Supervisory Board resolutions regarding matters submitted to the Agenda of the Extraordinary General Meeting on 15 December 2026

1)

Resolution No. 75/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 November 2026 on an opinion on the draft Agenda proposed for the Extraordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 15 December 2026.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., the following is being resolved:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. gives a positive opinion on the draft Agenda accepted by the Bank's Management Board, proposed for the Extraordinary General Meeting of BNP Paribas Bank Polska S.A. planned to be held on 15 December 2026, and recommends to the General Meeting of the Bank acceptance of this Agenda.

§ 2

This resolution comes into force on the day of adoption.

2)

Resolution No. 62/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 10 September 2026 on initial individual suitability assessment of the candidate for a member of the Supervisory Board and an additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A.

Pursuant to § 20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., and in conjunction with Recommendation 7 of Resolution No. 289/2020 of the Financial Supervision Commission dated October 9, 2020 on issuance of Recommendation Z (pl. Rekomendacja Z) on the principles of internal governance in banks (Official Journal of the FSA of 2020, item 29),., it is hereby resolved as follows:

§ 1

Having read the report of the Nomination Committee of 2 September 2026 on the results of the individual suitability assessment of Ms. Madeleine Ogerau, a candidate for a member of the Supervisory Board, the Supervisory Board accepts the results of the assessment of the initial individual suitability of the candidate made by the Nomination Committee.

§ 2

Having read the report of the Nomination Committee of 2 September 2026 on the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. the Supervisory Board of BNP Paribas Bank Polska S.A accepts the results of the additional collective suitability assessment of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition.

§ 3

The Supervisory Board gives a positive opinion on the draft resolution of the General Shareholders Meeting of BNP Paribas Bank Polska S.A. on approval of the individual assessment of the suitability of a candidate for a member of the Supervisory Board and the collective assessment of the suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition and regarding changes in the composition of the Supervisory Board of BNP Paribas Bank Polska S.A. Draft resolution of the General Shareholder Meeting of BNP Paribas Bank Polska S.A. constitutes Appendix No. 1 to this resolution.

§ 4

The resolution shall come into force on the date of its passing.

3)

Resolution No. 76/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 November 2026 on the approval of the "Gender balance policy in BNP Paribas Bank Polska S.A."

Pursuant to § 20 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A. in conjunction with § 15 sec. 2 of BNP Paribas Bank Polska S.A. By-Laws of the Supervisory Board, it is hereby adopted:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. (hereinafter: the "Bank") gives a positive opinion on the draft "Gender Balance Policy in BNP Paribas Bank Polska S.A.", which is attached to this resolution, and recommends its adoption to the General Meeting of the Bank.

§ 2

The resolution shall come into force on the date of its adoption.

4)

Resolution No. 77/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 November 2026 on the Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A.

Pursuant to § 20 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A. it is hereby adopted:

§ 1

The Supervisory Board of BNP Paribas Bank Polska S.A. (hereinafter: the „Supervisory Board") hereby gives a positive opinion on the amendments to the "Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A.", constituting an attachment to this resolution.

§ 2

Resolution No. 48/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. of 6 May 2026 on the Policy for assessing the suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A. is hereby repealed.

§ 3

The Supervisory Board hereby recommends the General Shareholders Meeting of BNP Paribas Bank Polska S.A. (hereinafter: „General Meeting") approving the "Policy on the assessment of suitability of members of the Supervisory Board of BNP Paribas Bank Polska S.A.", as referred to in § 1, and gives a positive opinion on the draft resolution of the General Meeting of the Bank, which is attached to this resolution.

§ 4

The resolution shall come into force on the day of its adoption.

5)

Resolution No. 80/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 November 2026 on passing an opinion on the draft resolutions of the Extraordinary General Meeting of BNP Paribas Bank Polska S.A. on:

- ***on the adoption of a share-based incentive program for persons having a material impact on the Bank's risk profile***
- ***on authorising the Bank's Management Board to acquire (repurchase) own shares for the purpose of implementing the Incentive Program and to establish a reserve capital earmarked for the acquisition of such shares.***
- ***concerning the amendment of Resolution No. 39 of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 27 June 2022 on the issue of Series B subscription warrants, a conditional increase in the share capital through the issue of Series N shares, the deprivation of existing shareholders' pre-emptive rights to subscription warrants and pre-emptive rights to Series N shares, amendments to the Articles of Association, and the application for the admission of Series N shares to trading on a regulated market***
- ***concerning an amendment to the Bank's Articles of Association***

Pursuant to §20 para. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., it is hereby resolved as follows:
§ 1.
The Supervisory Board hereby issues positive opinion on the draft resolutions of the Extraordinary General Meeting of Shareholders of BNP Paribas Bank Polska S.A. concerning:
- the adoption of a share-based incentive program for persons having a material impact on the Bank's risk profile.
- authorizing the Bank's Management Board to acquire (repurchase) own shares for the purpose of implementing the Incentive Program and to establish a reserve capital earmarked for the acquisition of such shares.
- the amendment of Resolution No. 39 of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 27 June 2022 on the issue of Series B subscription warrants, a conditional increase in the share capital through the issue of Series N shares, the deprivation of existing shareholders' pre-emptive rights to subscription warrants and pre-emptive rights to Series N shares, amendments to the Articles of Association, and the application for the admission of Series N shares to trading on a regulated market.
- amendment to the Bank's Articles of Association.
§ 2.
The Resolution shall become effective on the day of its adoption.

6)
Resolution No. 68/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 10 September 2026 on the opinion on the draft resolution of the General Meeting containing the Amendment to the Articles of Association of BNP Paribas Bank Polska S.A. and the consolidated text of the Bank's Articles of Association

Pursuant to § 20 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., hereinafter referred to as "the Bank", the Supervisory Board resolves as follows:
§ 1
In connection with the request of the Bank's Management Board for an opinion on the draft resolutions on amendments to the Bank's Articles of Association and adoption of the consolidated text of the Bank's Articles of Association, scheduled for adoption at the next General Meeting, hereby accepts the justification submitted by the Management Board and gives a positive opinion on the draft amendments to the Bank's Articles of Association and the draft consolidated text of the Bank's Articles of Association, attached to this resolution of the Bank's Supervisory Board in a form of a draft resolution of the General Meeting.
§ 2
The resolution shall come into force on the date of its passing.

7)
Resolution No. 81/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 12 November 2026 on the opinion on the draft resolution of the General Meeting containing the consolidated text of the Bank's Articles of Association

Pursuant to § 20 sec. 2 of the Articles of Association of BNP Paribas Bank Polska S.A., hereinafter referred to as "the Bank", the Supervisory Board resolves as follows:
§ 1
In connection with the request of the Bank's Management Board for an opinion on the drafts resolutions on adoption of the consolidated text of the Bank's Articles of Association, scheduled for adoption at the next General Meeting, hereby accepts the justification submitted by the Management Board and gives a positive opinion on drafts consolidated text of the Bank's Articles of Association, attached to this resolution of the Bank's Supervisory Board in a form of a drafts resolution of the General Meeting.
§ 2
The resolution comes into force on the date of its adoption.

8)

Resolution No. 59/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 26 August 2026 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna.

Pursuant to the provisions of § 18 section 1 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, it is resolved as follows:

§ 1

The Supervisory Board adopts the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna, as presented in the enclosure hereto.

§ 2

The Resolution No. 42/2025 of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna dated 7 May 2025 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna is hereby abrogated.

§ 3

The Resolution shall come into force on the day it was taken.

9)

Resolution No. 73/2026 of the Supervisory Board of BNP Paribas Bank Polska S.A. dated 14 October 2026 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna.

Pursuant to the provisions of § 18 section 1 of the Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna, it is resolved as follows:

§ 1

The Supervisory Board adopts the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna, as presented in the enclosure hereto.

§ 2

The Resolution No. 59/2026 of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna dated 26 August 2026 regarding the By-Laws of the Supervisory Board of BNP Paribas Bank Polska Spółka Akcyjna is hereby abrogated.

§ 3

The Resolution shall come into force on the day it was taken.