



BNP PARIBAS

Bank
zmieniającego się
świata

**Draft Resolutions included in the Agenda
of the Ordinary General Meeting of BNP Paribas Bank Polska S.A.
on 14 April 2026**

RESOLUTION No. 1

**of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)**

on the election of the Chairperson of the Ordinary General Meeting of BNP Paribas Bank Polska S.A.

The Ordinary General Meeting resolves to elect Ms/Mr [•] as the Chairperson.



RESOLUTION No. 2
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the adoption of the agenda of the Ordinary General Meeting of BNP Paribas Bank Polska S.A.

§ 1

1. Opening of the Meeting.
2. Election of the Chairperson of the Meeting.
3. Confirmation that the Meeting has been convened in a proper manner and that it is capable of passing resolutions.
4. Acceptance of the Agenda of the Meeting.
5. Statement of the President of the Management Board of the Bank, presentation of the Management Board's report on the activities of the Bank's Group, including the Management Board's report on the Bank's activities, as well as the financial statements of the Bank for the financial year 2025 and the consolidated financial statements of the Bank's Group for 2025.
6. Statement of the Chairwoman of the Supervisory Board of the Bank, presentation of the 2025 report of the Supervisory Board.
7. Review and approval of the Report of the Supervisory Board, including, inter alia: (i) the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2025, (ii) the Consolidated Financial Statements of the BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025, (iii) the Management Board's Report on the activities of the BNP Paribas Bank Polska S.A. Group in 2025 (including the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. in 2025 and the 2025 BNP Paribas Bank Polska S.A. Group Sustainability Report), (iv) the Management Board's motion on the distribution of profit for the financial year 2025, and (v) the assessment of adequacy and effectiveness of the internal control system in 2025, (vi) the assessments referred to in Rule 2.11 of the Best Practice for WSE Listed Companies 2021, together with the assessment of the Bank's compliance with the Principles of Corporate Governance for the Supervised Institutions.
8. Review and approval of:
 - 1) Separate Financial Statements of BNP Paribas Bank Polska Spółka Akcyjna for the year ended 31 December 2025.
 - 2) Consolidated Financial Statements of the BNP Paribas Bank Polska Spółka Akcyjna Group for the year ended 31 December 2025.
 - 3) Management Board's Report on the activities of the BNP Paribas Bank Polska S.A. Group in 2025 (including the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. in 2025 and the 2025 BNP Paribas Bank Polska S.A. Group Sustainability Report).
9. Passing a resolution on BNP Paribas Bank Polska S.A. profit distribution for the financial year 2025.
10. Passing resolutions on granting a vote of acceptance to the Members of the Management Board of BNP Paribas Bank Polska S.A. for the fulfilment of their duties in 2025.



11. Passing a resolution on the approval of the individual and collective periodical suitability assessment of the Supervisory Board Members.
12. Passing a resolution on the assessment of adequacy of the Bank's internal regulations regarding the functioning of the Supervisory Board and the effectiveness of its operations.
13. Passing resolutions on granting a vote of acceptance to the Members of the Supervisory Board of BNP Paribas Bank Polska S.A. for the fulfilment of their duties in 2025.
14. Passing a resolution on the approval of the independent assessment of the application of the Remuneration Policy at BNP Paribas Bank Polska S.A. in 2025, submitted by the Supervisory Board of the Bank.
15. Passing a resolution on the opinion regarding the Supervisory Board's report on the remuneration of the Management Board and Supervisory Board Members of BNP Paribas Bank Polska S.A. in 2025.
16. Passing a resolution on determining the number of the Members of the Bank's Supervisory Board for a new term.
17. Passing resolutions regarding the appointment of the Members of the Bank's Supervisory Board for a new term.
18. Presentation of the changes introduced by the Supervisory Board to the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A.
19. Closing of the Meeting.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 3
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the review and approval of the 2025 Report of the Supervisory Board of BNP Paribas Bank Polska S.A.

Acting pursuant to Article 382 § 3 and Article 395 § 5 of the Code of Commercial Companies and Partnerships, Rule 2.11 of the Best Practice for WSE Listed Companies 2021 and § 27 of the Principles of Corporate Governance for the Supervised Institutions, in conjunction with § 12 para. 2 item 8 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting approves the 2025 Report of the Supervisory Board of BNP Paribas Bank Polska S.A.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 4
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the review and approval of the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2025

Acting pursuant to Article 393 item 1 and Article 395 § 2 item 1 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting approves the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2025, including:

- separate statement of profit or loss for the period from 1 January 2025 to 31 December 2025, showing a net profit of PLN 3,012,195 thousand (three billion, twelve million, one hundred ninety-five thousand zlotys),
- separate statement of other comprehensive income for the period from 1 January 2025 to 31 December 2025, showing a total comprehensive income of PLN 3,369,278 thousand (three billion, three hundred sixty-nine million, two hundred seventy-eight thousand zlotys),
- separate statement of financial position prepared as at 31 December 2025, showing total assets at PLN 176,310,134 thousand (one hundred seventy-six billion, three hundred ten million, one hundred thirty-four thousand zlotys),
- separate statement of changes in equity for the period from 1 January 2025 to 31 December 2025, showing an increase in equity of PLN 2,158,721 thousand (two billion, one hundred fifty-eight million, seven hundred twenty-one thousand zlotys),
- separate statement of cash flows for the period from 1 January 2025 to 31 December 2025, showing a net cash inflow of PLN 3,019,450 thousand (three billion, nineteen million, four hundred fifty thousand zlotys)

and

- explanatory information to the separate financial statements.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 5
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the review and approval of the Consolidated Financial Statements of the BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting approves the Consolidated Financial Statements of the BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025, including:

- consolidated statement of profit or loss for the period from 1 January 2025 to 31 December 2025, showing a net profit of PLN 3,057,754 thousand (three billion, fifty-seven million, seven hundred fifty-four thousand zlotys),
- consolidated statement of other comprehensive income for the period from 1 January 2025 to 31 December 2025, showing a total comprehensive income of PLN 3,414,803 thousand (three billion, four hundred fourteen million, eight hundred three thousand zlotys),
- consolidated statement of financial position prepared as at 31 December 2025, showing total assets at PLN 180,725,264 thousand (one hundred eighty billion, seven hundred twenty-five million, two hundred sixty-four thousand zlotys),
- consolidated statement of changes in equity for the period from 1 January 2025 to 31 December 2025, showing an increase in equity of PLN 2,204,252 thousand (two billion, two hundred four million, two hundred fifty-two thousand zlotys),
- consolidated statement of cash flows for the period from 1 January 2025 to 31 December 2025, showing a net cash inflow of PLN 3,028,807 thousand (three billion, twenty-eight million, eight hundred seven thousand zlotys)

and

- explanatory information to the consolidated financial statements.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 6
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the review and approval of the Management Board's Report on the activities of the BNP Paribas Bank Polska S.A. Group in 2025 (including the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. in 2025 and the 2025 BNP Paribas Bank Polska S.A. Group Sustainability Report)

Acting pursuant to Article 393 item 1, Article 395 § 2 item 1 and § 5 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 items 1 and 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Having reviewed the Management Board's Report on the activities of the BNP Paribas Bank Polska S.A. Group in 2025 (including the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. in 2025 and the 2025 BNP Paribas Bank Polska S.A. Group Sustainability Report), the Ordinary General Meeting approves the report.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 7
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the distribution of the profit of BNP Paribas Bank Polska Spółka Akcyjna and payment of a dividend for the financial year 2025

Acting pursuant to Article 395 § 2 item 2 and Article 348 §§ 4 and 5 of the Code of Commercial Companies and Partnerships, and § 12 para. 1 item 3 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The net profit of BNP Paribas Bank Polska S.A. generated in 2025 in the amount of PLN **3,012,194,743.91** (three billion, twelve million, one hundred ninety-four thousand, seven hundred forty-three zlotys and ninety-one groszes) shall be distributed as follows:

- profit in the amount of PLN **1,509,082,880.40** (one billion, five hundred nine million, eighty-two thousand, eight hundred eighty zlotys and forty groszes) shall be distributed as a dividend,
- profit in the amount of PLN **1,503,111,863.51** (one billion, five hundred three million, one hundred eleven thousand, eight hundred sixty-three zlotys and fifty-one groszes) shall be allocated to the reserve capital.

§ 2

The dividend amount per share is PLN **10.20** (ten zlotys and twenty groszes).

§ 3

The dividend record date is 23 April 2026.

§ 4

The dividend payment date is 11 May 2026.

§ 5

The Management Board of the Company is authorised to establish a procedure for submitting payment instructions for dividend distribution to minority shareholders.

§ 6

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 8
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Przemysław Gdański - President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 9
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Andre Boulanger - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 10
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Małgorzata Dąbrowska - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 11
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Wojciech Kembłowski - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 12
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Piotr Konieczny - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 13
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Magdalena Nowicka - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 14
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Volodymyr Radin - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 15
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Management Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Agnieszka Wolska - Vice President of the Management Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 16
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the approval of the individual and collective periodical suitability assessment of the Supervisory Board Members of BNP Paribas Bank Polska S.A.

Acting pursuant to § 12 para. 2 item 8 of the Articles of Association of BNP Paribas Bank Polska S.A., in conjunction with the Policy on the assessment of suitability of the Supervisory Board Members of BNP Paribas Bank Polska S.A., and Recommendation Z of the Polish Financial Supervision Authority (Recommendation No. 7) concerning internal governance rules in banks, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting approves the positive individual and collective periodical suitability assessment of the Supervisory Board Members of BNP Paribas Bank Polska S.A., which meets the conditions for the assessment prior to the expiry of the term of office and prior to the appointment of the Supervisory Board for a new term, conducted by the Supervisory Board's Nomination Committee and positively assessed by the Supervisory Board.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 17
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the assessment of adequacy of the Bank's internal regulations regarding the functioning of the Supervisory Board and the effectiveness of its operations

Acting pursuant to Recommendation Z of the Polish Financial Supervision Authority (Recommendation No. 8.9) concerning internal governance rules in banks, in conjunction with § 12 para. 2 item 8 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting, taking into consideration:

- 1) Report on the independent assessment of the Bank's internal regulations regarding the functioning of the Supervisory Board of BNP Paribas Bank Polska S.A. in terms of Recommendation Z, prepared by an external entity,
- 2) Report on the self-evaluation of the Supervisory Board adopted by Resolution of the Supervisory Board No. 35/2026 dated 4 March 2026 on the self-evaluation of the Supervisory Board regarding the adequacy of internal regulations concerning the functioning of the Supervisory Board and the effectiveness of its operations,
- 3) List of regulations on the functioning of the Supervisory Board, as described in the Report of the Supervisory Board on the self-assessment of the adequacy of internal regulations,
- 4) Content of the regulations published on the Bank's website in the Investor Relations/Corporate Governance section,

assesses that the Bank's internal regulations are adequate and enable the Supervisory Board to operate effectively. The Supervisory Board performs its function effectively and efficiently, and duly fulfils its duties in accordance with the law, including the Code of Commercial Companies and Partnerships, the Banking Law and the Bank's Articles of Association, as well as the recommendations of the Polish Financial Supervision Authority and the corporate governance principles adopted by the Bank.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 18
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Lucyna Stańczak-Wuczyńska - Chairwoman of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 19
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr François André Benaroya – Vice Chairman of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 20
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Jean-Charles Aranda – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 21
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025.

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Małgorzata Chruściak - Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 22
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Sophie Heller - Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 23
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Monika Kaczorek - Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 24
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Bożena Leśniewska – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 25
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Vincent Metz – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 26
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Piotr Mietkowski - Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 27
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of her duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Ms Kathleen Pauwels – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of her duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 28
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Jacques Rinino – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 29
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on granting a vote of acceptance to the Member of the Supervisory Board of the Bank for the fulfilment of his duties in the financial year 2025

Acting pursuant to Article 395 § 2 item 3 of the Code of Commercial Companies and Partnerships, in conjunction with § 12 para. 1 item 4 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting grants a vote of acceptance to Mr Mariusz Warych – Member of the Supervisory Board of BNP Paribas Bank Polska S.A., for the fulfilment of his duties in the financial year 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 30
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the independent assessment of the application of the Remuneration Policy at BNP Paribas Bank Polska S.A. in 2025

Acting pursuant to § 28 paras. 3 and 4 of the Principles of Corporate Governance for the Supervised Institutions issued by the Polish Financial Supervision Authority, in conjunction with § 12 para. 2 item 8 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Following the review, the Ordinary General Meeting adopts the Report on the independent assessment of the Remuneration Policy at BNP Paribas Bank Polska S.A. in 2025, including the Remuneration Policy for persons having material impact on the risk profile of BNP Paribas Bank Polska S.A., and considers that the Remuneration Policy supports the development and security of BNP Paribas Bank Polska S.A. operations.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 31
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the opinion regarding the Supervisory Board's report on the remuneration of the Management Board and Supervisory Board Members of BNP Paribas Bank Polska S.A. in 2025

Acting pursuant to Article 90g paras. 1 and 6 of the Act of 29 July 2005 on Public Offering and the Conditions for Introducing Financial Instruments to an Organised Trading System and on Public Companies, and Article 395 § 2¹ of the Code of Commercial Companies and Partnerships, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting issues a positive opinion regarding the Supervisory Board's report on the remuneration of the Management Board and Supervisory Board Members of BNP Paribas Bank Polska S.A. in 2025.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 32
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on determining the number of the Members of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

The number of the Members of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term is hereby set at 12 persons.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 33
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Lucyna Stańczak-Wuczyńska is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 34
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Francois Benaroya is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 35
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Jean-Charles Aranda is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 36
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Małgorzata Chruściak is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 37
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Sophie Heller is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 38
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Monika Kaczorek is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 39
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Bożena Leśniewska is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 40
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Vincent Metz is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 41
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Piotr Mietkowski is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 42
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Ms Kathleen Pauwels is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 43
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Jacques Rinino is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.



RESOLUTION No. 44
of the Ordinary General Meeting of
BNP Paribas Bank Polska S.A.
dated 14 April 2026
(draft)

on the appointment of a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term

Acting pursuant to § 12 para. 2 item 2 and § 16 para. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., the Ordinary General Meeting resolves as follows:

§ 1

Mr Mariusz Warych is hereby appointed as a Member of the Supervisory Board of BNP Paribas Bank Polska S.A. for a new term.

§ 2

The Resolution shall come into force on the day it has been passed.

