001.

In the years 1994-2020 she worked for the Mazars Group - an international audit and advisory network. In 2005 she became Partner and Vice-President of the Board of Mazars Audyt. She headed audit practice and was a leader of quality and risk management (internal audit, risk and quality control management of the Mazars network in Poland). She managed a number of teams auditing standalone and consolidated financial statements, including those of financial institutions, entities listed on the Stock Exchange and providing other assurance and advisory services. She was a member of the Mazars International IFRS Task Force and quality control teams in the Mazars Group. She has a long-term experience in auditing standalone and consolidated financial assurance and advisory work, supervising international strategic projects such as mergers, acquisitions, due diligence, IPO processes.

In the years 2015-2023 she was a member of the National Council of Statutory Auditors and in the years 2019-2023 she served as a Deputy President of the National Council of Statutory Auditors. Since 2021 she has been an independent member of the Supervisory Board and since 2023 a Chair of the Audit Committee of the TUIR Unum Życie S.A. insurance company. She is a member of the Council of the Reporting Standards Foundation of the Listed Companies Association and a member of the jury of the "Best Annual Report" competition. She is also engaged in conducting projects and trainings related to ESEF, ESG and optimisation of presentation of financial statements of listed companies to ensure compliance with IFRS and usefulness for stakeholders.

Ms Monika Kaczorek meets the requirements of Article 22aa of the Banking Law Act of 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Monika Kaczorek neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Monika Kaczorek has not been entered into the Register of Insolvent Debtors.

<u>Legal basis</u>

^{§5} point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).