

## Management Board's motion on distribution of the net profit of BNP Paribas Bank Polska S.A. for the financial year 2025

### current report no. 11/2026

date: 5 March 2026

The Management Board of BNP Paribas Bank Polska S.A. ("Bank"), with reference to the current report no. 6/2026 dated 11 February 2026, hereby informs that on 4 March 2026, it decided to submit to the Bank's Ordinary General Meeting of Shareholders the motion concerning the distribution of the Bank's net profit for 2025 in the amount of PLN 3,012,194,743.91 (three billion twelve million one hundred ninety-four thousand seven hundred forty-three zlotys and ninety-one groszy) by allocating:

- a) the amount of PLN 1,509,082,880.40 (about 50% of net profit) for the dividend payment, i.e. PLN 10.20 dividend per share
- b) the amount of PLN 1,503,111,863.51 to the reserve capital.

The Bank's Management Board proposes to set the dividend date on 23 April 2026, and the dividend payment date on 11 May 2026.

Bank received individual dividend recommendation from Polish Financial Supervision Authority ("PFSA") for 2026, in which PFSA recommended that BNP Paribas Bank Polska S.A. should not pay a dividend from the profit earned in the period from 1 January to 31 December 2025 in an amount greater than 75%, whereas the maximum payment amount cannot exceed the amount of annual profit, reduced by the profit earned in 2025 already included in the Bank's own funds.

The motion of the Bank's Management Board was positively assessed by the Bank's Supervisory Board on 4 March 2026. The final decision on the distribution of the net profit for 2025 will be made by the Bank's Ordinary General Meeting of Shareholders.

#### Legal basis

*Article 17 item 1 of the MAR Regulation*