

Proposed distribution of the net profit of BNP Paribas Bank Polska S.A. for the financial year 2024

current report no. 2/2025

date: 12 March 2025

The Management Board of BNP Paribas Bank Polska S.A. ("Bank") hereby informs that on 12 March 2025, it decided to submit to the Bank's Ordinary General Meeting of Shareholders the motion concerning the distribution of the Bank's net profit for 2024 in the amount of PLN 2,320,797,922.26 (two billion three hundred twenty million seven hundred ninety seven thousand nine hundred twenty two zlotys and twenty six groszy) by:

- a) allocating the amount of PLN 1,162,334,504.88 (about 50% of net profit) for the dividend payment, i.e. PLN 7.86 dividend per share,
- b) allocating the amount of PLN 658,463,417.38 to the reserve capital,
- c) leaving the amount of PLN 500,000,000 unallocated.

The Bank's Management Board proposes to set the dividend date on 22 April 2025, and the dividend payment date on 9 May 2025.

At the same time the Bank informs that as of the date of the report, the Bank meets the criteria and requirements of the Polish Financial Supervision Authority ("PFSA") allowing the payment of up to 75% of the profit for 2024 in the form of a dividend, however, the Bank has not yet received from the PFSA an individual dividend recommendation.

The motion of the Bank's Management Board was positively assessed by the Bank's Supervisory Board on 12 March 2025. The final decision on the distribution of the net profit for 2024 will be made by the Bank's Ordinary General Meeting of Shareholders.

<u>Legal basis</u> Article 17 item 1 of the MAR Regulation