



**Information for the Shareholders of BNP Paribas Bank Polska S.A.
on Amendments to the By-laws of the Supervisory Board**

Acting pursuant to Recommendation No 9 of PFSA Recommendation Z on internal governance in banks, the Supervisory Board of BNP Paribas Bank Polska S.A. hereby informs the General Meeting of the amendments introduced to the By-laws of the Supervisory Board on 7 May 2025 by means of Resolution No 42/2025.

The change of the By-laws of the Supervisory Board was made to align with the updated Act on statutory auditors, audit firms and public oversight (Journal of Laws 2024, it.1863) which came into force on 1 January 2025, in regard to the sustainability reporting (change in § 9 para. 3), as well as to align it with the changes to the Bank's Articles of Association (change in § 15 para. 1 it. 1g and 2a-b), and with PFSA Recommendation Z 9.3 on internal governance in banks (§ 27 paras. 2 and 5).

A detailed list of the amendments made to the By-laws of the Supervisory Board is presented below:

| No. | Amended provision | Amendment content / provision after amendment | Legal grounds |
|------------|--------------------------|---|---|
| 1 | § 9 para. 3 | The majority of the Audit Committee members fulfil conditions of independence stipulated in the Act on Statutory Auditors, Audit Firms and Public Oversight, and at least one of them has knowledge and skills in accountancy or financial statements auditing or sustainability reporting attestation. | Article 129 of the Act on statutory auditors, audit firms and public oversight (Journal of Laws of 2024, item 1863) |
| 2. | § 15 para. 1 item 1(g) | selecting the audit firm to audit the Bank's financial statements, consolidated financial statements of the Bank's Group, and to attest to sustainability reporting, | Articles of Association of BNP Paribas Bank Polska S.A. |
| 3. | § 15 para. 2(a)- (b) | a) evaluation of the Management Board report on the Bank's activity, including sustainability reporting and the Bank's financial statements for the previous financial year, in terms of their compliance with books and documents, as well as the state of facts, evaluation of the Management Board's motions concerning the division of profit or loss coverage, b) evaluation of the report on the activity, including sustainability reporting and financial statements for the previous financial year for the Bank's Group, in terms of their compliance with books and documents, as well as the state of facts, | Articles of Association of BNP Paribas Bank Polska S.A. |
| 4. | § 27 paras. 2 and 5 | 2. "The minutes shall be drawn up in writing or equivalent form and should contain:" 5. The minutes are accepted in the voting at the next Supervisory Board meeting. The Supervisory Board members participating in the meeting shall have the opportunity to review the minutes and submit comments prior to voting on their adoption. | Recommendation Z – item 9.3 |



The By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A. are available at the Bank's website: <https://www.bnpparibas.pl/relacje-inwestorskie/lad-korporacyjny/dokumenty-banku>