



## Supervisory Board resolutions regarding matters submitted to the Agenda of the Extraordinary General Meeting on 14 April 2026

1)

**Resolution No. 31/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on an opinion on the draft Agenda proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 14 April 2026.**

*Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:*

*§ 1*

*The Supervisory Board of BNP Paribas Bank Polska S.A. gives a positive opinion on the draft Agenda accepted by the Bank's Management Board, proposed for the Ordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 14 April 2026, and recommends to the General Meeting of the Bank acceptance of this Agenda.*

*§ 2*

*This resolution comes into force on the day of adoption.*

2)

**Resolution No. 7/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on: adoption of the Report of the Supervisory Board of BNP Paribas Bank Polska S.A.**

*Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., (iii) § 72 sec. 1 points 6, 7, 8, 16 and § 73 sec. 1 points 6, 7, 8 and 14 of the Ordinance of the Minister of Finance dated 6 June 2025 regarding current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the law of a non-member state and (iv) Article 382 § 3 and 31 of the Code of Commercial Companies, and (v) Rule 2.11 of the "Best Practices for GPW listed companies 2021" the following is being resolved:*

*§ 1*

*1. The Supervisory Board of BNP Paribas Bank Polska S.A. approves the Report of the Bank's Supervisory Board for the financial year 2024 (the "Supervisory Board Report") including in particular:*

*1)*

*the results of the evaluation of the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2025 with respect to their conformity with the books and documents, as well as with the facts;*

*2)*

*the results of the evaluation of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025 with respect to their conformity with the books and documents, as well as with the facts;*

*3)*

*the results of the evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Group in 2025 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2025);*

*4)*

*the results of the evaluation of the Sustainability report of the BNP Paribas Bank Polska S.A. Group for 2025 (covering Sustainability report of BNP Paribas Bank Polska S.A. in 2025);*

*5)*

*the results of the evaluation of Management Board's motion on the distribution of profit for the financial year 2025;*



6)  
*an assessment of the Company's situation in 2025, taking into account the adequacy and effectiveness of the Company's systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit;*

7)  
*an assessment of the Company's Management Board's fulfillment of its disclosure obligations set forth in Article 3801 of the Code of Commercial Companies, and an assessment of the manner in which the Management Board prepares or submits information, documents, reports and explanations requested pursuant to Article 382 § 4 of the Code of Commercial Companies;*

8)  
*information on the total remuneration payable by the Company for all studies commissioned by the Supervisory Board during the 2025 fiscal year;*

9)  
*information on the composition of the Supervisory Board and its committees, with an indication of which members of the Supervisory Board meet the independence criteria, as well as which of them do not have actual and material relations with a shareholder holding at least 5% of the total number of votes in the Company;*

10)  
*a summary of the activities of the Company's Supervisory Board and committees of the Company's Supervisory Board;*

11)  
*an assessment of the Company's situation on a consolidated basis, taking into account the adequacy and effectiveness of the systems of internal control, risk management, compliance and the internal audit function, together with information on the actions that the Supervisory Board is undertaking in order to make this assessment; this assessment includes all relevant controls, including in particular those relating to reporting and operations;*

12)  
*an assessment of the Company's application of corporate governance principles and the manner in which it fulfills its disclosure obligations regarding their application as set forth in the Stock Exchange By-Laws and regulations on current and periodic information provided by issuers of securities;*

13)  
*an assessment of the reasonableness of expenses incurred by the Company in connection with its policy on charitable and sponsorship activities in 2025;*

14)  
*information on the degree of implementation of the diversity policy with respect to the Company's Management Board of the Supervisory Board.*

*2. The Supervisory Board's report for 2025 is attached hereto as enclosure no 1.*

*§ 2*

*The Supervisory Board accepts the following documents:*

1)  
*"Assessment of the Supervisory Board of BNP Paribas Bank Polska S.A. of the issuer's activity report and the financial statements in terms of their compliance with books, documents and actual state of affairs",*

2)  
*"Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the selection of an audit firm to audit the annual financial statements and to audit the sustainability report, in accordance with the applicable regulations",*

3)  
*"Declaration of the Supervisory Board of BNP Paribas Bank Polska S.A. on the Audit Committee of BNP Paribas Bank Polska S.A."."*

*that constitute enclosures nos 2-4 hereto and authorizes the Chairwoman of the Supervisory Board to sign them.*

*§ 3*

*This resolution comes into force on the day of adoption.*



3)

*Resolution No. 5/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on:*

- the evaluation of the Management Board's Report on the Activities of BNP Paribas Bank Polska S.A. Group in 2025 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2025 and the Sustainability report of BNP Paribas Bank Polska S.A. Group for the year 2025),*
- the evaluation of the Separate Financial Statements of BNP Paribas Bank Polska S.A., for the year ended 31 December 2025,*
- the evaluation of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025,*

*Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., (iii) Article 382 sec. 3 point 1 in conjunction with Article 395 sec. 2 point 1 and Article 395 § 5 of the Code of Commercial Companies, in the presence of the auditor, who was notified by the Company of the date of the Supervisory Board's Meeting at least one week in advance, in accordance with Article 382 sec. 7 of the Code of Commercial Companies the following is being resolved:*

*§ 1*

*After the necessary appraisal as to the compliance with the books, documents and facts, the Supervisory Board of the Bank issues a positive evaluation of the Management Board's Report on the activities of BNP Paribas Bank Polska S.A. Group in 2025 (including Report of the Management Board on the activities of BNP Paribas Bank Polska S.A. in 2025 and the Sustainability report of BNP Paribas Bank Polska S.A. Group for the year 2025), attached hereto as enclosure no. 1*

*§ 2*

*The Supervisory Board issues a positive assessment as to their conformity with the books and facts of the Separate Financial Statements of BNP Paribas Bank Polska S.A. for the year ended 31 December 2025, attached hereto as enclosure no. 2, audited by an independent auditor, consisting of:*

- separate statement of profit or loss for the period from 1 January 2025 to 31 December 2025 showing a net profit of PLN 3,012,195 thousand (three billion twelve million one hundred ninety-five thousand zloty),*
- separate statement of other comprehensive income for the period from 1 January 2025 to 31 December 2025 with a total comprehensive income of PLN 3,369,278 thousand (three billion three hundred sixty nine million two hundred seventy-eight thousand zloty),*
- separate statement of financial position prepared as at 31 December 2025 showing total assets of PLN 176,310,134 thousand (one hundred seventy-six billion three hundred ten million one hundred thirty-four thousand zloty),*
- separate statement of changes in equity for the period from 1 January 2025 to 31 December 2025 disclosing an increase in equity by PLN 2,158,721 thousand (two billion one hundred fifty-eight million seven hundred twenty-one thousand zloty),*
- separate statement of cash flows for the period from 1 January 2024 to 31 December 2024 showing a net cash inflow of PLN 3,019,450 thousand (three billion nineteen million four hundred fifty thousand zloty),*

*and*

- explanatory information to the separate financial statements.*

*§ 3*

*The Supervisory Board issues a positive assessment as to their conformity with the books and facts of the Consolidated Financial Statements of BNP Paribas Bank Polska S.A. Group for the year ended 31 December 2025, attached hereto as enclosure no. 3, audited by an independent auditor, consisting of:*

- consolidated statement of profit or loss for the period from 1 January 2025 to 31 December 2025 showing net profit of PLN 3,057,754 thousand (three billion fifty seven million seven hundred fifty four thousand zloty),*
- consolidated statement of other comprehensive income for the period from 1 January 2025 to 31 December 2025 with a total comprehensive income of PLN 3,414,803 thousand (three billion four hundred fourteen million eight hundred three thousand zloty),*



- consolidated statement of financial position drawn up as at 31 December 2025 showing total assets of PLN 180,725,264 thousand (one hundred eighty billion seven hundred twenty-five million two hundred sixty-four thousand zloty),
  - consolidated statement of changes in equity for the period from 1 January 2025 to 31 December 2025 showing an increase in equity by PLN 2,204,252 thousand (two billion two hundred four million two hundred fifty-two thousand zloty),
  - consolidated statement of cash flows for the period from 1 January 2025 to 31 December 2025 showing a net cash inflow of PLN 3,028,807 thousand (three billion twenty eight million eight hundred seven thousand zloty),
- and
- explanatory information to the consolidated financial statements.

§ 4

*This resolution comes into force on the day of adoption.*

4)

***Resolution No. 6/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the Supervisory Board's position concerning allocation of Bank's BNP Paribas Bank Polska S.A. net profit for the financial year 2025 and dividend payment.***

*Pursuant to § 20 sec. 1 of the Articles of Association of BNP Paribas Bank Polska S.A., § 15 sec. 1 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., in conjunction with art. 382 § 3, of Code of Commercial Companies the following is being resolved:*

§ 1

*The Supervisory Board of Bank BNP Paribas Bank Polska S.A. positively assess the Management's Board motion to the Ordinary General Meeting on the division of net profit for the financial year 2025 in the amount PLN 3 012 194 743,91zł (three twelve million one hundred ninety-four thousand seven hundred forty-three zlotys and ninety-one groszy), including a proposal to:*

- net profit in the amount the amount of PLN 1 509 082 880,40 (one billion five hundred nine million eighty-two thousand eight hundred eighty zlotys and forty groszy), for the dividend payment
- net profit the amount of PLN 1 503 111 863,51 (one billion five hundred three million one hundred eleven thousand eight hundred sixty-three zlotys fifty-one groszy) to reserve capital

§ 2

*The Resolution shall come into force on the day of its adoption.*

5)

***Resolution No. 13/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.***

*Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved*

§ 1

*The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Przemysław Gdański – President of the Management Board of the Bank – a vote of acceptance for the fulfilment of his duties in the fiscal year 2025.*

§ 2

*The Resolution shall come into force on the date it has been passed.*

6)

***Resolution No. 14/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.***



Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1  
The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Andre Boulanger – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2025.

§ 2  
This resolution comes into force on the day of adoption.

7)

**Resolution No. 15/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.**

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1  
The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Małgorzata Dąbrowska – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2025.

§ 2  
This resolution comes into force on the day of adoption.

8)

**Resolution No. 16/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.**

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1  
The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Wojciech Kembłowski – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2025.

§ 2  
This resolution comes into force on the day of adoption.

9)

**Resolution No. 17/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.**

Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:

§ 1  
The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Piotr Konieczny – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2025.

§ 2  
This resolution comes into force on the day of adoption.

10)

**Resolution No. 18/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026**



***on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.***

*Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:*

*§ 1*

*The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Magdalena Nowicka – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2025.*

*§ 2*

*This resolution comes into force on the day of adoption.*

**11)**

***Resolution No. 19/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.***

*Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:*

*§ 1*

*The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Mr Volodymyr Radin – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of his duties in the fiscal year 2025.*

*§ 2*

*This resolution comes into force on the day of adoption.*

**12)**

***Resolution No. 20/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the opinion on granting a vote of acceptance to the Members of the Management Board for the fulfilment of their duties in the year ended 31st December 2025.***

*Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), (ii) § 15 sec. 2 of the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A., and pursuant to (iii) Rule 4.7 of the "Best Practices for GPW listed companies 2021" the following is being resolved:*

*§ 1*

*The Supervisory Board issues a positive opinion to granting by the Ordinary General Meeting to Ms Agnieszka Wolska – Vice President of the Management Board of the Bank – a vote of acceptance for fulfilment of her duties in the fiscal year 2025.*

*§ 2*

*This resolution comes into force on the day of adoption.*

**13)**

***Resolution No. 12/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 4 March 2026 on the individual and collective suitability assessment of the Supervisory Board***

*Pursuant to (i) § 20 sec. 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Bank") and (ii) § 15 sec. 2 of the By-Laws of the Supervisory Board of BNP Paribas Bank Polska S.A. and in connection with (iii) the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. and (iv) Recommendation Z by the Polish Financial Supervisory Authority concerning internal governance rules in banks (Recommendation no 7), it is being resolved as follows:*

*§ 1*

*Having reviewed the reports of the Nomination Committee of 20 February 2026 regarding the results of the periodic assessment of the individual and collective suitability of the members of the Bank's Supervisory Board, which meets the conditions for assessment before the end of the term and before*



*the appointment of the Supervisory Board for a new term, the Supervisory Board positively assesses the results of the assessment of the individual and collective suitability of the members of the Supervisory Board.*

§ 2

*The Supervisory Board of the Bank positively opinions the draft Resolution of the General Meeting of the Bank regarding the approval of a positive assessment of individual and collective suitability of the Bank's Supervisory Board, which meets the conditions for assessment before the end of the term of office and before the appointment of the Supervisory Board for a new term of office. The Draft Resolution of the General Meeting of BNP Paribas Bank Polska S.A. constitutes an appendix to this resolution.*

§ 3

*The resolution shall come into force on the date of its passing.*

14)

***Resolution No. 35/2026 of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna dated 4 March 2026 on the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board.***

*Pursuant to (i) § 20 sec. 1 point 2 of the Statutes of BNP Paribas Bank Polska S.A. ("Bank") in connection with (ii) Recommendation Z by the Polish Financial Supervisory Authority on the principles of internal governance in banks (Recommendation no 8.9), the following is being resolved:*

§ 1

1.

*The Supervisory Board, based on the results of the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, constituting enclosure hereto, assesses that the Bank's internal regulations concerning the functioning of the Supervisory Board are adequate and ensure its effective operation.*

2.

*The Supervisory Board decides to submit the Supervisory Board self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board and the effectiveness of the Bank's Supervisory Board, to the Ordinary General Meeting.*

§ 2

*This resolution comes into force on the day of adoption.*

15)

***Resolution No. 26/2026 of the Supervisory Board BNP Paribas Bank Polska S.A. dated 4 March 2026 on the assessment of the functioning of remuneration policy at BNP Paribas Bank Polska S.A.***

*Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank") and (ii) § 15 sec. 1 point 2 letter l) of the By-Laws of the Supervisory Board of BNP Paribas Bank Polska S.A. in connection with (iii) Recommendation Z by the Polish Financial Supervisory Authority (Recommendation no 15.4, the following is being resolved:*

§ 1.

*The Supervisory Board accepts the report on the assessment of the functioning of remuneration policy at the Bank in 2025, which is attached as an enclosure hereto and decides to submit the report to the Ordinary General Shareholders' Meeting of the Bank.*

§ 2.

*This resolution comes into force on the day of adoption.*

16)

***Resolution No. 21/2026 of the Supervisory Board BNP Paribas Bank Polska S.A. dated 4 March 2026 on the acceptance of the Report on remuneration of the Management Board members and of the Supervisory Boards members of BNP Paribas Bank Polska S.A for 2025.***



*Pursuant to (i) § 20 sec. 1 of the Statutes of BNP Paribas Bank Polska S.A. ("Company" or "Bank"), and (ii) Article 395 § 21 of the Code of Commercial Companies and (iii) Article 90g sec. 1 and 6 of the Act on Public Offering and Terms and Conditions of Introduction of Financial Instruments into the Organised Trading and on Public Companies of 29 July 2005, the following is being resolved:*

*§ 1*

*The Supervisory Board accepts the Report on remuneration of the Management Board members and of the Supervisory Board members of the Bank for 2025, which is attached as enclosure no. 1 hereto, and decides to submit it to the opinion of Ordinary General Shareholders' Meeting of the Bank.*

*§ 2*

*The Supervisory Board authorises the [Chairwoman of the Supervisory Board - Mrs Lucyna Stańczak-Wuczyńska and the Member of the Supervisory Board - Ms Monika Kaczorek to sign a statement for the statutory auditor (Ernst & Young Audyt Polska spółka z ograniczoną odpowiedzialnością sp. k.) attached as enclosure no. 2 hereto.*

*§ 3*

*This resolution comes into force on the day of adoption.*