

Appointment of a member of the Supervisory Board of BNP Paribas Bank Polska S.A.

current report no. 14/2025

date: 15 April 2025

The Management Board of BNP Paribas Bank Polska S.A. (the "Bank") hereby announces that the Bank's Ordinary General Meeting held on 15 April 2025 appointed Ms Bożena Leśniewska, as a member of the Bank's Supervisory Board effective as of 15 April 2025 until the end of the current 5-year term, pursuant to § 16 item 1 of the Bank's Articles of Association.

Hereby, the Bank discloses information on the expertise and professional experience of the newly appointed independent member of the Supervisory Board.

Ms Bożena Leśniewska

Ms Bożena Leśniewska holds a Master's degree in Polish Philology from the Jagiellonian University in Krakow. She has also completed several post-graduate programmes, including the Academy of Leadership Psychology at the Warsaw University of Technology, ESG Business School at Collegium Civitas, entrepreneurship programmes at the University of Lyon and Cranfield University, Advanced Management at INSEAD and Strategic Leadership for Executives at HEC-Paris.

She has been involved in the telecommunications industry for most of her career spanning over thirty years. In 1992, she started working for DHL International Ltd. In 1996, she joined Polkomtel S.A., where she was responsible for the distribution market. In 2006 she joined the Orange Polska team at PTK Centertel as Business Accounts Branch Director. From 2008 she was Business Accounts Branch Director and then Chief Sales Officer at PTK Centertel and Telekomunikacja Polska S.A. at the same time. In this position she was responsible for managing sales strategy and commercial results. During this time, she led the integration of B2C and B2B sales structures and the creation of one of the largest and most diversified sales networks in Poland. Subsequently, she was responsible for the digital transformation in Orange Polska.

Ms Bożena Leśniewska has been responsible for the business market and Integrated Solutions, BlueSoft and Craftware since 2017 as Vice President of the Management Board of Orange Polska. She is a member of the Responsible Leadership Council of the Responsible Business Forum, the Think Tank Strategy Council, the Orange Foundation Council. She is also member and former President of LeaderShe Association, an active mentor in mentoring programmes, including the Vital Voices Foundation and the Perspektywy Foundation, and co-authored the first studies for women in Europe - the Women's Leadership Academy at Koźmiński University.

Ms Bożena Leśniewska meets the requirements of Article 22aa of the Banking Law of 29 August 1997 (as amended).

On the basis of the representation submitted, it should be stated that Ms Bożena Leśniewska neither runs any other activity competitive to the Bank nor is a partner in any company competitive to the Bank nor is a member of a body of any company competitive to the Bank nor is a member of a body of any other legal entity competitive to the Bank.

Furthermore, Ms Bożena Leśniewska has not been entered into the Register of Insolvent Debtors.

Legal basis

§5 point 5) and §10 of the Ordinance of the Minister of Finance dated March 29, 2018 on the current and periodic reports disclosed by the securities issuers and on equivalence of information disclosures required by law of non-EU member states (Journal of Laws of 2018, item 757).